

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

STATE OF LOUISIANA
BOARD OF COMMERCE & INDUSTRY
BEING HELD ON WEDNESDAY, JUNE 26, 2024
AT THE LASALLE BUILDING
617 North Third Street, FLOOR 1, LABELLE ROOM
Baton Rouge, Louisiana

REPORTED BY: KELLY S. PERRIN, C.C.R.

COURT REPORTERS OF LOUISIANA - A VERITEXT COMPANY
9522 BROOKLINE AVENUE, SUITE 217
BATON ROUGE, LOUISIANA 70809
E-MAIL: calendar-louisiana@veritext.com

<p>1 I N D E X</p> <p>2 PAGE</p> <p>3 CAPTION 1</p> <p>4 APPEARANCES 3-4</p> <p>5 PROCEEDINGS 5</p> <p>6 REPORTER'S CERTIFICATE 80</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>	<p>1 REPRESENTATIVE JULIE EMERSON (ABSENT)</p> <p>2 STAFF MEMBERS PRESENT:</p> <p>3 ROBIN PORTER</p> <p>4 ANNE G. VILLA</p> <p>5 DEBORAH SIMMONS</p> <p>6 FRANK FAVALORO</p> <p>7 KRISTIN CHENG JOHNSON</p> <p>8 HUD USIE</p> <p>9 TRAVIS ROSENBERG</p> <p>10 JOYCE METOYER</p> <p>11 STEPHANIE LE GRANGE</p> <p>12 TEDRA CHEATHAM</p> <p>13 MICHAELA ADEGBE</p> <p>14 BRENDA GUESS</p> <p>15 LIZ MCCAIN</p> <p>16 JOLEASIA CAMPBELL</p> <p>17 PETER JOHNSON</p> <p>18 PAIGE CARTER</p> <p>19 SPEAKERS FROM THE PUBLIC:</p> <p>20 LINDSAY SIMONEAUX, MARATHON PETROLEUM CORPORATION,</p> <p>21 ITEP COORDINATOR, GARYVILLE REFINERY</p> <p>22 JENNA FISHER, MANAGER, FISHER MANUFACTURING</p> <p>23 SERVICES, LLC</p> <p>24 RODGER BAGWELL, CEO, BAGWELL ENERGY SERVICES, INC.</p> <p>25 REPORTED BY: KELLY S. PERRIN, CCR</p>
Page 2	Page 4
<p>1 APPEARANCES:</p> <p>2 BOARD MEMBERS PRESENT:</p> <p>3 CHAIRMAN JERALD JONES</p> <p>4 REPRESENTATIVE DARYL A. DESHOTEL (ABSENT)</p> <p>5 STUART A. MOSS</p> <p>6 KYLE D. RUCKERT, DESIGNEE FOR GOVERNOR</p> <p>7 SECRETARY SUSAN BONNETT BOURGEOIS</p> <p>8 MICHAEL J. TANNER</p> <p>9 LETICIA A. "LETTI" LOWE-ARDOIN</p> <p>10 MAYOR DAVID H. TOUPS</p> <p>11 NAHEEM "GEORGE" NASSAR, JR.</p> <p>12 JOHN D. AUSTIN</p> <p>13 BARRY M. MELE</p> <p>14 CHARLES "ROBBY" MILLER, JR. (ABSENT)</p> <p>15 DAVID B. DOSS</p> <p>16 SENATOR FRANKLIN FOIL</p> <p>17 RONALD W. REMEDIES</p> <p>18 KYLE P. POLOZOLA (ABSENT)</p> <p>19 DAVID M. AMOSS</p> <p>20 SCOTT A. NIEMEYER (ABSENT)</p> <p>21 SENATOR BETH MIZELL</p> <p>22 ERWIN G. THOMPSON, III</p> <p>23 WESLEY BLAKE WHEELIS</p> <p>24 HAROLD CALLAIS, II</p> <p>25 RIDGE MIGUEZ</p>	<p>1 P R O C E E D I N G S</p> <p>2 CHAIRMAN JONES:</p> <p>3 Good morning. It's good to see everyone</p> <p>4 this morning for the June 24th meeting of the</p> <p>5 Board of Commerce and Industry. Calling the</p> <p>6 meeting to order.</p> <p>7 Ms. Simmons, will you roll -- call the</p> <p>8 roll for us?</p> <p>9 MS. SIMMONS:</p> <p>10 Good morning, everyone.</p> <p>11 Stuart Moss?</p> <p>12 MR. MOSS:</p> <p>13 Here.</p> <p>14 MS. SIMMONS:</p> <p>15 Mayor David Toups?</p> <p>16 (No response.)</p> <p>17 MS. SIMMONS:</p> <p>18 David Amoss?</p> <p>19 MR. AMOSS:</p> <p>20 Here.</p> <p>21 MS. SIMMONS:</p> <p>22 John Austin?</p> <p>23 MR. AUSTIN:</p> <p>24 Here.</p> <p>25 MS. SIMMONS:</p>
Page 3	Page 5

1 David Doss?
2 MR. DOSS:
3 Here.
4 MS. SIMMONS:
5 Barry Mele?
6 MR. MELE:
7 Here.
8 MS. SIMMONS:
9 Scott Niemeyer?
10 (No response.)
11 MS. SIMMONS:
12 Representative Daryl Deshotel, proxy for
13 Representative Vincent St. Blanc?
14 (No response.)
15 MS. SIMMONS:
16 Senator Franklin Foil?
17 (No response.)
18 MS. SIMMONS:
19 Kyle Polozola?
20 (No response.)
21 MS. SIMMONS:
22 Jerald Jones?
23 CHAIRMAN JONES:
24 Present.
25 MS. SIMMONS:

Page 6

1 Here.
2 MS. SIMMONS:
3 Harold Callais?
4 MR. CALLAIS:
5 Here.
6 MS. SIMMONS:
7 Ridge Miquez?
8 MR. MIGUEZ:
9 Here.
10 MS. SIMMONS:
11 Wesley Blake Wheelis?
12 MR. WHEELIS:
13 Here.
14 MS. SIMMONS:
15 Lettie Ardoin?
16 MS. ARDOIN:
17 Here.
18 MS. SIMMONS:
19 Charles Miller?
20 (No response.)
21 MS. SIMMONS:
22 Kyle Ruckert?
23 MR. RUCKERT:
24 Here.
25 MS. SIMMONS:

Page 8

1 Ronald Remedies?
2 MR. REMEDIES:
3 Here.
4 MS. SIMMONS:
5 Senator Beth Mizell?
6 SENATOR MIZELL:
7 Here.
8 MS. SIMMONS:
9 Representative Julie Emerson?
10 (No response.)
11 MS. SIMMONS:
12 Michael J. Tanner?
13 MR. TANNER:
14 Here.
15 MS. SIMMONS:
16 Secretary Susan Bourgeois?
17 SECRETARY BOURGEOIS:
18 Here.
19 MS. SIMMONS:
20 George Nassar?
21 MR. NASSAR:
22 Here.
23 MS. SIMMONS:
24 Erwin G. Thompson, III?
25 MR. THOMPSON:

Page 7

1 We have a quorum.
2 CHAIRMAN JONES:
3 Thank you, ma'am. First of all, before I
4 move to the approval of the minutes, we have a
5 number of new Board Members. I'm not going to
6 try to introduce all of you because I will
7 miss some of you, and for that I apologize,
8 but it's the rest of the new folks went
9 through their first round last meeting. For
10 those of you, this is your first meeting,
11 we'll be gentle, I promise. This is a great
12 experience. It's a great service to the State
13 of Louisiana. We appreciate your service on
14 the Board and we appreciate your presence here
15 today.
16 So with that, minutes to the last meeting
17 were distributed, and I hope you had an
18 opportunity to review them. If so, I would
19 entertain a motion to approve those minutes.
20 Motion from Mr. Moss. Second from
21 Mr. Nassar. Any questions or comments from
22 the Board?
23 Hearing none, any comments from the
24 public?
25 There being none, all in favor, say aye.

Page 9

3 (Pages 6 - 9)

1 ALL:
 2 Aye.
 3 CHAIRMAN JONES:
 4 Any opposed?
 5 Hearing none, the motion carries.
 6 And, again, it's just a matter of
 7 housekeeping so y'all know the way that we try
 8 to run the meetings. When we have motions,
 9 any time we have a motion, obviously, I'm
 10 going to be asking for a motion and a second.
 11 I'll always ask for questions and comments
 12 from the Board because I want to be sure the
 13 Board understands everything we're doing. If
 14 you have any questions, if I'm moving too
 15 fast, if I'm moving too slowly, it takes a
 16 village to raise me, so feel free to jump in
 17 and keep me between the ditches.
 18 But then I will also ask for comments
 19 from the public. We do not ask for questions
 20 from the public. We are under Open Meetings
 21 Law, which means the public has the right and
 22 opportunity to observe and to comment, but
 23 they do not have the right under the law to
 24 question. And so the questioning comes from
 25 the Board, comments comes from the Board and

1 together, we'll start to see how it works.
 2 But for new people, I know it's kind of like
 3 sipping water out of a fire hydrant, it can be
 4 a lot to take in the first meeting. So I kind
 5 of like to set that table for you a little as
 6 you understand as we move forward.
 7 So with that, we will move, Ms. Adegbe,
 8 if you'll walk us through the Quality Jobs
 9 Program, please, ma'am.
 10 MS. ADEGBE:
 11 Good morning.
 12 CHAIRMAN JONES:
 13 Good morning. There are four new
 14 applications: 20210575, CF Industries
 15 Employee Services, LLC, Ascension Parish;
 16 20220236, Halliburton Energy Services, Inc,
 17 Lafayette Parish; 20220048, RNGD Prefab, LLC,
 18 Jefferson Parish; 20220083, Shell Chemical,
 19 LP, Ascension Parish.
 20 CHAIRMAN JONES:
 21 Great. Entertain a motion. I have a
 22 motion to approve from Mr. Moss, and a second
 23 from?
 24 MR. AUSTIN:
 25 Second.

