

Louisiana's Entrepreneurial Engine

2024



OVER **\$4.2 BILLION**
IN ANNUAL SALES

22,700+
EMPLOYEES

700+
COMPANIES



LOUISIANA
ECONOMIC
DEVELOPMENT

JEFF LANDRY

Governor, State of Louisiana

I took office in January committed to improving the Louisiana economy, bringing back jobs and ensuring that future generations never feel the need to live elsewhere to be successful.

As a small business owner, I know what it takes. I've employed hundreds of Louisiana citizens. And as an economic development director, I beat Texas. We brought government and industry together to win a Fortune 500 company, create thousands of jobs and grow the economy.



I love Louisiana. Nobody works harder than our people do. By working together, we can build back jobs and industry while trumpeting to the world that Louisiana is the nation's capital of business opportunity.

Your perspectives and participation in that process matter. That's why I am so excited to be able to celebrate the **LED Growth Network**. This network of more than **700 growth companies** from across Louisiana collectively employs more than **22,700 full-time equivalent workers** and generates more than **\$4.2 billion in annual sales**.

The **LED Growth Network** is one of the many ways Louisiana supports its small businesses. It provides resources to grow faster, tools to make more money, and strategies that add new jobs.

I am honored to recognize the 10 recipients of the 2024 **Louisiana Growth Leaders Award** and the **LED Growth Network Legend Award**. These are different kinds of businesses from different parts of the state, but they share one thing in common: they have all gone above and beyond, both as business owners and community leaders.

I congratulate our honorees and encourage everyone to learn more about the impact these business leaders are having on our economy. They are role models for our future economic success.

Let's work together. Let's win again.

SUSAN B. BOURGEOIS

Secretary, Louisiana Economic Development

Louisiana is blessed with resources other states can only envy.

We have spoils of riches in natural resources, geographic positioning and deep-rooted legacy industries. But our most valuable resource is our people. At LED, we are committed to ensuring that companies can thrive here so that our hardworking, loyal-to-Louisiana workers, their children and grandchildren never have to choose between staying home and advancing their careers.

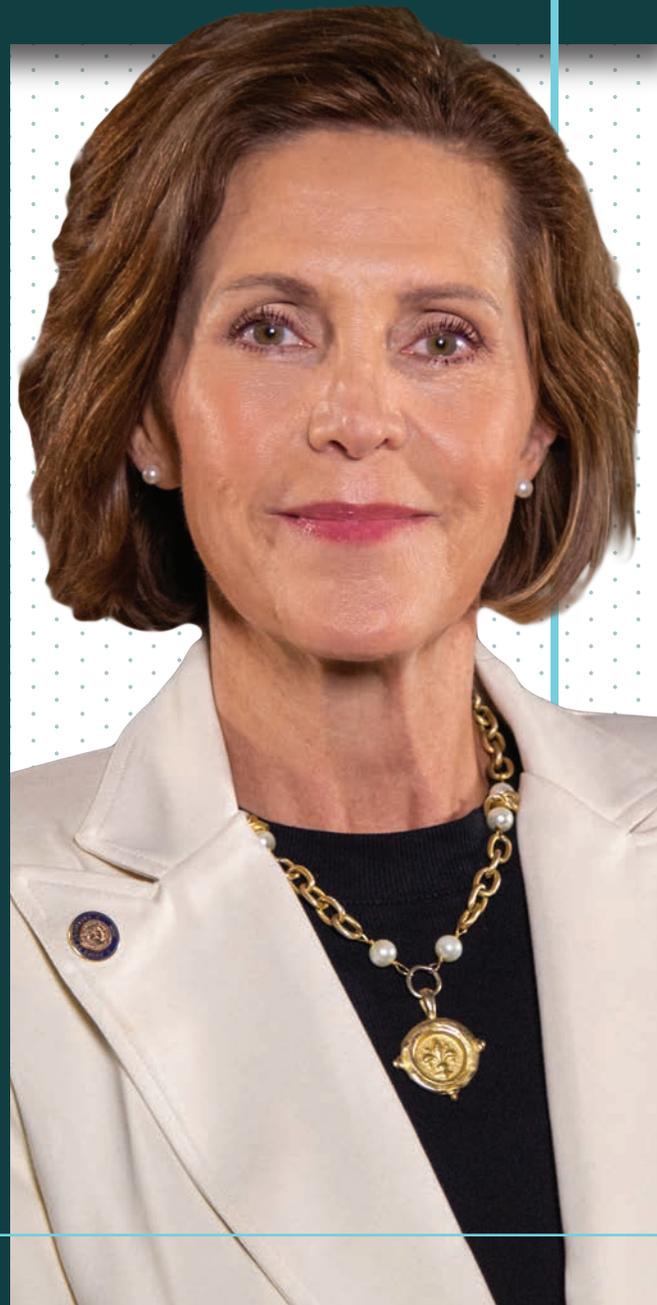
We have an incredible opportunity before us to grow, diversify and reposition our economy in ways that we have not seen since the 1970s. Those opportunities are not exclusive to one city, parish or region, but available throughout the state. Working together, we can change Louisiana's economic trajectory, and position Louisiana to win again. And again. And again.

I know firsthand the challenges that small businesses face – and the profound difference they make. And I know how daunting the journey can be from launch to that all-important second stage of development, where small businesses really begin to take root, grow and prosper.

The state can help with innovative programming from the **LED Growth Network**, including Strategic Research and CEO Roundtables, which have **helped nearly 700 second-stage growth companies**. In turn, those companies have reported the **creation of more than 6,000 new jobs**. Tonight's ceremony is a celebration of their business success and their contributions to the economic vibrancy of their communities, parishes, region and the state.

LED was founded on the belief that a healthy economy depends on public investment in the companies that invest their private capital in our state. What is true of multinational corporations is also true of made-in-Louisiana small businesses: If you do the hard work of launching your company here, and create jobs for state workers, we're going to help you succeed. Because when you prosper, Louisiana prospers.

I look forward to working alongside Governor Landry to create a welcoming environment where all of us can succeed, where our signature hospitality extends from government to business in a way that lifts our economy up. Congratulations on your success, and thank you for demonstrating how our public-private collaborative process can improve your bottom line and move our state forward.



Welcome to the



What is the LED Growth Network?

Launched in 2017, the **LED Growth Network** is an expanding suite of resources designed by Louisiana Economic Development to accelerate the growth of Louisiana's second-stage companies. **Second-stage companies** are beyond the startup and early stages of business but have not yet reached maturity. Second-stage companies represent a small percentage of overall business establishments, but the largest percentage of all the jobs. In Louisiana, about **16% of establishments** are second-stage businesses, and they represent over **40% of all the jobs**.

Brick by brick, the LGN is growing both in terms of companies and continued access to strategic business resources including, but not limited to, strategic research, peer-to-peer learning, leadership retreats, recognition events, educational opportunities, mentoring, and additional technical assistance with the goal of **accelerating the growth of Louisiana's economy from within**.

The LGN now consists of more than **700 growth companies** from all across Louisiana. These companies collectively represent more than **22,700 full-time equivalent (FTE) employees** and generate more than **\$4.2 billion in annual sales**.

Innovative programming from the LED Growth Network, including Strategic Research and CEO Roundtables, produce a **return on investment of \$11.89 and \$9.09**, respectively, for every \$1 invested by the state. Some 464 companies participating in Strategic Research have added 3,760 new FTE jobs, while 532 companies participating in CEO Roundtables have created 2,690 new jobs.