1 the public. So every motion we have, we will
 2 go through that process. Also, as we work
 3 through these --
 4 (CELL PHONE INTERRUPTION)
 5 CHAIRMAN JONES:
 6 If Mr. Ruckert will turn off his phone.
 7 How many times I can call down the Governor's
 8 Chief of Staff. I'll be careful. When we get
 9 to the different sections of Quality Jobs
 10 Program, Restoration Tax Abatement, Enterprise
 11 Zone, Industrial Tax Exemption, you'll notice
 12 we'll work through a number of these projects
 13 that are all listed. And as you look at your
 14 agenda, you saw them listed. As a general
 15 rule, we take them up In Globo. That is not
 16 to say we have to. If any of you have any
 17 questions about any specific project, about
 18 any specific action we're taking on any of
 19 those, all you have to do is give me a high
 20 sign and we'll stop and we'll take that
 21 individual application up and we'll discuss it
 22 until you've had your question satisfied.
 23 Does that make sense?
 24 That will be -- as we work through this,
 25 as we do go through a number of meetings

1 CHAIRMAN JONES:
 2 Second from Mr. Austin. Any questions or
 3 comments from the Board?
 4 Hearing none, any comments from the
 5 public?
 6 There being none, all in favor, say aye.
 7 ALL:
 8 Aye.
 9 CHAIRMAN JONES:
 10 Any opposition?
 11 There being none, the motion carries.
 12 MS. ADEGBE:
 13 There is one Change of Company Name only:
 14 20200524, current company, Alexander/Ryan
 15 Marine & Safety, LLC of Louisiana; new company
 16 name, LALIZAS/ALEXANDER, LLC, LOUISIANA,
 17 Terrebonne Parish.
 18 CHAIRMAN JONES:
 19 Entertain a motion to approve. A motion
 20 from Ms. Ardoin. Second from Senator Mizell.
 21 Any questions or comments from the Board?
 22 Hearing none, any comments from the
 23 public?
 24 There being none, all in favor, say aye.
 25 ALL:

1 Aye.
2 CHAIRMAN JONES:
3 Any opposition?
4 There being none, the motion carries.
5 MS. ADEGBE:
6 One Change of Project Physical Location:
7 20200149, SchoolMint, Inc, previous address,
8 214 Jefferson Street, Lafayette, Louisiana
9 70501, Lafayette Parish; new address, 319
10 Monroe Street, Lafayette, Louisiana 70501,
11 Lafayette Parish.
12 CHAIRMAN JONES:
13 Entertain a motion from Mr. Nassar to
14 approve.
15 SENATOR MIZELL:
16 Second.
17 CHAIRMAN JONES:
18 Second from Senator Mizell. Any
19 questions or comments from the Board?
20 Hearing none, any comments from the
21 public?
22 Hearing none, all in favor, say aye.
23 ALL:
24 Aye.
25 CHAIRMAN JONES:

Page 14

1 Any opposition?
2 There being none, the motion carries.
3 MS. ADEGBE:
4 Four Full Transfer of Ownership to New
5 Company:
6 20190206, current company, Calcasieu Pass
7 Operations, LLC, previously Venture Global
8 LNG, Inc; new company, Calcasieu Pass
9 Operations, LLC, Cameron Parish.
10 20161807, Stabilis LNG Port Allen, LLC;
11 new company, Stabilis GDS, Inc, West Baton
12 Rouge Parish.
13 20130320, Vantage Health Plan, Inc; new
14 company name -- new company is Louisiana
15 Health Service & Indemnity Company, Ouachita
16 Parish.
17 20200253, Venture Global LNG, Inc; new
18 company, Plaquemines LNG Operations, LLC,
19 Plaquemines Parish.
20 CHAIRMAN JONES:
21 We have a motion? And a motion from
22 Senator Mizell. Second from Ms. Ardoin. Any
23 questions or comments from the public --
24 excuse me, from the Board?
25 Hearing none, any comments from the

Page 15

1 public?
2 There being none, all in favor, say aye.
3 ALL:
4 Aye.
5 CHAIRMAN JONES:
6 Any opposition?
7 There is none, the motion carries.
8 MS. ADEGBE:
9 This concludes Quality Jobs.
10 CHAIRMAN JONES:
11 Well, thank you very much.
12 MS. ADEGBE:
13 Thank you.
14 CHAIRMAN JONES:
15 All right. Now, we have the Restoration
16 Tax Abatement Program. Mr. Rosenberg, how are
17 you this morning?
18 MR. ROSENBERG:
19 I'm doing well.
20 CHAIRMAN JONES:
21 Great. Thank you. Please walk us
22 through.
23 MR. ROSENBERG:
24 There are two new applications:
25 20210434 for 8527 Oak Street, LLC in

Page 16

1 Orleans Parish;
2 20230033, Sweet Haven, LLC, Tangipahoa
3 Parish.
4 CHAIRMAN JONES:
5 Great. Do we have a motion to approve,
6 Mr. Nassar. We have a second? Second from
7 Secretary Bourgeois. Any comments or
8 questions from the Board?
9 Hearing none, any comments from the
10 public?
11 There being none, all in favor, say aye.
12 ALL:
13 Aye.
14 CHAIRMAN JONES:
15 Any opposition?
16 There is none, the motion carries.
17 MR. ROSENBERG:
18 There are four renewal applications:
19 20161825 Abita Springs Hotel, LLC, St.
20 Tammany Parish;
21 20170546, Brown Eagle Warehouse, LLC,
22 East Baton Rouge Parish;
23 20141425, French Quarter Apartments
24 Limited Partnership, Orleans Parish;
25 And 20161778, MJMT Properties, LLC,

Page 17

5 (Pages 14 - 17)

1 Calcasieu Parish.
 2 CHAIRMAN JONES:
 3 All right. Do we have a motion? A
 4 motion from Mr. Remedies. Second? Second
 5 from Mr. Doss. Any questions or comments from
 6 the Board?
 7 There being none, any comments from the
 8 public?
 9 Hearing none, all in favor, say aye.
 10 ALL:
 11 Aye.
 12 CHAIRMAN JONES:
 13 Any opposition?
 14 There is none, the motion carries.
 15 MR. ROSENBERG:
 16 That concludes the RTA agenda.
 17 CHAIRMAN JONES:
 18 Great. Thank you so much.
 19 MS. METOYER:
 20 Good morning.
 21 CHAIRMAN JONES:
 22 Good morning, Ms. Metoyer. Let's walk
 23 through the Enterprise Zone Program for us,
 24 please.
 25 MS. METOYER:

1 LA, LLC, Webster Parish;
 2 20210041, The NeuroMedical Center, East
 3 Baton Rouge Parish;
 4 And 20210004, West Towne, LLC, West Baton
 5 Rouge Parish.
 6 CHAIRMAN JONES:
 7 Great. Do we have a motion to approve?
 8 We have a motion from Mr. Remedies. Second
 9 from Mr. Moss. Any questions or comments from
 10 the Board?
 11 Any comments from the public?
 12 Hearing none, all in favor, say aye.
 13 ALL:
 14 Aye.
 15 CHAIRMAN JONES:
 16 Any opposition?
 17 There is none, the motion carries.
 18 MS. METOYER:
 19 We have seven Terminations:
 20 202100031, Best Stop Cajun Food, LLC
 21 Lafayette Parish. The existing contract is
 22 2/13/20 to 2/12/2025. The requested term date
 23 is 8/13/2022. The program requirements have
 24 been met. No additional jobs are anticipated.
 25 20190228, Coast Professional, Inc,

1 We have 15 new applications:
 2 20210280, Associated Terminals, LLC, St.
 3 Bernard Parish;
 4 20210035, Avant Organics, LLC, Rapides
 5 Parish;
 6 20180269, Baker Hughes Oilfield
 7 Operations, Lafayette Parish;
 8 20160627, Cajun Industries, LLC, West
 9 Baton Rouge;
 10 20200444, Lane Senior Care, LLC, East
 11 Baton Rouge Parish;
 12 20210136, Neighbors, LLC, Ouachita
 13 Parish;
 14 20180138, QSL Management, LLC, Jefferson
 15 Parish;
 16 20200334, R.O.W.C. LLC, Calcasieu Parish;
 17 20210398, Rail Logix Railport, LLC,
 18 Iberville Parish;
 19 20210278, Roofing Solutions, LLC, East
 20 Baton Rouge Parish;
 21 20210072, Shintech Louisiana, LLC, West
 22 Baton Rouge Parish;
 23 20210172, Syngenta Crop Protection, LLC,
 24 Iberville Parish;
 25 20210340, Teijin Automotive Technologies

1 Ouachita Parish. The existing contract is
 2 7/2/19 to 7/1/2024. The requested term date
 3 is 1/2/2022. The program requirements have
 4 been met. No additional jobs are anticipated.
 5 20180272, Highway Transport Chemical,
 6 LLC, Ascension Parish. The existing contract
 7 is 9/15/18 to 9/14/2023. The requested term
 8 date is 12/31/2022. The program requirements
 9 have been met. No additional jobs are
 10 anticipated.
 11 20160875, Lafayette General Health
 12 System, Incorporated, Acadia Parish. The
 13 existing contract is 11/13/16 to 11/12/2021.
 14 The requested term date is 5/13/2019. The
 15 program requirements have been met. No
 16 additional jobs are anticipated.
 17 20161064, Metairie Property Holdings, LLC
 18 Jefferson Parish. The existing contract is
 19 March 1, '19 to February 28, 2024. The
 20 requested term date is 12/31/2022. The
 21 program requirements have been met. No
 22 additional jobs are anticipated.
 23 20180173, Our Lady of Lourdes Regional
 24 Medical Center, Lafayette Parish. Existing
 25 contract is July 1, 2018 through June 30,