LED Small Business Services Team

What is the Louisiana Growth Leader and Legend?

Louisiana Growth Leaders is a recognition program of the LED Growth Network. The honor of being a **Louisiana Growth Leader** signifies that the recognized company has demonstrated outstanding contributions to both its local community and the state of Louisiana. Being a Louisiana Growth Leader is about much more than just company growth. It is recognition that the company and its leadership are making important contributions that positively impact our economy.



2023 Louisiana Growth Leaders class and Legend awardee.

All **LED Growth Network companies** from across the state were eligible to apply. An **18-member panel of economic development professionals** evaluated these applications to select the 10 awardees. Applicant companies were evaluated on the following categories for a maximum score of 100 points:

- Intangibles** (5 points)
- Philanthropy** (10 points)
- Strategy** (15 points)
- Innovation** (15 points)
- Leadership/Culture** (25 points)
- + Growth** (30 points)

100 points



All past Louisiana Growth Leaders are invited to apply for **the Legend award, the top honor of the LED Growth Network**. The Legend recipient is evaluated on the same criteria as above and selected by Louisiana Economic Development.

2024 Louisiana Growth Leader Selection Panel

The LED Growth Network would like to thank the organizations listed below for their support of small business and their partnership in selecting the 2024 class of Louisiana Growth Leaders.



LED Growth Network Resources

**American Academy of
Entrepreneurs**

**System for Integrated
Growth**



2023 American Academy of Entrepreneurs



FY2023 LED CEO Roundtable Graduates (Acadiana Region)

CEO Roundtables

**Diversity in
Entrepreneurship
Initiative**

**Rural Entrepreneurship
Initiative**

Leader Retreats

Spotlight Louisiana



2023 LED Growth Network leadership retreat



Dan Wyant, chairman & president of the Edward Lowe Foundation, presents LED with the inaugural Founder's Award

Program Highlight

American Academy of Entrepreneurs®

The **American Academy of Entrepreneurs® (AAE)** is a unique mentoring program developed by the Edward Lowe Foundation that pairs seasoned second-stage entrepreneurs with business owners who have entered second-stage more recently. The goal is to share lessons learned, expand networks and accelerate growth.



The late Ed Lowe believed that entrepreneurs are the backbone of the American economy, and he often talked about the need to **break through “brick walls,”** referring to the challenges that entrepreneurs face as they try to scale their business.

“Many were the times I wished for a mentor,” Ed wrote in his later years when sketching out ideas for his foundation and its programs. “A mentor to help me through those scary and challenging times. Someone who’d been there. Someone whose experience I could tap, to reassure me that I wasn’t alone in my obsession.”

Through LED’s partnership with the Edward Lowe Foundation, **60 Louisiana entrepreneurs have completed the program since 2020** and been inducted into the American Academy of Entrepreneurs.



2023 mentor / mentee pairing



2023 AAE Inductees



2022 AAE Inductees

Partner Highlight

Edward Lowe Foundation

Since 2011, **more than 400 Louisiana businesses and entrepreneurs** have benefitted from programming delivered through the LED and Edward Lowe Foundation partnership.



A national nonprofit organization, the **Edward Lowe Foundation** was launched in 1985 by Ed and Darlene Lowe, two entrepreneurs who believed that small businesses are the backbone of our country's economy – and wanted to provide future generations of entrepreneurs with greater support and recognition.

Louisiana proudly partners with the foundation to deliver programs and resources to the LED Growth Network, some of which are conducted at **Big Rock Valley (BRV)**, the foundation's learning campus in southwest Michigan. Comprised of 2,000 acres of woodlands, prairies, ponds and streams, the site's natural beauty is enhanced by the unique aesthetics Darlene Lowe created for its facilities and grounds. The Lowes wanted the campus to be a destination for entrepreneurs, a place where they could recharge, be inspired and discover new ways to grow their businesses.

At the 2022 Spotlight Louisiana ceremony, the foundation presented LED with its **inaugural Founder's award** for being a national model of entrepreneurial support.



Small Business Services & the Edward Lowe Foundation Team



Louisiana Growth Leader *Hall of Fame*

Once named a Louisiana Growth Leader, companies will always carry that badge of honor. Below are the awardees from 2019 through 2024.

2019-2024 Louisiana Growth Leaders	
Argent Financial	Louisiana Technology Group (LATG)
ASAP Inc.	M S Benbow & Associates Professional Engineering Corporation
Ballard Brands	Manning, APC
BBQ Guys	Martin Speciality Coatings
brand RUSSO	MasteryPrep
Calls Plus	NANO Architecture Interiors
CCI	Neighbors, LLC
Core Boiler & Mechanical Services	Online Optimism
Crescent	Pod Pack International
Crescent Power Systems	RED Group
CyberReef	RESTECH Information Services
E-Claim	Southern Designs, LLC
Engineering & Inspection Services, LLC	Southern Scripts
Enginuity Global	Southern Services & Equipment
Envoc	Susco
Finding Solace	Techneaux Technology Services
Flexicrew Technical Services	Thomas Pump & Machinery
Foret Contracting Group	ThreeSixtyEight
Genesis 360 Facility Maintenance & Construction	Tides Medical
Gulf Wind Technology	Trigon Associates
Intergrated Logistical Support (ILSI)	Universal Data
Isomag Corporation	Urban South Brewery
ITinspired	Utiliserve
Leaaf Environmental	VPG Construction
LogoJET	Westport Linen Services, LLC

Legend Hall of Fame

Since in 2022, all past Louisiana Growth Leader awardees are invited annually to apply for the Legend award, the LED Growth Network's top honor. Those honored Legends are:

2024[®] tidesmedical



Tides Medical leadership team

2023 EIS ENGINEERING & INSPECTION SERVICES



EIS leadership team



Engineering & Inspection Services receives the 2023 Legend Award

2022 Argent FINANCIAL GROUP, INC



Argent Financial Group receives the inaugural Legend award

2024 Louisiana Growth Leader Legend

tidesmedical®



Biotech on the Bayou: Tides Medical

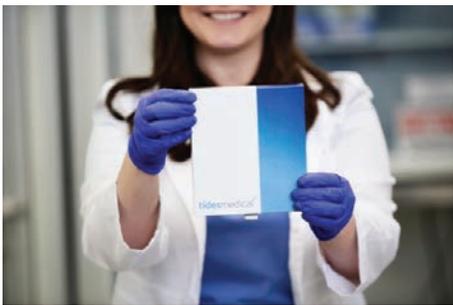
Established in 2009, Tides Medical is a biotechnology company that sources and acquires donated human placentas to manufacture advanced regenerative skin substitutes. These skin substitute products are distributed nationwide for use in the treatment of chronic or difficult-to-heal wounds, including diabetic foot ulcers, pressure ulcers or burns. In addition, Tides offers clinicians in-depth support in navigating the complex reimbursement process for its products. The company's goal is to remove the barriers that might prevent patients from accessing the full range of treatment options they deserve.

Tides Medical provides high-quality, safe, and effective human skin substitutes that physicians and their patients can rely on. The company handles both the sourcing of donated placentas (from live-birth C-sections) as well as the processing of those tissues through its in-house, accredited tissue bank. But Tides also goes above and beyond its role as a manufacturer and provider of biomedical products by offering dedicated reimbursement support to its customers. A Reimbursement Support Team is available to help with questions about billing, Medicare rules and other insurance issues. By supporting physicians and their staff, Tides is striving to make its products more readily available to patients who need them.