1 2023. The requested term date is January 1,
 2 2021. The program requirements have been met.
 3 No additional jobs are anticipated.
 4 And 20200076, Woodbriar Senior Living,
 5 LLC, Vermilion Parish. Existing contract is
 6 February 13, 2020 through February 12, 2025.
 7 The requested term date is 9/30/2022. The
 8 program requirements have been met. No
 9 additional jobs are anticipated.
 10 CHAIRMAN JONES:
 11 Great. Do we have a motion? A motion
 12 from Mr. Doss. Second from Ms. Ardoin. Any
 13 questions or comments from the Board?
 14 Hearing none, any comments from the
 15 public?
 16 There being none, all in favor, say aye.
 17 ALL:
 18 Aye.
 19 CHAIRMAN JONES:
 20 Any opposition?
 21 There is none, the motion carries.
 22 MS. METOYER:
 23 That concludes EZ.
 24 CHAIRMAN JONES:
 25 Thank you. As we transition from

Page 22

1 Enterprise Zones to the Industrial Tax
 2 Exemption Program, by now, those of you who
 3 this is your first or second Board meeting,
 4 you're going, okay, all we're doing is running
 5 through these and reading them and we're
 6 approving them, what's going on. And some
 7 people in the public are asking the same
 8 question.
 9 So if applicants are doing their job, if
 10 staff is doing its job, then what we have been
 11 doing this morning is exactly the way it
 12 should operate. Everybody is doing what
 13 they're supposed to be doing. Legally,
 14 nothing is settled until this Board makes it
 15 so. Applicants applying for a program and
 16 staff verifying that they've met all the
 17 technical requirements is not an issuance of
 18 an incentive. It's not until this Board says
 19 so. Theoretically, this Board could rise up
 20 and say, we're not going to approve anything.
 21 That might be a bad idea, but it's
 22 theoretically possible.
 23 So I don't want you to think that this
 24 is -- the system is working the way it's
 25 supposed to work. When there are issues, when

Page 23

1 there are problems, when there are disconnects
 2 between the applicant and LED, that's where
 3 this Board needs to be able to step in. When
 4 there are policy decisions that need to be
 5 made, as we will see as we come up into the
 6 ITEP program, this is where this Board has to
 7 step in and exercise its judgment. So I don't
 8 want you to think that your service on this
 9 Board is not important because it seems to be
 10 a rubber stamping. Because I'm going to tell
 11 you, when things get itchy on this Board, it's
 12 not fun. And I've been through some of those
 13 meetings, as some of the other older Board
 14 Members -- not older Board Members, but
 15 Members who have been on the Board for a
 16 longer time will tell you, those meetings are
 17 not comfortable.
 18 So enjoy the smooth sailing. I guarantee
 19 it won't last forever, all right. Now, let's
 20 move to the ITEP program.
 21 MS. JOHNSON:
 22 Good morning.
 23 CHAIRMAN JONES:
 24 Good morning. Who's first?
 25 MR. USIE:

Page 24

1 We have one new application following the
 2 Pre-Executive Order ITEP Rules:
 3 20141610-D, Marathon Petroleum Company,
 4 LP in St. John the Baptist Parish.
 5 MS. JOHNSON:
 6 And this is pre the 2016 Executive Order.
 7 CHAIRMAN JONES:
 8 I'm sorry?
 9 MS. JOHNSON:
 10 This is Pre-2016 Executive Order.
 11 CHAIRMAN JONES:
 12 Okay. Do we have someone here from
 13 Marathon that can come? And, again, for newer
 14 Board members, the Pre-Executive Order, Pre-EO
 15 means this is the applicants that were in the
 16 system prior to the previous Administration's
 17 2016 Executive Order that changed the way we
 18 do ITEP. And it has been our practice as
 19 we -- and we have fewer and fewer of these
 20 applications still in the queue, but it has
 21 become our practice on the Board, when we
 22 still have applications that date all the way
 23 back to pre-2016, which is over eight years
 24 ago, we want to know, okay, what's going on,
 25 how far along are we, what can we expect going

Page 25

1 forward? It gives us and LED an opportunity
 2 to understand the progress that the project is
 3 making.
 4 So with all of that, please state your
 5 name and your position with the company,
 6 please.
 7 MS. SIMONEAUX:
 8 Lindsay Simoneaux, ITEP Coordinator for
 9 the Garyville Refinery.
 10 CHAIRMAN JONES:
 11 Great. Thank you, Ms. Simoneaux. All
 12 right. Tell us what -- how far along in this
 13 application or in this advance notice are we,
 14 and what can we expect moving forward?
 15 MS. SIMONEAUX:
 16 So this is our fourth application under
 17 this contract and we have an estimate of two
 18 more, one at the end of this year for one of
 19 our turnarounds, and we have another
 20 turnaround in the fall of '27 for another unit
 21 that's going to be taken out.
 22 CHAIRMAN JONES:
 23 For 2027?
 24 MS. SIMONEAUX:
 25 Yes, sir.

Page 26

1 Members?
 2 All right. Do we have a motion? We have
 3 a motion -- I'm sorry. Thank you. You have
 4 to give me the big print. I can't read.
 5 Mr. Callais, a motion from Mr. Callais.
 6 Second from Secretary Bourgeois. Any
 7 questions or comments from the Board?
 8 Hearing none, any comments from the
 9 public?
 10 There being none, all in favor, say aye.
 11 ALL:
 12 Aye.
 13 CHAIRMAN JONES:
 14 All opposed?
 15 There is none, the motion carries.
 16 Thank you very much. Appreciate you.
 17 MR. USIE:
 18 Next, we have one application following
 19 the Post-Executive Order, 2017 Rules. This
 20 application already obtained local approval
 21 prior to presentation: 20170067-M, WestRock
 22 CP, LLC in Jackson Parish.
 23 CHAIRMAN JONES:
 24 I'm sorry, we're on -- Mr. Favaloro was
 25 having to straighten me out, so we're on

Page 28

1 CHAIRMAN JONES:
 2 Okay. And that will be -- that's what
 3 you expect to be the end of everything under
 4 this contract?
 5 MS. SIMONEAUX:
 6 Yes, sir.
 7 CHAIRMAN JONES:
 8 Okay. And the other turnarounds that
 9 you're anticipating, are they going to be a
 10 similar scope as far as --
 11 MS. SIMONEAUX:
 12 Yeah.
 13 CHAIRMAN JONES:
 14 I know you can't put a dollar amount on
 15 it. But as far as the type of turnaround that
 16 will go on at the facility, you anticipate it
 17 being similar amounts as what we've seen here?
 18 MS. SIMONEAUX:
 19 Yes, it's all to upgrade our safety
 20 insurance. And so as they come down the
 21 turnaround, that's when we meet the scope.
 22 CHAIRMAN JONES:
 23 Okay. All right. That's helpful. All
 24 right. With that, do we have any other
 25 questions for Ms. Simoneaux from the Board

Page 27

1 WestRock, is that --
 2 MR. USIE:
 3 Yes, sir.
 4 CHAIRMAN JONES:
 5 Okay. Thank you very much. All right.
 6 Do we have any -- do we -- we have a motion to
 7 approve from Mr. Nassar. Second from Mayor
 8 Toups. Any questions or comments from the
 9 Board?
 10 There being none, any comments from the
 11 public?
 12 There being none, all in favor, say aye.
 13 ALL:
 14 Aye.
 15 CHAIRMAN JONES:
 16 Any opposition?
 17 There is none, the motion carries.
 18 MR. USIE:
 19 Next, we have nine applications following
 20 the Post-Executive Order, 2018 Rules. One is
 21 requesting deferral, 20220543, K&B Machine
 22 Works, LLC in Terrebonne Parish.
 23 CHAIRMAN JONES:
 24 We would entertain a motion to defer the
 25 K&B Machine Works. Motion from Mr. Moss.

Page 29

1 Second from Secretary Bourgeois. Any
 2 questions or comments from the Board?
 3 If not, any comments from the public?
 4 There being none, all in favor, say aye.
 5 ALL:
 6 Aye.
 7 CHAIRMAN JONES:
 8 Any opposition?
 9 There is none. The motion carries, and
 10 that will be deferred to the next meeting.
 11 MR. USIE:
 12 20230015, Hood Container of Louisiana,
 13 LLC, West Feliciana Parish;
 14 20210624-A, Louisiana Green Fuels, LLC,
 15 Caldwell Parish;
 16 20220117-A, Louisiana Sugar Cane
 17 Cooperative, Inc, St Martin Parish;
 18 20230075-A, MKS Plastics, LLC, Tangipahoa
 19 Parish;
 20 20220431, Packaging Corporation of
 21 America, Beauregard Parish;
 22 20190515, The Proctor & Gamble
 23 Manufacturing Company, Rapides Parish;
 24 20210324, The Proctor & Gamble
 25 Manufacturing Company, Rapides Parish;

Page 30

1 And 20220452-A, Weyerhaeuser NR Company,
 2 Lincoln Parish.
 3 CHAIRMAN JONES:
 4 All right. Do we have a motion on these?
 5 A motion from Mayor Toups to approve. Second
 6 from Mr. Austin. Any questions or comments
 7 from the Board?
 8 Hearing none, any comments from the
 9 public?
 10 There being none, all in favor, say aye.
 11 ALL:
 12 Aye.
 13 CHAIRMAN JONES:
 14 Any opposition?
 15 There is none, the motion carries.
 16 MR. USIE:
 17 Next, we have six applications following
 18 the New Post-Executive Order 2024 Emergency
 19 Rules:
 20 20240076, Cajun Crossroads Energy Center,
 21 LLC, Calcasieu Parish;
 22 20240187, Cajun Crossroads Energy Center,
 23 LLC, Jefferson Davis Parish;
 24 20240075, Crescent Coast Energy Center,
 25 LLC, Calcasieu Parish;