Tides has seen company revenue triple in the last three years and is well positioned for continued success. Its priorities include maintaining operational excellence, customer retention, new product R&D, and attracting local talent with an outstanding work environment, right here in Southern Louisiana.

Leading Innovation

This year, Tides is on track to lead the way in new innovations in the wound care market. Investment into new types of products and treatments that can serve more people, in more clinical settings and ultimately help heal more wounds. Tides Medical has partnered to be an exclusive US distributor of a skin regeneration system. This highly advanced innovation is a first step towards a new kind of wound care – where the patients’ own adipose tissue generated through liposuction can be used to treat their own wound. This means more patients can get acute treatment by using their own adipose stem cells (extracted via a routine liposuction), processing it into a bioink that is then printed into a personalized skin substitute using a 3D printer. This incredible innovation will lead the way in self-regeneration for chronic wounds.



“ As I reflect on the past, celebrate the present and envision the future of Tides, the core tenet of putting patients first remains top-of-mind. It’s always been about helping people. Whether that is one of the millions of patients suffering from chronic wounds, or the providers and their staff who need expert support to navigate the complex reimbursement landscape, Tides Medical stands by its advanced products and expert service to expand access to regenerative medicine. Each day I am amazed by the growing company that we’ve built with our common purpose to improve and save lives. Even though we’ve come so far in 14 years, it feels like we’re just getting started! ”

Joe Spell
CEO

2024 Louisiana Growth Leaders



 Lafayette, Louisiana

www.brandrusso.com

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“ We are truly honored to receive the 2023 Louisiana Growth Leaders Award. This recognition is a testament to the unwavering dedication of the entire brandRUSSO team and our commitment to both business excellence and community impact. Being acknowledged in the company of such esteemed leaders is both humbling and motivating. We are grateful for this prestigious honor and excited to continue contributing to Louisiana's growth and success. ”

Jaci Russo

PCM, Co-Founder of brandRUSSO



Founded in 2001 by CEO Jaci Russo and Chief Creative Officer Michael Russo, brandRUSSO has grown to include a diversified client roster including experience with a wide variety of industries from coast to coast. Their branding process, Razor Branding™, permeates all levels of marketing, advertising, digital, and social media giving them a unique advantage in first identifying our client's target audience, then developing messaging, strategies, and creativity that builds awareness, loyalty, and advocacy.

Through the use of consumer insight, brandRUSSO develops branding initiatives for their clients that form emotional connections with their target audience. They accomplish this by changing the conversation to better position their clients within the marketplace. brandRUSSO's team structure is unlike most agencies because their departments serve and benefit one another. This team believes in the dynamic of branding, being equal parts creative and strategy. RUSSO continues to grow nationally with a variety of clients at the top of their respective fields. With Razor Branding(TM), their proactive strategic brand planning process, they have been able to work with more clients and achieve more growth for their businesses. RUSSO continues to grow nationally with a variety of clients at the top of their respective fields.

Louisiana Growth Leader Facts:

- CEO founded Brand StateU, an online branding community serving smaller companies.
- Donated \$150K to the Ragin' Cajun Athletic Foundation (RCAF).
- Supported Healing House for the past 10 years.
- Completed a 3,000- square- foot expansion to their downtown office in Lafayette, LA.



Boiler & Mechanical Services

 Prairieville, Louisiana

www.core-boiler.com

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Founded in 2019, CORE began with three core employees whose mission was not just to have a relationship but also to partner with their clients to provide on-time and on-budget quality services and products with the utmost integrity. They are certified and capable of working on all of your critical assets, such as boilers, furnaces, heaters, pressure vessels and HRSG units. For small or large turnarounds, they maintain a valuable pool of highly skilled craftsmen with experience in mechanical services, specialty welding, piping fabrication and installation and overall specializing in boiler services.

CORE has been in business for five years. During this period, they have successfully generated employment primarily for the local region while consistently delivering excellent services to our customers. CORE's growth strategy has been marked by a combination of expertise, customer-centric values, and an ethical approach to business. Their success in applying industry knowledge to local businesses has driven revenue and employee growth to its current level. Key to their strategy is a commitment to honesty, integrity, and making the customer the top priority. Their overarching goal and vision is to become the preferred boiler and mechanical contractor in the region. By continuing these efforts, they aim to retain our local workforce, attract new employees, and duplicate their sales and employee count over the next three years.

Louisiana Growth Leader Facts:

- Ranked the #1 spot in Louisiana for company growth according to the 2023 Inc. 5000 list.
- Recognized as one of the fastest-growing companies nationwide, boasting a remarkable 2188% increase from 2019 to 2022.
- Completed their first international project for AES Panama Power Plant 2021, and continue to support them every year after during their outages and emergency needs.
- Ranking among the top 50 fastest-growing certified MBEs in the country.
- Secured a \$4 million re-tube project at a local chemical plant, their largest project to date.
- Renewed contract with LSU for the fourth consecutive year to deliver year-round maintenance and repair services for their boilers.

“ This award is a testament to the incredible dedication of the Core Boiler & Mechanical Services team. I am honored to be recognized as a growth leader by Louisiana Economic Development. Our commitment to excellence and integrity drives everything we do at CORE, and we are grateful for the opportunity to serve Louisiana and its people. ”

Paola Alvarado
President



envoc

a better reality



Baton Rouge, Louisiana

www.envoc.com

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“ As a past user of LED small business programs and a beneficiary of the Louisiana Digital Interactive Media and Software program, Envoc has reached new heights without selling our corporate soul to outside investors. We are proud to call Louisiana home and are honored to receive the 2024 Growth Leader award. ”

Calvin Fabre

President and Founder



Launched in 1997, Envoc is a complex software development firm representing clients nationwide, providing everything their clients need in a technology partner: impeccable development and code, beautiful design, support, and more. Envoc engages its overall business acumen alongside deep technical expertise to drive value for its clients. With their expertise in native mobile development, 24-hour live application support infrastructure, and complex cloud deployments, Envoc takes clients from insights to impact.

Envoc has scaled its operations first by redefining, establishing, and committing to its mission to give its team and clients a better reality. This company has contributed to ISO standards organizations. Envoc is showing itself as an expert in digital credentials and verifications while preserving privacy and protecting minors from age-restricted content like no other company. Innovation is using their expertise to address unsolved problems for themselves, their clients, and the public. Envoc believes the correct use of technology, regardless of the profitability of the return, has served them and their clients well. Making internal Research and Development (R&D) a budget item means innovating is part of their culture. Embracing praiseworthy failure is their means to push technical and operational frontiers. Envoc is committed to an environment of mentorship where skills, capabilities, and careers are grown for the benefit of their clients.

Louisiana Growth Leader Facts:

- Launched the first legal digital driver's license app, LA Wallet, in the U.S.
- Invited to Washington, D.C. by U.S. Senator Mike Lee to educate the staffers of Congress on age verification technology.
- Projected to double revenue by the end of 2025.
- Creators of the Privacy Guardian Age Estimation App, Spotter Inspection App, BubbleVision, and others
- Continuous business operations for 21 years with local, regional, national and international clients from Fortune 1000 to Fortune 50.