Page 31

1 20240210, Element U.S. Minerals, LLC, St.
 2 John the Baptist Parish;
 3 20240088, Industrial Fabrics, Inc, Pointe
 4 Coupee Parish;
 5 And 20240090, Premier Concrete Products,
 6 Inc, Livingston Parish.
 7 CHAIRMAN JONES:
 8 All right. Before I even ask for a
 9 motion, significantly, as you can see, this is
 10 the first set of applications we've had that
 11 have come under the New Emergency Rules that
 12 Governor Landry asked this Board to consider.
 13 The Emergency Rules were established by LED.
 14 And the significant difference for this
 15 Board's consideration is that it has removed
 16 the jobs and the payroll information.
 17 If you compare this information sheet to
 18 those for everything from 2016 Rules, 2017
 19 Rules, 2018 Rules, there is no jobs and
 20 payroll. That is a significant difference.
 21 There are others, obviously, but for purposes
 22 of the information from them. So I want to be
 23 sure, now you will start seeing in our agendas
 24 is we will move more and more, as we go
 25 forward in time, we'll see fewer and fewer

Page 32

1 under the 2017 Rules, 2018 Rules and,
 2 hopefully, we'll get to the point -- and if I
 3 had my wish and the Rules Committee has its
 4 wish, ultimately, this Board will adopt a set
 5 of rules that will put everybody on a
 6 relatively level playing field. So we will
 7 try to simplify this as much as possible.
 8 So with that, I will entertain a motion
 9 to approve these applications. A motion from
 10 Mr. Nassar. Second from Senator Mizell. Any
 11 questions or comments from the Board?
 12 Hearing none, any comments from the
 13 public?
 14 There being none, all in favor, say aye.
 15 ALL:
 16 Aye.
 17 CHAIRMAN JONES:
 18 Any opposition?
 19 There being none, the motion carries.
 20 MR. USIE:
 21 Next, we have one Late Post-Executive
 22 Order, 2018 Rules application -- Renewal
 23 Application, I'm sorry:
 24 20190086, Fisher Manufacturing Services,
 25 LLC, Tangipahoa Parish. Initial contract

Page 33

1 expiration, December 31st, 2023. Late renewal
2 request dated April 11th, 2024.
3 CHAIRMAN JONES:
4 Okay. We have anybody here from Fisher
5 Manufacturing Services? As she's coming
6 forward, again, just for your edification,
7 when we have late renewals, there are reasons
8 why late renewals complicate our system. And
9 so it has been the practice of the Board as
10 well as we have incorporated in the rules that
11 within ITEP, if there are late renewals, there
12 are built in penalties for those renewals.
13 But what we do is we like to bring the company
14 representatives forward because we find that
15 we won't understand what happened, how it
16 happened, is there a glitch in our system, is
17 there a glitch in their system? And also, we
18 find that it's good for the industry to
19 understand how these things can happen. But,
20 ultimately, at the end of the day, our goal is
21 to minimize, if not eliminate late renewals
22 all together. So we use this as an
23 educational opportunity as much as anything
24 else.
25 So with that pull the mic really close to

Page 34

1 you so that the -- pull it up close.
2 MS. FISHER:
3 Okay.
4 CHAIRMAN JONES:
5 All right. There you go. State your
6 name.
7 MS. FISHER:
8 Jenna Fisher, I am the Manager of the
9 company.
10 CHAIRMAN JONES:
11 Okay. Tell us what happened and what was
12 the purpose of the late renewal.
13 MS. FISHER:
14 Just an oversight on my part. We're a
15 small business, ten or less employees. Just a
16 total oversight.
17 CHAIRMAN JONES:
18 Okay. And so, obviously, these programs,
19 again, the rules require very stringent
20 reporting requirements, as you're now
21 learning. And have we implemented any
22 programs within the company to help eliminate
23 this kind of oversight, I guess is my
24 question?
25 MS. FISHER:

Page 35

1 Yes. We're small and this -- I'm new to
2 all of this, so it's definitely a learning
3 curve, but, yes, I have reminders everywhere.
4 CHAIRMAN JONES:
5 Okay. And this is not intended to
6 embarrass you.
7 MS. FISHER:
8 Oh, no. No, no, you're fine.
9 CHAIRMAN JONES:
10 Please don't take it that way. But what
11 we find, especially in smaller companies, but
12 believe it or not, the big companies do it
13 too, it happens. How many times I've heard is
14 that we've had a change in personnel and
15 somehow the responsibility would get
16 transferred, and so it's these kinds of things
17 that we want to help industry understand.
18 It's important for our -- and, frankly, it's
19 not just LED, it translates to the tax
20 assessors, it translates to the entire system.
21 So all of this is important for a lot of
22 different reasons.
23 But under our Rules, because there was,
24 what, about four months late, there is a
25 mandatory one-year penalty. And so we

Page 36

1 would -- I would entertain a motion to approve
2 with a one-year penalty. A motion from
3 Secretary Bourgeois. Second from Mr. Wheelis,
4 thank you very much. Any questions or
5 comments from the Board?
6 Hearing none, Mr. Mele?
7 MR. MELE:
8 What is the penalty?
9 CHAIRMAN JONES:
10 Pull your mic down.
11 MR. MELE:
12 What is the penalty?
13 CHAIRMAN JONES:
14 Thank you for the question, excellent
15 question. It's a one-year -- they're up for a
16 five-year renewal, and so they're asking for
17 -- they've had the first five years of the
18 Industrial Tax Exemption. They've filed for
19 renewal for the second five years. We're
20 granting the renewal, but it's a one-year
21 penalty, so they will only have a four-year
22 instead of five years.
23 MR. MELE:
24 Significant.
25 CHAIRMAN JONES:

Page 37

1 It's pretty significant, yes, yes. All
 2 right.
 3 Any other questions or comments from the
 4 Board? Great question.
 5 Any comments from the public?
 6 There being none, all in favor, say aye.
 7 ALL:
 8 Aye.
 9 CHAIRMAN JONES:
 10 Any opposition?
 11 There being none, the motion carries.
 12 Thank you so much.
 13 MR. MELE:
 14 So I have a question.
 15 CHAIRMAN JONES:
 16 Yes, sir?
 17 MR. MELE:
 18 So will the Board -- so one-year penalty,
 19 that's significant. As we have things coming
 20 up, other companies in similar situations who
 21 are late to apply, are we doing anything to
 22 give them a head's up, hey, you're late,
 23 you're coming before us.
 24 CHAIRMAN JONES:
 25 Yes.

Page 38

1 MR. MELE:
 2 Either get in here or you're going to be
 3 penalized.
 4 CHAIRMAN JONES:
 5 Well, they -- if it's a late renewal, the
 6 horse is already out of the gate.
 7 MR. MELE:
 8 Okay.
 9 CHAIRMAN JONES:
 10 The time period has passed, and the
 11 application has come in. We try to
 12 communicate with Industry as much as we can.
 13 And I'm speaking for the agency, so y'all stop
 14 me unless I'm lying here, but we try to
 15 communicate with the Industry as much as
 16 possible and what the responsibilities are --
 17 they have. However, at the end of the day,
 18 the burden is on the Industry to take
 19 advantage of the incentive program, not for
 20 the State to make sure -- the IRS wants you to
 21 take their deductions but not really. So the
 22 IRS doesn't teach you about the deduction.
 23 It's your responsibility to go figure them
 24 out, not dissimilarly, LED provides these very
 25 valuable incentives, but it's your

Page 39

1 responsibility to make sure to take advantage
 2 of it. Is that fair?
 3 MR. MELE:
 4 Yeah.
 5 CHAIRMAN JONES:
 6 Okay. All right. Great. Any other
 7 questions or comments? Good question.
 8 MR. MELE:
 9 I told my son something very similar to
 10 that just last night.
 11 CHAIRMAN JONES:
 12 Yeah. Exactly.
 13 MR. MELE:
 14 He still doesn't get it.
 15 CHAIRMAN JONES:
 16 It is. It is. Great. Let's move on.
 17 MR. USIE:
 18 Next, we have seven contract
 19 cancellations:
 20 Buffalo, LLC, 20190130 in Calcasieu
 21 Parish. LED requests cancellation due to all
 22 correspondence concerning multiple missed
 23 filings remaining unanswered. Company has not
 24 filled any annual project status reports for
 25 their front end contract. The commencement of

Page 40

1 operations date of 12/31/2021 and a two-year
 2 grace period allowed in the Exhibit A
 3 agreement has now passed. And the Assessor
 4 has confirmed there is no activity at the
 5 project site. And --
 6 CHAIRMAN JONES:
 7 I'm sorry. Look let me stop you there
 8 real quick. And I presume we've notified them
 9 that this action is up for the Board?
 10 MS. JOHNSON:
 11 Yes, I contacted them and they actually
 12 reached out and they confirmed that project
 13 never took place.
 14 CHAIRMAN JONES:
 15 Got it. Great. Thanks.
 16 MR. USIE:
 17 Equilon Enterprises, LLC, DBA Shell Oil
 18 Products U.S. in St. James Parish, contracts
 19 is 20150201 and 20150201-A. The company
 20 requests cancellation.
 21 Plains Gas Solutions, LLC in St. Mary
 22 Parish, contracts 20141006, 20141286, and
 23 20160846. LED requests cancellation upon
 24 notification by the company of the plant
 25 closure as of October 31st, 2023.