West Monroe, Louisiana

www.findingsolace.life

Media Contact:

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Founded in 2014, Finding Solace set out with a mission to improve the life experiences of others by providing an authentic and inclusive environment where everyone can get the support they need. Their primary focus is providing mental health services to individuals, couples, and families to improve their quality of life. They have a belief that every person deserves a person to turn to when they need support who is committed to helping them. Through their commitment of positive regard for all people, they strive to prevent, and not just improve, the difficult times that we all face.

Their growth trajectory has been primarily organic, rooted in their commitment to exceptional client service. They prioritize intentional and dedicated client relationships, seeing them as more impactful than conventional marketing methods. Similarly, their approach extends to their staff, recognizing that their well-being is paramount to the company's success and ability to serve. Looking ahead, Finding Solace is committed to innovations utilizing advanced technologies re-envisioning how services can be offered in modern ways. With collaborations already formed within schools, businesses, non-profits, health-care systems, and other community organizations, service offerings will continue to expand to ensure that there is enough access to mental health support for everyone across Louisiana.

Louisiana Growth Leader Facts:

- Established The TEND Program to offer free counseling services for individuals struggling due to traumatic experiences or natural disasters.
- Established "The Real Help Initiative"- a platform offering free mental health assessments and educational resources. (www.realhelp.life)
- Contracts with several Employee Assistance Programs across the state to improve workforce development, job performance, and quality of life.
- Partners with Delta Veterans, a local non-profit, to provide additional mental health support to veterans and their families.
- Offers Critical Incident services across the state to help triage after traumatic experiences inside or outside the workplace. This includes first responders as well as corporate organizations.
- Maintains consistent growth with over 50% of new clients coming from word of mouth referrals.

“ We are so honored that Louisiana Economic Development recognizes us as a Growth Leader. The resources we received from LED were the perfect complement to the exceptional staff within our organization. Those things together led to exponential growth, expanding opportunities, and better quality of life- both inside our organization and in our surrounding communities. We will continue to be passionate about improving the lives of others through mental health support services, workforce development, and advocacy across the state ”

Lyla Corkern
Owner/CEO





Thibodaux, Louisiana

www.foretgroup.com

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Benton Foret / 985.637.0842 / bforet@foretgroup.com

“ Foret Contracting Group is honored to receive the 2024 Louisiana Growth Leaders Award. We are so grateful to LED for this recognition and appreciate the ability to participate in programs like the CEO Roundtable. This award is only possible through the commitment and work of our team day in and day out. We have been blessed over the years to have some of the industry’s best men and women who work tirelessly to serve our customers and one another. We are proud to be a Louisiana-built company that was started with few resources years ago and has grown relying on our faith in God, our customers and one another. We look forward to what the future holds and remaining focused on our core values of Focus, Accountability and Team. ”



Benton Foret
Co-Founder

Founded in 1998, Foret Contracting Group, LLC is committed to providing Quality services in the Commercial Construction and Landscape Construction and Management industries that meet or exceed the needs and expectations of our customers, in accordance with their specifications, requirements, and applicable standards. With over 20 years of experience, Foret Contracting Group, LLC has crafted projects with attention to detail, and strives to do work that is beyond obligation. What started out as two brothers and one truck, has turned into a thriving community based business and South Louisiana success story.

Foret Group has demonstrated innovation to gain a competitive advantage across various aspects, differentiating itself from competitors in the construction and waste sectors. The innovation initiatives span process improvements, technological integration, and service development, contributing to a distinct competitive edge. Foret Group's unique strengths lie in its unwavering commitment to quality, customer-centric approach, strategic expansion, employee training, continuous improvement, and proactive leadership. These traits collectively position the company as a Louisiana Growth Leader, setting it apart in the market and community among its peers. The dedication to delivering a world-class experience through attention to detail and a commitment to work beyond obligation establishes Foret Group as a preferred choice for clients seeking exceptional quality and service.

Louisiana Growth Leader Facts:

- 2011 Small Business of The Year – Thibodaux Chamber of Commerce
- 2022 ABC Associated Builders and Contractors Excellence in Construction Award
- Members of Louisiana Association of General Contractors
- Members of Louisiana ABC Bayou Chapter Associated Builders and Contractors
- Members of NALP National Association of Landscape Professionals

GULFWIND TECHNOLOGY

 Avondale, Louisiana

www.gulfwindtechnology.com

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Founded in 2021, Gulf Wind Technology is America's leading independent specialist in wind turbine rotor technology. The company delivers comprehensive technology solutions spanning design, testing, and implementation. By leveraging data-driven analysis, rigorous processes, and proprietary technology they are affecting positive change in the wind industry.

Gulf Wind Technology partners with industry leading players, providing business case backed, tailored solutions to customer's key problem statements. They deliver projects on time and on budget, focusing work on the critical performance and reliability metrics of wind turbines. Their innovative proprietary technology is propelling the wind industry forward, particularly in complex wind environments.

Louisiana Growth Leader Facts:

- In 2023, Gulf Wind Technology established the largest independent rotor technology center in the world, dedicated to improving the performance and reliability of North America wind turbine fleets both now and in the future.
- Gulf Wind Technology established the Gulf Wind Technology Accelerator as a center of excellence in technology development, K-12 STEM engagement, and supply chain ramp.
- Gifted a donation of \$25,000 to Jefferson Parish Schools.
- Gulf Wind Technology works with major turbine operators, project financiers, and research institutions such as NREL, DOE, Sandia, Oak Ridge, as well as leading turbine OEM's.

“ Gulf Wind Technology is honored to be recognized as a Growth Leader by Louisiana Economic Development. The team and I are proud to lead the development of wind energy as an engine for economic growth in the gulf region - engaging with stakeholders and businesses, creating skilled employment, training the workforce and developing new technology. Partnering with LED and our local partners, we are unlocking potential for the energy transition to become an economic benefit for the State. ”

James Martin
CEO





M S BENBOW AND ASSOCIATES

Professional Engineering Corporation

 Metairie, Louisiana

www.msbenbow.com

Media Contact:

Scott Uffman / 504.836.8916 / suffman@msbenbow.com

Founded in 1978, M S Benbow and Associates Professional Engineering Corporation (MSB) has been dedicated to addressing the most significant engineering challenges in the public and private sectors, influencing how people live, work, and engage in recreational activities. Specializing in a range of services, MSB offers consulting, design, project, and construction management, as well as post-implementation support in the following disciplines:

Electrical Power Systems, Instrumentation and Control Systems, Connectivity Solutions, Operational Technology Cybersecurity and Drafting and Design.

Their value to the PetroChemical industry and our expertise in Power have also contributed to their growth. MSB is highly experienced in performing electrical analysis, reliability improvements, equipment retrofits, and grassroots designs for various industries across the United States, including refineries, chemical plants, terminal/storage sites, and pipeline facilities. With a long history of handling complex and time-sensitive projects, they efficiently serve their client's needs, always focusing on industry standards for reliability and safety. MSB's core values form the bedrock of our operations, shaping our approach to work and defining our relationships with clients, partners, and colleagues. Our commitment to integrity and transparency underscores our dedication to providing an elevated level of client service.

Louisiana Growth Leader Facts:

- Designed and implemented the first high-performance, high-density Wi-Fi deployment in a Tier 1 NCAA College Football Stadium.
- Designed and installed a state-of-the-art Cellular Distributed Antenna System for the new Kansas City (MO) Airport, demonstrating our commitment to advancing communication infrastructure.
- MSB sponsored a UNO College of Engineering student scholarship fund.
- Secured multi-year contract with a major distribution company to perform electrical studies at numerous facilities across the U.S.
- Moved our headquarters to a customized, class A office in Metairie to accommodate our growth and provide an expanded hub for team collaboration.
- Satellite office in Dallas, Texas moved to a new state of the art location.