Page 41

1 Veolia North America Regeneration
 2 Services, LLC in Ascension Parish, contract
 3 20200078, company requests cancellation.
 4 CHAIRMAN JONES:
 5 All right. Do we have a motion from
 6 Mr. Moss to approve these cancelations? We
 7 have a second? Second from Mr. Nassar. Any
 8 questions or comments from the Board?
 9 Hearing none, any comments from the
 10 public?
 11 There being none, all in favor say aye.
 12 ALL:
 13 Aye.
 14 CHAIRMAN JONES:
 15 Any opposition?
 16 There is none, the motion carries.
 17 MR. USIE:
 18 Next, we have one contract following the
 19 2017 ITEP Rules that is noncompliant for the
 20 2022 reporting period. Contract 20161647 for
 21 Barriere Construction Company, LLC in St.
 22 Charles Parish. Exhibit A for the contract
 23 required the company create and maintain one
 24 job with \$53,000 in payroll. The actual jobs
 25 created was one with \$134,222 in payroll. The

Page 42

1 reason for the noncompliance is due to the
 2 late filing only. The compliance was due
 3 April 30th, 2023, and received May 3rd, 2023
 4 upon notification of the missed deadline by
 5 LED.
 6 All three local entities, the Parish
 7 President and Parish Council President, School
 8 Board President, and Superintendent, and the
 9 Sheriff submitted a joint letter stating: We
 10 strongly urge the Members of the Louisiana
 11 Board of Commerce and Industry to take no
 12 action and not penalize the company. Most
 13 important to us is the fact Barriere complied
 14 with company objectives and exceeded the
 15 payroll mandate by over 150 percent. Because
 16 we believe the Company's performance greatly
 17 outweighs its minor paperwork infraction, we
 18 ask that you maintain the current terms of the
 19 Exemption contract.
 20 CHAIRMAN JONES:
 21 I'm not going to call anybody up from
 22 Barriere on this, unless y'all just want me
 23 to. But, basically, we have here, they were
 24 three days late on their filing and all the
 25 locals say take no action. I would entertain

Page 43

1 a motion to take -- to approve the contract
 2 and without any penalty.
 3 We have a motion from may Mayor Toups.
 4 Second from Mr. Austin. To that effect, do we
 5 have any questions or comments from the Board?
 6 Hearing none, any comments from the
 7 public?
 8 There being none, all in favor, say aye.
 9 ALL:
 10 Aye.
 11 CHAIRMAN JONES:
 12 Any opposition?
 13 There is none, the motion carries.
 14 MS. JOHNSON:
 15 We have two contracts under the 2018
 16 Rules for Noncompliance for Bagwell Energy
 17 Services, Inc. in Iberia Parish, 20180323-A
 18 and 20180323-B. These are the ones that were
 19 deferred from the April meeting.
 20 CHAIRMAN JONES:
 21 Right.
 22 MS. JOHNSON:
 23 They were noncompliant for the 2020,
 24 2021, and 2022 reporting periods. The Exhibit
 25 A for both contracts required 40 jobs with

Page 44

1 \$2,800,000 in payroll for project year 2020.
 2 The actual jobs created and maintained in 2020
 3 was seven jobs with \$276,950 in payroll.
 4 Exhibit A required 60 jobs with
 5 \$4,200,000 in payroll for project year 2021.
 6 The actual jobs created and maintained for
 7 project year 2021 was 16 jobs with \$435,628 in
 8 payroll.
 9 And the Exhibit A required 90 jobs with
 10 \$6,300,000 in payroll for project year 2022.
 11 The actual jobs created and maintained for
 12 project year 2022 was 16 jobs with \$848,796 in
 13 payroll.
 14 The Parish submitted resolutions to
 15 recommend the Louisiana Board of Commerce and
 16 Industry defer any decision or action for
 17 noncompliance. And the school Board submitted
 18 a resolution to recommend that tax exemption
 19 regarding said contract be entirely eliminated
 20 and that Bagwell Energy Services begin paying
 21 the full amount of taxes owed to the Iberia
 22 Parish School Board beginning with the tax
 23 year 2023. The Board further reserves all
 24 rights to collect the amount of taxes that
 25 were exempted for the years 2020, 2021, and

Page 45

1 2022. The Sheriff originally denied the
 2 exemption at the time of application.
 3 CHAIRMAN JONES:
 4 Ms. Johnson, what was the recommendation
 5 from the Parish?
 6 MS. JOHNSON:
 7 They say take no action.
 8 CHAIRMAN JONES:
 9 Oh, to take no -- I thought it was -- I
 10 thought it was a deferral.
 11 MS. JOHNSON:
 12 Or defer it -- sorry. It is deferral of
 13 any decision to the Board of Commerce and
 14 Industry.
 15 CHAIRMAN JONES:
 16 Okay. Okay. I just wanted to be clear
 17 on that.
 18 MS. JOHNSON:
 19 Okay.
 20 CHAIRMAN JONES:
 21 Mr. Bagwell, if you will pull the mic up
 22 close to you.
 23 MR. BAGWELL:
 24 Yes, sir. I appreciate you guys having
 25 me back. I was here in April, and you all

1 suggested that we go back and talk with the
 2 School Board and the Parish, which we have
 3 done and they were much more favorable this
 4 time. You know, they suggested that we, you
 5 know, work up an amended contract and we have
 6 done that. And we're kind of in the
 7 preliminary stages going back and forth, but
 8 it looks like they want to work with us.
 9 And we have another meeting coming up in
 10 July. They've called another School Board
 11 meeting for us to come to. And we're trying
 12 to work the contract out to where it's
 13 something that we can all agree with. So it
 14 looks like --
 15 CHAIRMAN JONES:
 16 So to be clear, to be sure I'm clear, The
 17 Parish sounds like they're essentially
 18 deferring to us whatever we choose to do.
 19 MR. BAGWELL:
 20 Yes, sir.
 21 CHAIRMAN JONES:
 22 And The School Board is telling us right
 23 now, they're asking us to cancel the contract.
 24 Are you telling me that y'all are still in
 25 negotiations with The Parish?

1 MR. BAGWELL:
 2 Yes, sir. I talked with Wayne Landry
 3 yesterday, and I went to their meeting and,
 4 you know, he's allowed us to come back in with
 5 a new contract proposal, and they want to
 6 review it. And he said that he was going to
 7 call a meeting in July. And I'll be attending
 8 that to see if they will work with us or not,
 9 but we are working on it.
 10 CHAIRMAN JONES:
 11 I'm struggling just simply because we
 12 have such a clear statement from the School
 13 Board and they seem to be telling us one thing
 14 and telling you another.
 15 MS. JOHNSON:
 16 We haven't -- we haven't -- LED has not
 17 received anything from The School Board.
 18 MR. BAGWELL:
 19 I don't think they've replied on the
 20 second since I've been back.
 21 CHAIRMAN JONES:
 22 Oh, that was from the first time.
 23 MS. JOHNSON:
 24 That was from the original, and we never
 25 received anything additional.

1 CHAIRMAN JONES:
 2 Perfect. Okay. Good.
 3 MR. BAGWELL:
 4 Yes, sir.
 5 CHAIRMAN JONES:
 6 Thank you. I was under the wrong
 7 impression.
 8 MR. BAGWELL:
 9 That was their suggestion the first time.
 10 And then when I went back and talked to them,
 11 they've been a lot more favorable, and I've
 12 been trying to work with them. And we have
 13 already submitted one proposal on the
 14 contract, amended contract. And we've been
 15 back and forth on it. So we're supposed to
 16 have a meeting in July to finalize it from
 17 what I understand.
 18 CHAIRMAN JONES:
 19 Okay. And for the Board Members, this is
 20 your first meeting, for those of you are here
 21 for the first time, last time Mr. Bagwell was
 22 here at our last meeting, and we elected to
 23 defer any action to give him this opportunity
 24 to try and negotiate with the locals. That
 25 negotiation is apparently still ongoing.

1 MR. BAGWELL:
 2 Yes, sir.
 3 CHAIRMAN JONES:
 4 And so the options for the Board are a
 5 couple, at least, but one is to simply make a
 6 decision to either approve or not approve the
 7 contract or we can defer yet until another --
 8 until the next meeting, which is June, July,
 9 August, the August meeting to give Mr. Bagwell
 10 and apparently the School Board another
 11 opportunity to try to conclude any contract
 12 negotiations.
 13 MS. JOHNSON:
 14 Mr. Jones, I do want to note that any
 15 Exhibit A amendment would be (inaudible), so
 16 it wouldn't affect the noncompliance that's
 17 here before you today?
 18 CHAIRMAN JONES:
 19 Okay. All right. That's an excellent
 20 point actually. Mr. Bagwell, you would
 21 understand that?
 22 MR. BAGWELL:
 23 I'm sorry. I didn't understand that.
 24 CHAIRMAN JONES:
 25 Okay. So what she's saying is you had

Page 50

1 noncompliances and now we can choose to not
 2 penalize for those noncompliances that, you
 3 know, once we take an action.
 4 MR. BAGWELL:
 5 Yes, sir.
 6 CHAIRMAN JONES:
 7 But I think what we're waiting on and
 8 what, frankly, I'm hopeful for is that you can
 9 reach a viable agreement with the School Board
 10 so that it makes our decision much clearer.
 11 Frankly, if the School Board comes and says,
 12 no, we're just not going to work with him,
 13 then that tells me a lot.
 14 MR. BAGWELL:
 15 I totally understand.
 16 CHAIRMAN JONES:
 17 If they tell me, we're trying to work
 18 with him and we won't do it, that tells me a
 19 lot on how they feel about the noncompliance
 20 issues. And, obviously, what's going on here
 21 and, again, just so people remember what was
 22 going on in 2021 and '22, it was not -- it's
 23 not been unusual for this for companies to
 24 come before the Board with noncompliance
 25 issues during that time period largely because

Page 51

1 of what was going on with COVID, with the
 2 shutdowns, with supply chain issues, with the
 3 lack of getting people to work.
 4 It was difficult to meet job quotas and
 5 payroll quotas during that period of time.
 6 We've heard that same strain over and over
 7 again from these noncompliance issues. So
 8 we've -- it's been the practice of the Board
 9 over the last few years on these matters to be
 10 rather lenient to try to give the Industry as
 11 much time as they can to try to work these
 12 matters out with the locals.
 13 So with that, we can go ahead and take
 14 action or we can defer.
 15 Yes, sir?
 16 MR. CALLAIS:
 17 I had a question.
 18 CHAIRMAN JONES:
 19 Sure.
 20 MR. CALLAIS:
 21 So I was just doing some simple math her
 22 on the jobs. So it looks like it's not just
 23 the number of jobs, but it's the wages per
 24 job. And I'm just wondering if there will be
 25 a little bit of clarity around that. I mean,

Page 52

1 we're talking about 95,000 average payroll per
 2 person for the plan versus 40,000 in actuals.
 3 CHAIRMAN JONES:
 4 Good question. Mr. Bagwell, can you help
 5 us with that? And pull the mic a little bit
 6 closer.
 7 MR. BAGWELL:
 8 Yes, sir. Well, I mean, you know, a lot
 9 of us do overtime. You know, we haven't had
 10 the work in like we thought we would have, you
 11 know. I think those numbers would improve as
 12 we were running 50, 60 hours a week versus 40.
 13 And, you know, we, naturally, some of that
 14 average was probably, you know, personnel in
 15 the office, which is, you know, we haven't had
 16 to have as many of those. So, hopefully, that
 17 average will come up.
 18 CHAIRMAN JONES:
 19 Ms. Johnson?
 20 MS. JOHNSON:
 21 The actual payroll that's provided for
 22 you on the agenda page, that's only what was
 23 considered eligible in payroll. So if they
 24 paid any part time -- anyone that fit into the
 25 definition of job. So if they were part

Page 53

1 timers or didn't, you know, they weren't
 2 active at the end of the year, the other
 3 payroll wouldn't count. So there might have
 4 been more. This is just the eligible payroll
 5 that was considered.
 6 MR. BAGWELL:
 7 And I think maybe that is affected by the
 8 office personnel too because they were, you
 9 know, they were on and off. If they only
 10 worked a short time, the average is naturally
 11 going to be lower, you know.
 12 CHAIRMAN JONES:
 13 Okay. Do we have a motion? A motion
 14 from Mr. Nassar.
 15 MR. NASSAR:
 16 I'd like to make a motion to defer until
 17 they try to work it out with the School Board
 18 again.
 19 CHAIRMAN JONES:
 20 Okay. We have a motion from Mr. Nassar.
 21 Second from a lot of people, but say Mr. Moss.
 22 MR. MELE:
 23 Do we put a time frame on that?
 24 CHAIRMAN JONES:
 25 Well, we have the next meeting will be in

Page 54

1 August, so it would go on that automatically
 2 to our August meeting. Defer any action until
 3 the August meeting.
 4 MR. MELE:
 5 I understand that part. But then on
 6 their part working it out with the School
 7 Board...
 8 CHAIRMAN JONES:
 9 Well, I think as a practical matter, we
 10 will have an opportunity at the August meeting
 11 to either fish or cut bait.
 12 MR. MELE:
 13 All right.
 14 CHAIRMAN JONES:
 15 We can either say at the August meeting,
 16 guys, if you can't get it worked out by
 17 August, then we're going to have to pull the
 18 trigger or we can decide that we'll defer them
 19 to the next meeting.
 20 MR. MELE:
 21 Right.
 22 CHAIRMAN JONES:
 23 So you get that --
 24 MR. BAGWELL:
 25 He's telling me we're going to meet in

Page 55

1 July. I'm going to attend the School Board
 2 meeting. I think they've got it on the
 3 schedule, so we're trying to get it done
 4 before August.
 5 CHAIRMAN JONES:
 6 I would -- I cannot tell you how to do
 7 business, but I would strongly recommend not
 8 waiting until the School Board meeting to have
 9 your meeting.
 10 MR. BAGWELL:
 11 Well, we've been meeting -- we've been
 12 talking and meeting, you know, before the
 13 meeting. Hopefully, by the time the meeting
 14 gets there, actually, it's settled.
 15 CHAIRMAN JONES:
 16 It's a done deal.
 17 MS. JOHNSON:
 18 LED does require it ahead of time so that
 19 legal has time to draft up an amended and
 20 restated Exhibit A prior to the meeting.
 21 CHAIRMAN JONES:
 22 Okay. So to Mr. Bagwell, Ms. Johnson is
 23 saying sooner is much better than later.
 24 MR. BAGWELL:
 25 Yes, sir. I gotcha.

Page 56

1 CHAIRMAN JONES:
 2 If you wait to the last minute, that puts
 3 a lot of pressure on the staff to try to get
 4 it ready for the August meeting.
 5 MR. BAGWELL:
 6 Well, we're pretty well close to
 7 finishing the final draft of the new contract,
 8 so we should be ready to go with the School
 9 Board as soon as they make a decision.
 10 CHAIRMAN JONES:
 11 And as a totally unnecessary editorial,
 12 but after the new rules are implemented, we
 13 will not be dealing with jobs and payroll
 14 issues anymore.
 15 MR. BAGWELL:
 16 And we did have some Cap X standards that
 17 we had to meet and this and that, but we've
 18 well exceeded those. It's just the payroll.
 19 CHAIRMAN JONES:
 20 Yeah.
 21 MR. BAGWELL:
 22 You know, we've spent over \$5 million on
 23 the facility with equipment and new buildings,
 24 you know. So we have met that end of the
 25 contract, but with the payroll contract --

Page 57

1 CHAIRMAN JONES:
2 And one thing that is important for
3 people to understand about the Industrial Tax
4 Exemption Program, the goal of that program
5 has always been historically for over 50 years
6 to put assets into the ground. That's its
7 goal. It's not -- the goal is, believe it or
8 not, not to create jobs.
9 We have the Quality Jobs Program that
10 promotes that. ITEP is to put assets in the
11 ground, to build tax base so locals can
12 collect taxes for years and years and years
13 and years after the exemption expires. And
14 so...
15 MR. BAGWELL:
16 We've actually invested over three
17 million in the new equipment and about two
18 million on the facility itself, so...
19 CHAIRMAN JONES:
20 And our theory is, you don't want to walk
21 away from those investments any time real
22 soon.
23 MR. BAGWELL:
24 No, sir. I can't afford to.
25 CHAIRMAN JONES:

Page 58

1 Exactly. All right. Good deal. We have
2 a motion and a second to defer.
3 Did you have a question?
4 MR. NASSAR:
5 Let me ask a question. Are we going to
6 require the School Board to pass another
7 resolution once the --
8 CHAIRMAN JONES:
9 We're going to need some direction from
10 The School Board?
11 MS. JOHNSON:
12 Right. We're going to need a resolution
13 addressing the noncompliance as well as a
14 separate resolution to amend the Exhibit A,
15 should they agree to do that.
16 CHAIRMAN JONES:
17 Great.
18 MR. REMEDIES:
19 Where do the other officials in The
20 Parish stand?
21 CHAIRMAN JONES:
22 Question is, where do the other officials
23 stand, Ms. Johnson, can you go through that?
24 MS. JOHNSON:
25 So they're not within a municipality, so

Page 59

1 there is nothing affecting them. And the
2 Sheriff denied it to begin with, so they're
3 not going to him. It would just be The Parish
4 and The School Board. Mr. Bagwell may have a
5 better idea of where The Parish Council
6 stands.
7 CHAIRMAN JONES:
8 And the Parish at this point has deferred
9 to us whatever we think appropriate, which in
10 my world, tells me we can -- that means if
11 they're not going to do their job, we'll do it
12 for them.
13 MR. REMEDIES:
14 Mr. Chairman?
15 CHAIRMAN JONES:
16 Yes, Mr. Remedies?
17 MR. REMEDIES:
18 Historically, have there been instances
19 in the past where we've honored the request
20 of, in this case, The School Board when they
21 go back and try to assess the business owner
22 for the tax abatement that they have received
23 since, I believe that was part of the
24 statement there? And what I'm concerned with
25 is other municipalities smelling blood in the

Page 60

1 water want to raise money and determine that
2 someone didn't quite hire enough people during
3 COVID, and then we get some of these requests.
4 And it's almost, people are scared to
5 participate in the program because they could
6 be meet these huge assessments in the future.
7 So has that been something that we've done in
8 the past?
9 CHAIRMAN JONES:
10 I don't think we -- I don't think we face
11 that --
12 MR. REMEDIES:
13 Okay.
14 CHAIRMAN JONES:
15 -- particular problem because the way the
16 program had worked after the 2016 Executive
17 Order and the rules implemented in response to
18 that Executive Order, the locals had to --
19 they had to fish or cut bait early on. So
20 they had to either say, I'm in or I'm out.
21 And then it became -- it fell upon the
22 applicant, the Industry to then comply with
23 the contract with LED; either you comply or
24 you didn't.
25 And so if the -- if I can speak, if the

Page 61

1 municipality or the Parish Council, if they've
 2 already opted in or out, that's fine. Now,
 3 what could happen, to your question, the
 4 Parish, right now, they're telling us they
 5 defer to us. They could decide next month,
 6 they could say, no, we're tired of waiting, I
 7 want you to terminate the contract. That
 8 could happen, absolutely that could happen.
 9 But, frankly, ever since we've had local
 10 input, that's always been a possibility.
 11 MR. REMEDIES:
 12 But in this case, The School Board
 13 requested that they go back. Was that the
 14 request of The School Board, that they assess
 15 them for all of the taxes that they...
 16 MS. JOHNSON:
 17 It just says that they further reserve
 18 the right, all right to collect the amount of
 19 taxes that they were exempted for the years
 20 2020, 2021, and 2022.
 21 MR. REMEDIES:
 22 That was my concern.
 23 CHAIRMAN JONES:
 24 What that is saying there is if we were
 25 to terminate the contract for noncompliance,

Page 62

1 which is within our power to do --
 2 MR. REMEDIES:
 3 Yes.
 4 CHAIRMAN JONES:
 5 -- then they have -- all of -- the taxes
 6 were never assessed. But if we terminate the
 7 contract, it will be terminated all the way
 8 back to its beginning. So they would have the
 9 right to collect taxes that have never been
 10 collected, so that would be a right.
 11 MS. JOHNSON:
 12 The Exhibit A also allows locals to
 13 assess a default payment if they don't want to
 14 go, to the company, if they don't want to go
 15 through this whole process.
 16 CHAIRMAN JONES:
 17 Yeah. Yeah.
 18 MR. REMEDIES:
 19 Okay. I'm just looking to be fair to
 20 both.
 21 CHAIRMAN JONES:
 22 Your point is well taken.
 23 MR. REMEDIES:
 24 Yeah.
 25 CHAIRMAN JONES:

Page 63

1 But we're just not -- to my memory at
 2 least, we have not really run into the
 3 scenario that you're asking about. That
 4 doesn't mean it won't happen tomorrow.
 5 MR. REMEDIES:
 6 I just didn't want us to inadvertently
 7 create a trap for businesses that participated
 8 that maybe fell short of the jobs. That's it.
 9 Thank you.
 10 CHAIRMAN JONES:
 11 No. And, thankfully, we'll be shortly
 12 getting out of the jobs and payroll business
 13 all together.
 14 MS. JOHNSON:
 15 I do also want to say, the Board has the
 16 right to say that the contract is canceled as
 17 of X date. So rather than go back to the
 18 beginning of the contract, you could request
 19 or you could make a motion to cancel it
 20 starting 12/31/23.
 21 CHAIRMAN JONES:
 22 Yeah, we have a lot of power to protect
 23 against that sort of thing. Again, in
 24 compliance situations, everything we get from
 25 the local government is a recommendation.