“ MSB is honored to be recognized as a 2024 Louisiana Growth Leader. It is a testament to our long history of managing complex, time-sensitive projects as we efficiently serve our clients’ needs and continue to focus on industry standards for reliability and safety. From day one, we have concentrated on a coordinated, cross-departmental culture in which team members work together to enhance innovation and problem-solving capabilities. All these things combined, along with the diversity of the markets and locations in which we work, helps us position Louisiana as a viable competitor in the engineering landscape. ”

Leo Holzenthal, Jr.

President & CEO





MARTIN SPECIALTY COATINGS

EXCEPTIONAL CLIENTS. PREEMINENT WORK FORCE. INNOVATIVE SOLUTIONS.

 Shreveport, Louisiana

www.martinsc.com

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“ It is a great honor to be selected as a Louisiana Growth Leader! Our team is fully committed to being best in class by serving exceptional clients, with a preeminent work force, and delivering innovative solutions. We’ve served the Louisiana market for over 75 years and recently benefited greatly from the CEO Roundtable Program and The System for Integrated Growth. On behalf of our 100 plus employees, we’d like to say thank you for recognizing the efforts of this amazing team. ”

Tim Keeley
CEO



Founded in 1947, Martin Specialty Coatings is a full-service coatings company headquartered in Shreveport, LA. We provide turnkey solutions for commercial construction and industrial facilities, including commercial roof coatings, resinous flooring, commercial waterproofing, and an in-house custom coatings shop with liquid and powder coatings. Martin Specialty Coatings has evolved from a residential painting provider to a full service, diversified industrial and commercial painting contractor with extensive experience in all aspects of the painting trade. Now in its 3rd generation of leadership, MSC seeks to provide innovative coating solutions, applied by skilled tradesmen, within scope and budget.

With a new marketing plan requiring investment in human capital, rebranding and targeting new industries, MSC offers clients the opportunity to work across multiple divisions. With that strategy, they experienced 49 percent growth and went on a nationwide campaign to recruit experienced people to perform incremental work. MSC has several competitive advantages over their competition. Their go to in keeping ahead of the competition is having exceptional clients, preeminent work force, and innovative solutions. The use of these tools help drive unmatched customer service and productivity levels that are true differentiators from any other company.

Louisiana Growth Leader Facts:

- Martin Cares is a nonprofit organization formed by Martin Specialty Coatings in an effort to revitalize their city.
- Celebrating 77 years of business in 2024.
- Secured multiple million dollar projects over the past year.
- Landed the largest facility up-fit project in 2023.



📍 Metairie, Louisiana

www.restech.net

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“ RESTECH is honored to receive this recognition. We are honored to have served the local community for nearly 35 years and look forward to providing unmatched service levels in the future. Our sustained growth is due to maintaining high levels of service integrity and focusing on the human side of technology. We also treat our team as we do our clients, supporting their camaraderie with a bright, airy workspace, not to mention our famously and frequently shared meals. ”

Vince Gremillion

Founder/President



Founded in 1991, RESTECH Information Services stands as a leading Managed IT Services Providers for the local business community. RESTECH is renowned for its unparalleled expertise in corporate network security and IT support services. They pride themselves on offering specialized security and human focused IT support solutions tailored to each client's needs. RESTECH specializes in various managed IT services, cybersecurity, and multiple technology projects such as Private Cloud IT, Local IT infrastructure, VOIP, Wi-Fi, cloud services, cabling and maintenance. RESTECH Information Services has positioned itself as the premier IT support solution and Full Suite Cyber Security organization for businesses in the Gulf South.

The company has consistently demonstrated innovation as a key driver to gain a competitive advantage in the market. Recognizing the need for efficiency and scalability, they have automated a suite of tools that streamline their processes and ensure optimal service delivery. By highlighting their competitive pricing, they appeal to cost-conscious enterprises without compromising on quality. With offering tailored, cost-effective security solutions as the answer, RSTECH aims to establish themselves as the go-to protector in the digital landscape. Beyond technology and strategy, they place a significant emphasis on fostering a positive company culture, believing that a motivated and cohesive team is paramount to delivering groundbreaking solutions and unparalleled customer service. RSTECH has a profound love and appreciation for people, which radiates in every facet of their business, benefiting both their operations and employees.

Louisiana Growth Leader Facts:

- Houses the largest local staff of helpdesk professionals in the region.
- Pioneered the adoption of industry-leading software.
- Provided key support for Automated PenTesting software development.
- Early adopters of ISO 27001, NIST, FDIC, CMMC and CIS assessments, audits, and management programs
- Achieved and maintain a rigorous SOC II Type 2 Audited Security Certification.
- 2022-2023 Best Places to work from City Business
- Projected to double revenue over the next few years.



 New Orleans, Louisiana

www.urbansouth.com

Media Contact:

Malana Mitchell / 504.304.8198 / malana@thespearsgroup.com

Founded in 2016, Urban South Brewery is a brewery and taproom that operates physical locations in Houston, New Orleans, and Pensacola, with distribution throughout six states in the Southeast. The seed for Urban South Brewery was initially planted when CEO, Jacob Landry spent a year in Europe. After tasting Belgian, English ales, and German lagers, he knew with his discovery of European beer-making, mixed with his Louisiana roots, he had the perfect brew. With deep roots in Louisiana, the award-winning brewery inspires the community with excellent craft beers that are easy to drink and perfect for the Southern climate. They operate with fearlessness and integrity to brew the South's most respected beer.

With new product innovations, new markets, and acquisitions, Urban South Brewery's distribution has expanded across the gulf south since early 2022. With the product innovation of hard seltzers, hard ice tea, and the addition of a distillery and winery in Houston, Texas their revenue has grown substantially over the past few years. Urban South Brewery is in a highly regulated industry that is ever evolving, and they've adopted the mantra that "If you're not growing, you're dying." Their vision is to build an enduring company that embodies the values and traditions of the Urban South. While seeking to be a strong community partner while still producing world-class beer.

Louisiana Growth Leader Facts:

- Second largest brewery by volume in Louisiana
- 130th largest craft brewery in the nation
- Grew by 20 percent in 2023.
- Sponsors Hogs for the Cause, Greek Fest, Bayou Boogaloo, Poboy Fest, etc.
- Launched a hard seltzer and hard ice tea line with New Orleans rapper Juvenile.

“ Over the past eight years, we've steadily built Urban South into the second largest brewery in Louisiana, and a top 125 brewery in the country with operations in three states and distribution throughout the Southeast. It's been challenging, rewarding, humbling, and being named a Louisiana Growth Leader is recognition for this hard work. Today, Urban South is fueled by an exceptional team of nearly 100 individuals - folks who embody our core values: fearless, welcoming, better every day, honest and collaborative. We're proud to make products enjoyed by all types of people, proud to collaborate with so many community organizations and individuals, and proud to call Louisiana home. ”



Jacob Landry
Founder & CEO

LED Growth Network Companies

*As of January 1, 2024.

3 Sided Media
365 Connect
3D Media
5 Stones Media
911 Handyman, LLC
A P S Engineering and Testing
A thru Z Janitorial Service & Supply Inc
A&E Enterprise Management
Abell+Crozier+Davis Architects
Abform, Inc.
Abigails
Absolute Safety
Absolutely Custom Apparel
Acacia Industries, LLC
Acadiana Pain & Performance Rehab
Accessibility by Design, Inc.
AccuTemp Cooling and Heating
Adley Services, LLC
Advance Telehealth/One Telemed LLC
Advanced Corrosion Technologies & Training, LLC
Advanced Graphic Engraving, LLC
Advanced Imaging Solutions, Inc.
Aerotek Precision Incorporated
Agilify
Aillet, Fenner, Jolly & McClelland, Inc.
AIMS, Inc.
Airmaster Aerator, LLC
Ajax Executive Nutrition, LLC DBA Your Nutrition Delivered
Alarm Monitoring Services
Albert Architecture, LLC
All About Trees
All The Way Health Center
Allegiance, LLC
Allen's Electric Motor Service, Inc.
AlliedPRA New Orleans
Alta Max, LLC
Always Connected Answering Service
American Covers, Inc.
American Rubber Products, LLC
American Screening Corp
Anders Construction
Andi Lynn's Pure & Custom Formulary
Angelica Manufacturing
Angelle Architects
Angelle Materials, LLC
Anna Marie Seafood LLC
Antares Technology Solutions, Inc.
Anytime Electric, LLC
AOSS Medical Supply, Inc.
Apex Innovations
Approach Environmental, LLC
ArcMail Technology
Argent Trust Company
Aristotle's Alexander LLC
Arnold & Associates Interiors Inc.
ASAP
Ascension Roofing and Sheetmetal
Ashley Ross Construction LLC
Atlas Feed Mills
Atlas Security, LLC
Atwood Enterprises Inc DBA Atwood's Bakery
Auzenne Transportation Services, LLC
aVeriFact, LLC
Aviation Exteriors Louisiana
Avionics Solutions LLC
Awardmaster
AxoSim, Inc.
Baker Sales, Inc.
Ballard Brands
Ballard Hospitality
Barrister Global Network Services
Bart's Office, Inc.
Baton Rouge Cargo
Baum Environmental Group, Inc.
Baumy Group
Bayou Concrete Pumping, LLC
Bayou Teche Brewing LLC
BBP Sales, LLC
BBQ Guys
BBR Creative
Bear Process Safety
Bell Foods
Bemana Power Recruitment
Ben Paul Housing Initiatives
Benefit Analyst LLC
Bentz Construction Group, LLC
Bespoke Experiences
Best Sewer & Drain Service Inc DBA Rooter Man
Bilco Tools, Inc.
Bioceptive, Inc.
Bizzuka
Boudreaux Henderson & Company, LLP
Brammer Machine Shop
brandRUSSO
BRC & Associates, LLC
Brew Agency
Brewer Physical Therapy
BridgeNet Technology Consultants, LLC
Brightside Social Services Louisiana
Brown Builders, Inc.
Brown Eagle
Brute Strength LLC
Bulldog Services
Bunkie Wood Products
BUSINESS & INDUSTRY COMMUNICATION ALLIANCE, INC. dba BIC ALLIANCE, INC
Business Health Partners
C M Combs Construction, LLC
C&J Safety Solutions, LLC
C&R Preferred Concrete Pumping
Cajun Bug Exterminating
Cajun Energy Services & Rental, LLC
Cajun Kleen Products
Calls Plus
Cane River Glass LLC
Cane River Pecan Company
Cannon Services
Capital Glass & Mirror
Cardinal Services
Cardiovascular Institute of the South
Carmichael's Honey
Castle Row Construction
Cayenne Marketing
CBM Technology
CBS 1 Collision
Cecil D. Gassiot, LLC
Cenla Environmental Science
Cenla Signs
Centurion Construction
CFX (Composite Effects, LLC)
Chief of Minds, LLC
Civil Construction Contractors, LLC
Clara's Little Lambs Preschool Academy, Inc.
Clean Concepts Equipment, Inc.
Cleaning Concierge
Coastal Engineering Solutions, LLC
Coastal Production Systems
Co-Jak Ventuyres, LLC DBA All Star Signs and & Specialties
Colby Service and Supply, LLC
Cole Pratt Gallery
Colmex Construction, LLC
Commercial Construction and Development
Complete Logistical Services, LLC
Complete Safety Solutions
Computer Sales & Services
Computrols
ComTec Information Systems, Inc.
Con-Fab Engineering & Welding
Confetti Momma
Continental Kennel Club, Inc.
Copeland Electric
CORE Boiler & Mechanical Services
CORE. LLC
Cornerstone Flooring Companies
Corporate Interiors of Baton Rouge
Corporate Roofing
Covalent Logic
Craft Kettle Brewing Equipment
Crescent Payroll Solutions, Inc.
Crescent Power Systems
Crump Wilson Architects
Crystal Clear Imaging
Cure Global
Custom Automated Controls
CyberReef
Cypress Bayou Home Builders
D&H Wholesale Medical, Inc.
D'Argent Companies
Datacom, LLC dba BlackHawk Datacom
Data-Tel of Louisiana, Inc.
Dave Rambaran Geosciences, LLC