Page 64

1 We're not bound by what the local governments
 2 want us to do in response to noncompliance
 3 issues. That's totally within the providence
 4 of this Board, but we listen to them. And
 5 that's why I say, when the local government
 6 defers to us, in my world that they're telling
 7 me, we don't care, you all do what you want
 8 to, which in my world says, you must not --
 9 must not be bothering you too much, so I'm not
 10 going to penalize them.
 11 So I've tried to send a message through
 12 this Board and through the previous Boards
 13 trying to send a message very strongly, if
 14 local government takes no action or defers to
 15 the Board, and that means that we're not going
 16 to penalize. That's been our practice. It
 17 doesn't have to be, but that has been our
 18 practice.
 19 So, Mr. Bagwell, I think that what you're
 20 hearing -- have we voted yet on this? Okay.
 21 Thank you. Let's go ahead and vote and then I
 22 want to say one more thing. We have a motion
 23 to defer until the August meeting. All in
 24 favor, say aye.
 25 ALL:

Page 65

1 Aye.
 2 CHAIRMAN JONES:
 3 Any opposition?
 4 There is none. Any comments from the
 5 public. It's too late.
 6 I think you're hearing, Mr. Bagwell,
 7 since the Board is, you needing to get this
 8 problem resolved, come August, patience may
 9 have worn thin. And to Mr. Mele's point, The
 10 Parish may have changed their mind. So if it
 11 were me, I would shore up my position with The
 12 Parish, I would definitely get my position
 13 with The School Board shored up, but August is
 14 going to get here quickly.
 15 MR. BAGWELL:
 16 I'm definitely going to stay on and try
 17 to get it done.
 18 CHAIRMAN JONES:
 19 All right.
 20 MR. REMEDIES:
 21 Mr. Chair?
 22 MR. BAGWELL:
 23 I understand the importance of it.
 24 MR. REMEDIES:
 25 Just asking for staff, if he's unable to

Page 66

1 get a consensus of that body, which is The
 2 School Board, would this -- will LED accept
 3 letters from individual Board Members or
 4 elected members of that Board?
 5 MS. JOHNSON:
 6 No, the motion passed by BC&I requires
 7 that a resolution from The School Board and --
 8 well, a resolution from all of the affected
 9 bodies, so he would need a resolution from The
 10 Parish Council and from The School Board
 11 before we're even able to begin the amendment
 12 process.
 13 CHAIRMAN JONES:
 14 And in fairness, Mr. Remedies, we're
 15 still a First Amendment State as far as I
 16 know. So if a local School Board Member wants
 17 to write us a letter, obviously, they can. We
 18 are not obligated to follow, but neither are
 19 we obligated to follow the resolutions.
 20 MR. REMEDIES:
 21 Yeah, I was just considering if they
 22 couldn't come to -- or they didn't get around
 23 to making the resolution from the Board,
 24 that's all.
 25 CHAIRMAN JONES:

Page 67

1 All right. Okay. Yeah, so I think what
 2 Mr. Remedies is saying is, if they don't get a
 3 resolution, can we take a letter from all
 4 members of The School Board to say that they
 5 would? It would be an interesting development
 6 and I hope we don't have to make a decision on
 7 that.
 8 All right. Anything else? I think
 9 that's it, Mr. Bagwell.
 10 MR. BAGWELL:
 11 Thank you, guys.
 12 CHAIRMAN JONES:
 13 We hope you get those things worked out.
 14 MR. BAGWELL:
 15 I appreciate it. Yes, sir, I will.
 16 Thank you.
 17 CHAIRMAN JONES:
 18 All right. Moving on with the agenda,
 19 other ITEP Business Rules Update. The Rules
 20 Committee, since the last meeting, we have
 21 added one additional member to the Rules
 22 Committee. Mr. Stuart Moss has joined the
 23 Rules Committee, which is made up of, if I can
 24 remember now, Kyle Polozola, Ms. Letti Ardoin,
 25 and Robbie Miller, and now Stuart and myself.

Page 68

1 I'm chairing that Committee. We've had two
 2 meetings that the first meeting was
 3 essentially an introductory meeting, kind of
 4 setting out how things were going to go.
 5 The second meeting, we had asked
 6 Industry, through some of the consultants who
 7 work Industry, to give us a set of proposed
 8 rules. Some of you may have read in the local
 9 media that those were about to be adopted. I
 10 tried to disavow. The media never bothered to
 11 talk to anybody on the Committee about that,
 12 but that's the way the media works sometimes.
 13 But we made it very clear at our last meeting
 14 that we were at the, I think my comment was,
 15 we were in the first minute of the first
 16 quarter, not the last 30 seconds or the
 17 fourth. So we're very early in this process.
 18 Between the last meeting and the next
 19 meeting, which is July the 10th, LED staff had
 20 within its -- within the staff as well has
 21 reached out to the local economic development
 22 organizations and tax assessors and others to
 23 get comments on the Industry proposal. At the
 24 -- at our next meeting, July 10th, and at that
 25 meeting, we will take LED's comments and

Page 69

1 proposal, or if they have a counterproposal,
 2 but whatever, we will take their comments and
 3 then we will figure out where we are.
 4 Our goal, I think this goal is rapidly
 5 deteriorating, our goal is to have the rules
 6 ready by August, the August meeting, but we
 7 have run into, frankly, it's summer and people
 8 for whatever reason want to take vacations and
 9 stuff. And so it's become much more difficult
 10 to get a meeting where we can have a quorum
 11 and have the kind of input we need. But
 12 nevertheless, the Committee is going to work
 13 as expeditiously as possible. But my
 14 preference is to get it right, not get it here
 15 in a hurry. So we will work with due, but
 16 deliberate speed to have you a set of rules
 17 that you can consider, hopefully, at the
 18 August meeting but as soon as possible.
 19 Any other comments from any other
 20 Committee Members?
 21 All right. With that, I would turn to
 22 Secretary Bourgeois. Any comments from you,
 23 ma'am?
 24 SECRETARY BOURGEOIS:
 25 I do have an amendment.

Page 70

1 CHAIRMAN JONES:
 2 Yes.
 3 SECRETARY BOURGEOIS:
 4 Yeah, so we have an amendment to an
 5 amendment that was done in April 28th of 2021
 6 that we've just discovered a point in timing.
 7 Primarily, the issue that happened is that a
 8 company got approval from the locals in one
 9 calendar year, and the way the amendment was
 10 written previously, it said it had to happen
 11 in the calendar year that we would also
 12 approve it. Our December meeting was
 13 canceled, so the company didn't have the
 14 opportunity to do that. This amendment I'm
 15 about to offer clarifies that language. It is
 16 long and I am somewhat hoarse, so bear with
 17 me, please.
 18 Upon consideration that an ITEP
 19 participant company's circumstances may change
 20 in ways unforeseen at the time of entering
 21 into Exhibit A's with LED, and in consultation
 22 with LED ITEP administrators and supervisors
 23 as well as the Secretary of LED, I make the
 24 following motion with regard to the Board's
 25 consideration of amendments to Exhibit A's

Page 71

1 requested by participating companies:
 2 1. Prior to consideration by this Board
 3 of whether to approve an ITEP participant's
 4 amendment to an Exhibit A previously approved
 5 by the Board and participating local
 6 governmental entities, the ITEP participant
 7 shall first obtain approval by resolution from
 8 all of the participating local governmental
 9 entities or letter by participating sheriffs
 10 for any changes that would affect the
 11 following terms and conditions of the Exhibit
 12 A's required by ITEP Rules 503(E) jobs,
 13 payroll, or compliance terms or conditions:
 14 A. Either the number of jobs and payroll
 15 to be created at the project site or the
 16 number of jobs and payroll to be retained at
 17 the project site where applicable.
 18 B. The provisions addressing the penalty
 19 for failure to create the requisite number of
 20 jobs and/or payroll at the manufacturing
 21 establishment.
 22 2. Amendments to jobs, payroll, or
 23 compliance terms or conditions will be
 24 prospective and applicable no earlier than the
 25 project year in which the company secures the

Page 72

1 necessary approvals from the local governing
 2 authorities with Board approval of the
 3 amendment, whichever comes last.
 4 3. For consistency of annual compliance
 5 determinations, in the event that any approval
 6 by a participating local government entity of
 7 an amendment to a jobs, payroll, or compliance
 8 term or condition to an Exhibit A is different
 9 from an approval by another participating
 10 local governmental entity, that the most
 11 demanding term or condition approved by a
 12 participating local governmental entity will
 13 be the term or condition considered by the
 14 Board for final approval. For example,
 15 participating Sheriff approves an amendment
 16 requiring five jobs and \$250,000 in payroll,
 17 but the Police Jury approves an amendment
 18 requiring 10 jobs and \$500,000 in payroll,
 19 then the Board will consider an amendment to
 20 require 10 jobs and \$500,000 in payroll.
 21 4. Amendments to Exhibit A's with regard
 22 to the following terms and conditions in
 23 Exhibit A's that are also required by ITEP
 24 Rules, Subsection 502 and 503(E) will not be
 25 considered by the Board.