David Chauvin's Seafood Company, LLC
 David Orsot Plumbing & Heating, Inc.
 Davis Drapery & Interiors, Inc.
 Deano Hardwoods, LLC
 Deep Fried Advertising
 Delta Administrative Services, LLC
 Delta Compression and Equipment
 Demo Diva Demolition
 Dependable Glass
 Design the Planet, LLC
 Diamond Security Services
 Diesel Specialist, LLC dba Diesel Parts Direct
 Digital Forensics Solutions
 Dixie Paper Company, Inc.
 DMI Contractors, Inc.
 DMR Mechanical LLC
 Dupuy Storage and Forwarding, LLC
 Durham Transport Express
 E. Woolf Landscape
 E.M.J. Enterprises, Inc.
 Eagle Consulting
 Eagle Eye Resources, LLC
 Eberhardt Physical Therapy, Nutrition, and Wellness Clinic
 Echo Powerline, LLC
 E-Claim.com, LLC
 Eclectic Products, Inc
 Ed. Smith's Stencil Works
 e-Gov Systems
 EJES, Inc.
 El Guapo
 Elated Counseling Services LLC
 eLearning Academy
 ELOS Environmental, LLC
 EME Company
 Engineering & Inspection Services, LLC
 Eginuity Global LLC
 Enterprise Computing Services
 Enterprise Data Concepts, LLC
 Enviro Services Rental
 Enviro-Tech Systems
 Envoc
 ESI Fabrication, LLC
 Event Producers, Inc.
 Evergreen Working Capital, LLC
 Evonir, LLC
 Excelerant, LLC
 Fabricated Steel Products, Inc
 Fabrication Services, Inc.
 Facilities Maintenance Management
 Falcon Rice Mill, LLC
 Feigley Communications
 FileLink
 Finding Solace LLC
 Fire & Safety Specialists
 Fire Tech Systems, Inc.
 First Choice Couriers
 First Choice Medical Staffing of Louisiana, Inc.
 Five to Sixty
 Fleur de Vie Beauty and Cosmetics
 Flexicrew Technical Services, LLC
 Foret Contracting Group
 Forte and Tablada, Inc.
 Foster-Somerled Enterprises
 Frazee Recruiting Consultants, Inc.
 Freedom Tours
 Frontline Real Estate Group
 FSC Interactive
 Furniture Rental Service
 FusionStak
 FutureProof, LLC
 G.T. Michelli Co., Inc.
 G2 Land Services, Inc.
 Gaea Consultants, LLC
 GATR Coolers
 Gambel Communications
 Garage Solutions, LLC
 GCE Services, LLC
 Geaux Above, LLC
 General Hearing Instruments
 Genesis 360 Facility Maintenance & Construction
 Gladden Sales, LLC
 Glen Armand Furniture, Inc.
 Global Management Enterprise, LLC
 Global Solutions International
 Go Media, LLC
 Good Eats Kitchen
 Goodbee Plumbing, Inc.
 Grace Hebert Curtis Architects, APAC
 Grandmother's Buttons
 Great Raft Brewing
 Greenup Industries, LLC
 GRI Technology Solutions, Inc.
 Guardian Computer, Inc.
 Guidry's Fresh Cut, Inc.
 Gulf Coast Machine Services, LLC
 Gulf South Animated
 MotionTechnologies
 Gulf South Engineering & Testing
 Gulf South Machine, Inc.
 Gulf South Technology Solutions, LLC.
 Gulf Wind Technology
 H.J.M. Machine Shop
 h2o Auto Spa LLC
 H2O Auto Spa, LLC
 H2O, Inc.
 Hadley Precision
 Hall Builders, Inc.
 Hampr
 Hand Construction
 Hanna Manufacturing Company, Inc.
 Harrison Paint Co of Shreveport
 Haydel's Game Calls
 HDMK
 Healthy Image
 Henkel Enterprises, LLC
 Henry's Travel Plaza
 Hernandez Consulting
 Highflyer
 Hilton's Restaurant Supply
 HIT International Consulting
 Hi-Tech Computers
 Holbert Steel of LA
 Holbrook Multi Media, Inc.
 Holiday Fried Pecans
 Home Building Materials, Inc.
 Homeland Safety Systems
 Howell Foundry, LLC
 HR Solutions
 HST Business Solutions LLC
 Hunt Forest Products, LLC
 Hunt, Guillot & Associates
 Hybrid Racing
 Hydro Blade Waterjets
 iARCHiTECHTURE, LLC
 iConvergence, Inc.
 iFAB Industrial, LLC
 IHSE
 IMA, Inc.
 Immense Networks
 In Loving Arms Pediatric Day Health Center
 Industrial Cable Solutions, LLC
 Industrial Solutions Group, LLC
 InfiniEDGE Software, Inc.
 InfoTECH Solutions, LLC
 Ingalls Information Security, LLC
 Inglewood Farm
 Innogenomics
 Innovative Intelligent Design, Inc. dba(IDI, Inc.)
 Integrated Logistical Support (ILSI)
 IntegriCert, LLC
 International Consulting Group, LLC
 Internet Retail Connection
 Interstate Electronic Systems, LLC
 IPC Louisiana LLC
 IPS of Louisiana Corp
 Iron Boot
 iShuttle, LLC
 ISOMAG Corp.
 ITInspired
 J & M Industries
 J Custom Supply, Inc.
 J. Schneider & Associates, Ltd.
 Jackson Cabinetry, LLC
 Jani-King Gulf Coast
 Jbt Enterprises Llc Dbal Balvin Construction
 JCM Greenhouse Manufacturing, LLC
 Jean Simpson Personnel Services, Inc.
 Jefferson Fiberglass Co.
 Jenkins Counseling Services, LLC
 Jireh Plastics
 JM CPA LLC
 JM Lyons Construction, LLC
 JM Test Systems, Inc.
 JMB Companies Inc
 Johnson, Siebeneicher & Ingram
 Joval Manufacturing
 JPS Aviation, LLC
 Kajan Perfection
 K-Belle Consultants
 KETO, LLC
 KHEIRON LLC
 Kidcam Camps
 Kologik
 KouCo Environmental Services, Inc.
 L&R Security Services, Inc.
 L.H. Hayward Co, LLC
 LA New Product Development Team
 Labarre Associates, Inc.
 LaBorde Therapy Center
 LaDanCo, LLC
 Lafayette Marble and Granite, LLC

Landrieu Concrete and Cement Industries
 Landry Vineyards, LLC
 LaTech Security + Surveillance, LLC
 LATG, Inc.
 Launch Media
 Leaf Environmental, LLC
 Leading Edge Manufacturing
 Leading Health Care of La., Inc.
 Lemonade Creative Marketing
 Lethal Diesel
 Lettermans
 Lightning Bolt & Supply, Inc.
 Livers Construction Inc.
 LogoJET
 Loksafes Services, Inc.
 Long's Products, LLC
 Louisiana Container Company, Inc.
 Louisiana CSI, LLC
 M S Benbow & Associates
 M&A Safety Services
 M&M Bumper Service, LLC
 M&M Glass Company LLC
 M&M International
 M&M Oil Tools
 M. L. Smith, Jr., LLC
 M.L. Bath Company
 Machine Tech Services
 Machine Tech, Inc.
 Mackie One Construction, LLC
 Magee Resource Group, LLC
 Magnolia Physical Therapy
 Magnolia's Home Care, LLC
 Manchac Technologies, LLC
 Manning, APC
 Marrero, Couvillon, and Associates LLC
 Martin Ecosystems, LLC
 Martin Specialty Coatings
 MasteryPrep
 Maxim Evaporators, LLC
 Mayco
 McClure, Bomar & Harris, LLC
 McGee Equipment Rental and Sales, Inc.
 mcnew Architecture, APAC
 MDM Tool Supply
 Mechanical Specialties
 MediTrans, LLC
 Medpharmics, LLC
 Melanie Massey Physical Therapy
 Mels Transportation II LLC
 Merchants Security Services, Inc.
 Mersatech
 MESH
 MetalCraft Manufacturing, LLC
 Microchip ID Systems
 Midstream Timber Solutions LLC
 Miguez Fuel & Lubricants
 MKG Marketing Inc.
 MMO Behavioral Health Systems
 Mobile X-Ray Service of Shreveport Bossier Inc.
 MOEbiz
 MOJO Outdoors
 MOR Logistics
 Moore Care
 Thunderbolt Signs
 Motivatiit Seafood

Mouledoux, Bland, Legrand & Brackett, LLC
 MSF Global Solutions, LLC
 Mudd and Holland Consulting Foresters
 My Spa My Way
 NANO, LLC
 Neighbors, LLC
 NetTech, LLC
 New Age Social Services
 New Orleans Perspectives
 Nexus Systems, Inc.
 Nick Galiano Realty
 Nick's Cleaning & Janitorial
 Nix Sheet Metal
 NO & SE IT Group
 Noble Plastics
 Noel Medical Transportation
 NOLA BOARDS & New Orleans Wood-working
 NOLA DMC
 NORF Companies
 Norred Fire Systems, LLC
 Nouriche
 NRK Construction
 nSpire Technologies, LLC
 Nu-Worx, LLC
 NXT Energy Services
 Obatala Sciences, Inc
 Offshore LiftBoats
 Oilquip, Inc.
 Old South Fabricators, LLC
 Omega Concierge Services
 OneSource EHS, LLC
 Online Optimism LLC
 OrionCase
 Orleans Coffee LLC
 OrthoLA
 Ouachita Biomass, Inc.
 Ourso Designs, LLC
 Painting with a Twist, LLC
 Panola Pepper Corp.
 Parkway Services Group LLC
 Patriot Golf Carts and Powersports
 PAYROLLHR
 Pearce Pump Supply, Inc.
 Pearson Medical Technologies
 Peck Construction
 Pel Hughes Printing
 Pelican Bill Management, LLC
 Pelican Defense Technologies LLC
 Pelican Waste & Debris, LLC
 Penton Industries, LLC
 PERC Development LLC
 Perez, A Professional Corporation
 Peterbilt of Louisiana, LLC
 Petra Consultants, Inc.
 Petro TV
 Pharma-Safe Industrial Services
 Picture This Wraps and Graphics, LLC
 Pinnacle Security & Investigation, Inc.
 Pixel Dash Studios LLC
 Pixus Digital Printing
 Pizza Artista Inc.
 Planche Politz Ledet, LLC
 Planet Beach
 Plantworx Nursery, LLC

PMO Link, LLC
 Pod Pack International, LTD
 Poirrier Group, LLC
 Pontchartrain Blue Crab
 Post Trauma Institute of LA
 Power Temp Systems
 PPT
 practis
 Praeses, LLC
 Precision Waste Solutions, LLC
 Premier Data Systems
 Priority Transportation & Language Service
 PRM CPAs + Advisors LLC
 Professional Engineering & Environmental Consultants
 ProForce, LLC
 Pro-Log, Inc.
 ProMed Jobcare
 ProTech Fixture & Display, LLC
 Protemp Staffing Solutions, Inc.
 Providence
 Providence Wealth Strategies
 Pulpmill Services, Inc.
 Puryear IT, LLC
 Putman Restoration
 QDS Systems
 Quality Engineering & Surveying
 Quality First Marine
 Quality Sitework Materials
 Quaternary Resource Investigations, LLC
 R&H Quality Refractory Services, Inc.
 RAM Computer Services, LLC
 Ratcliff Development, LLC
 Raw Republic
 Rayne Building and Loan Association
 Ready Power LLC
 RecordMax New Orleans, LLC
 Red Bisons Services
 RED Group
 Red Stick Entertainment
 Regal Construction, LLC
 Reliability Point, LLC
 Reliant Healthcare
 Reputation Capital Media Services
 Restech Information Services, Inc.
 Reulet Electric Supplies, LLC
 Rewarding Events, LLC, dba REI Promos
 Richard's Supply Co.
 Rig-Chem, Inc.
 Right Angle
 Ritter Maher Architects, llc
 River Road Coffees
 Riverside Roofing Materials
 RMC Construction
 Robbins Association / Irrigation Mart, Inc.
 Robert Brown Plumbing, LLC
 Roppolo's Insulation
 Ross & Wallace Paper Products, Inc.
 Royal Service & Rentals, Inc.
 RTE Cabinets & Millwork
 Ruby Shore Software
 SI Technology
 SBC Lights
 Safe Haven Enterprises LLC
 Safe Wash Solutions

Safeguard Business Systems
 Sage Foods of Louisiana, LLC
 Savoies Sausage & Food Products
 Sawyer Industrial Plastics, Inc
 School Info App, LLC
 Search Influence
 SecureNation
 Seedlinks Behavior Management
 SEMS, Inc.
 Sentinel Pension
 Separator Spares & Equipment, LLC
 Servicemaster Quality Services
 Shreveport PT and Sports Medicine
 Sign It Inc.
 Single Source Business Solutions
 Site Tech Consulting & Construction
 Skip and Whistle, LLC
 Skyhawk
 SMITHCO Industrial Supply
 SNA Contracting
 Soldevila & Associates, LLC
 Solid Ground Innovations
 SolPowerlines, LLC
 SolScapes, LLC
 Something Borrowed Blooms
 Southern Designs & Gifts, LLC
 Southern Geo
 Southern Marsh
 Southern Roofing
 Southern Scripts
 SSE Steel Fabrication
 Southern Survey Services, LLC
 Southern Tank Testers
 Southwest Call Center
 SPC Enterprises Inc. DBA Lamb and Associates
 Spears Group
 Spectrum Employee Services
 Square Button
 St. Charles Printing
 Step-Ko Products, LLC
 Sterling Surgical Hospital & Paradigm Health System
 Story Block Media, LLC
 Stratify, LLC
 Streamline Industries
 Stric-Lan Companies
 Stuart & Company General Contractors
 studioWTA
 Success Labs
 Sullivan and Sons, Inc.
 Sumit Credits, LLC
 Superior Contract Cleaning
 Superior Woodwork and Trim
 Surgical Imaging Specialists, Inc.
 Susco Solutions and Touch Studios
 SYCON International, LLC
 Synergy Design Group, Inc
 SysCom, LLC
 System Services Broadband
 System Services Pipeline, LLC
 Tarpan Construction, LLC
 Tasc Performance
 TBA Studio Architects
 TDS Trucking Training & Technology LLC
 Techneaux Technology Services, LLC
 Techniques International Corp.
 Technologix Group LLC
 Technology Associates
 Technology Professionals
 TekChix Staffing and Consulting, LLC
 Teknarus, LLC
 Tensas Machine and Manufacturing
 TEST Communications
 Testament Construction Services/
 Wimberly Custom Home
 The Backpacker
 The Bass Companies
 The Bayou Companies
 The Bookkeeper
 The Ehrhardt Group
 The Ellis Company
 The Healing Sole
 The Levy Company, APC, CPAs
 The Olde Mill
 The Olinger Group
 The Original Zwolle Tamales
 The Pangburn Group
 The Wellness Studio, LLC
 The Workforce Group, LLC.
 Thomas Pump & Machinery
 Three Sixty Eight
 Thru Tubing Systems
 Tides Medical
 Tiger Shredding and Recycling, LLC
 Tillage Construction, LLC
 Tin Roof Brewing Company
 Tommy's Tees Inc.
 Torsh Inc.
 Touche Printing and Signs
 Touchpoints Marketing, LLC
 TraceSecurity
 Trackable Lead Generation LLC
 Trahan Construction
 Transcendent Law Group
 Transportation Logistics Specialist
 Trendsic Corporation
 Trigon Associates, LLC
 Tri-Seal Valve, LLC
 Triton Industries
 Trucking Innovation LLC
 Turn Key Health
 Turner & Turner Contracting, LLC
 Tutties Machine & Supply
 TWRU CPAs & Financial Advisors
 U.S. Forensic, LLC
 Uncorked, LLC
 Under Pressure
 United Engines, LLC
 UNITEE
 Universal ComOne Louisiana, LLC
 Universal Data, Inc.
 Urban South Brewery
 Urban Systems, Inc.
 Utiliserve, LLC
 Valentine Chemicals
 VCC Janitorial Supply
 Velocity Agency, LLC
 Veris Global LLC
 Vgraham, LLC
 Vincent Piazza Jr.and Sons Seafood, Inc.
 Vinformatix, LLC
 VPG Enterprise
 Walpole Tire & Services
 Watch Systems, LLC
 WCJ Consultants, LLC
 Webbing Industries, Inc.
 WellNecessities Holding, Inc
 West Industries
 Westport Linen Services
 Wetland Equipment Company
 White Glove Interior Care
 Wieland
 Wildcat Brothers at Gator Cove, Inc
 WMD Squared, LLC
 Worknet Staffing
 Wright Management Solutions, LLC
 Xenetech Global, LLC
 Young Professionals Entertainment



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