Page 73

1 A. Changes to the definition of jobs in
 2 the Exhibit A that are inconsistent with the
 3 definition of jobs in ITEP rules Section 502.
 4 B. That the initial exemption contract
 5 shall be for a term of no more than five years
 6 and may provide for an ad valorem exemption of
 7 80 percent, except that the initial exemption
 8 contract for mega projects shall be for a term
 9 of no more than five years and may provide for
 10 an ad valorem exemption of up to 93 percent,
 11 Section 503(E)(2).
 12 C. That the applicant can apply for a
 13 renewal exemption contract, the consideration
 14 of which will be based upon the applicant's
 15 performance during the initial term of the
 16 contract and that the renewal exemption
 17 contract shall be for a term of no more than
 18 five years and may provide for an ad valorem
 19 exemption of 80 percent, except that the
 20 renewal exemption contract for mega projects
 21 shall be for a term of no more than five years
 22 and may provide for an ad valorem exemption of
 23 up to 93 percent, Section 503(E)(3).
 24 D. That the department on behalf of the
 25 Board will notify the local governmental

Page 74

1 entities and the assessor when jobs and/or
 2 payroll requirements are not met in accordance
 3 with Exhibit A.
 4 5. Any request by an ITEP participant
 5 for a substantive amendment to Exhibit A with
 6 regard to a term or condition not required by
 7 ITEP Rules 503(E) will be presented to the
 8 Board for consideration and the Board reserves
 9 the right to present those amendments to the
 10 participating local governmental entities for
 11 approval by all participating local
 12 governmental entities without condition and
 13 otherwise in accordance with ITEP Rule 503(H).
 14 6. Requests by the Board to consider
 15 amendments to Exhibit A'S will be made by
 16 special request to the ITEP administrators.
 17 7. All as specifically set forth herein,
 18 I hereby enter this motion into the record and
 19 move that this motion be adopted by the Board
 20 for all ITEP projects subject to the rules
 21 promulgated by the Board in 2017 and 2018, as
 22 applicable.
 23 CHAIRMAN JONES:
 24 We have a motion. Do we have a second?
 25 I have a second from Mr. Ruckert. Any

Page 75

1 questions or comments from the Board?
 2 Hearing none, any comments from the
 3 public?
 4 There being none, all in favor, say aye.
 5 ALL:
 6 Aye.
 7 CHAIRMAN JONES:
 8 Any opposition?
 9 There being none, that motion carries.
 10 Now, Secretary Bourgeois, do you have
 11 some comments about what's going on?
 12 SECRETARY:
 13 I have a little bit of voice left. I
 14 appreciate that. Yes, so thank you all for
 15 being here today. Just a few items from the
 16 Department, hopefully, you've all heard.
 17 About two weeks ago now, Governor Landry
 18 signed our Senate Bill 494 by Senator Mizell,
 19 who just had to leave, which restructured a
 20 great deal of the Government's and the work of
 21 our department. That work is underway, that
 22 restructuring work.
 23 The second piece of that announcement two
 24 weeks was our new leadership team. Many of
 25 them are here today. I hope you get a chance

Page 76

1 to meet them if you stay after.
 2 And in that regard, I also want to
 3 acknowledge our retiring Assistant Secretary
 4 Brenda Guess, who is here with us today, who
 5 has served this department, this Board for a
 6 lot of that time for 37 years. And we want to
 7 once again be on the record thanking Brenda
 8 for her amazing service to the State and to
 9 the Department.
 10 (APPLAUSE BY ALL)
 11 MS. GUESS:
 12 Thank you.
 13 SECRETARY BOURGEOIS:
 14 And, finally, I want to thank the
 15 Chairman and the Rules Committee for the work
 16 that has already been done. And as he spoke,
 17 our goal was aggressive for August, but the
 18 work has been vast. And, again, one last
 19 time, I want to continue to encourage any, the
 20 public, anyone in this room for comment.
 21 Our original economic development
 22 organizations have all read the rules, have
 23 all submitted great feedback. I encourage all
 24 of you to do so, so that when we do adopt our
 25 new rules, we have clarity and we have vision

Page 77

1 and we're moving forward on a strong ground.
 2 So thank you all very much.
 3 CHAIRMAN JONES:
 4 Thank you, Secretary Bourgeois. Any
 5 other comments or anything for the good of the
 6 order from the Board?
 7 Hearing none, I would entertain a motion
 8 to adjourn. We have a motion from Mayor
 9 Toups. Second Mr. Doss.
 10 All in favor, say aye.
 11 ALL:
 12 Aye.
 13 CHAIRMAN JONES:
 14 Any opposition?
 15 There is none, the motion carries. We
 16 will see you in August. Thank you.
 17 (WHEREUPON, THE MEETING ADJOURNED.)
 18
 19
 20
 21
 22
 23
 24
 25

Page 78

1 This certification is valid only for a
 2 transcript accompanied by my handwritten or digital
 3 signature and the image of my State-authorized seal
 4 on this page.
 5 Signed:
 6
 7 KELLY S. PERRIN,CCR
 8
 9
 10
 11
 12
 13
 14
 15
 16
 17
 18
 19
 20
 21
 22
 23
 24
 25

Page 80

1 REPORTER'S CERTIFICATE
 2 I, KELLY S. PERRIN, a Certified Court
 3 Reporter, Certificate #23035, in good standing with
 4 the State of Louisiana, as the officer before whom
 5 this meeting was taken, do hereby certify that the
 6 foregoing 78 pages;
 7 That this testimony was reported by me in
 8 stenographic machine shorthand by Computer-Aided
 9 Transcription, transcribed by me or under my
 10 personal direction and supervision, and is a true
 11 and correct transcript to the best of my ability
 12 and understanding;
 13 That the transcript has been prepared in
 14 compliance with transcript format guidelines
 15 required by statute or by rules of the Board, that
 16 I have acted in compliance with the prohibition on
 17 contractual relationships, as defined by Louisiana
 18 Code of Civil Procedure Article 1434 and in rules
 19 and advisory opinions of the Board; that I am not
 20 of counsel nor related to any person participating
 21 in this cause and am in no way interested in the
 22 outcome of this event.
 23
 24
 25

Page 79

&	20130320 15:13	20190130 40:20	2022 42:20
& 1:5 13:15 15:15 30:22,24	20141006 41:22	20190206 15:6	44:24 45:10,12
1	20141286 41:22	20190228 20:25	46:1 62:20
1 1:8 2:3 21:19 21:25 22:1 72:2	20141425 17:23	20190515 30:22	20220048 12:17
1/2/2022 21:3	20141610 25:3	2020 22:6	20220083 12:18
10 73:18,20	20150201 41:19 41:19	44:23 45:1,2	20220117 30:16
10th 69:19,24	2016 25:6,10,17	45:25 62:20	20220236 12:16
11/12/2021 21:13	25:23 32:18	20200076 22:4	20220431 30:20
11/13/16 21:13	61:16	20200078 42:3	20220452 31:1
11th 34:2	20160627 19:8	20200149 14:7	20220543 29:21
12 22:6	20160846 41:23	20200253 15:17	2023 22:1 34:1
12/31/2021 41:1	20160875 21:11	20200334 19:16	41:25 43:3,3
12/31/2022 21:8,20	20161064 21:17	20200444 19:10	45:23
12/31/23 64:20	20161647 42:20	20200524 13:14	20230015 30:12
13 22:6	20161778 17:25	2021 22:2	20230033 17:2
134,222 42:25	20161807 15:10	44:24 45:5,7	20230075 30:18
1434 79:18	20161825 17:19	45:25 51:22	2024 1:6 21:19
15 19:1	2017 28:19	62:20 71:5	31:18 34:2
150 43:15	2017 28:19	202100031 20:20	20240075 31:24
16 45:7,12	32:18 33:1	20210004 20:4	20240076 31:20
19 21:19	42:19 75:21	20210035 19:4	20240088 32:3
2	20170067 28:21	20210041 20:2	20240090 32:5
2 72:22 74:11	20170546 17:21	20210072 19:21	20240187 31:22
2,800,000 45:1	2018 21:25	20210136 19:12	20240210 32:1
2/12/2025 20:22	29:20 32:19	20210172 19:23	2025 22:6
2/13/20 20:22	33:1,22 44:15	20210278 19:19	2027 26:23
	75:21	20210280 19:2	214 14:8
	20180138 19:14	20210324 30:24	217 1:18
	20180173 21:23	20210340 19:25	22 51:22
	20180269 19:6	20210398 19:17	23035 79:3
	20180272 21:5	20210434 16:25	24th 5:4
	20180323 44:17	20210575 12:14	250,000 73:16
	44:18	20210624 30:14	26 1:6
	20190086 33:24		27 26:20

[276,950 - agendas]

<p>276,950 45:3 28 21:19 28th 71:5</p>	<p>6</p>	<p>able 24:3 67:11 absent 3:4,14 3:18,20 4:1 absolutely 62:8 acadia 21:12 accept 67:2 accompanied 80:2 accordance 75:2,13 acknowledge 77:3 acted 79:16 action 11:18 41:9 43:12,25 45:16 46:7 49:23 51:3 52:14 55:2 65:14 active 54:2 activity 41:4 actual 42:24 45:2,6,11 53:21 actually 41:11 50:20 56:14 58:16 actuals 53:2 ad 74:6,10,18 74:22 added 68:21 additional 20:24 21:4,9 21:16,22 22:3 22:9 48:25</p>	<p>68:21 address 14:7,9 addressing 59:13 72:18 adegbe 4:13 12:7,10 13:12 14:5 15:3 16:8 16:12 adjourn 78:8 adjourned 78:17 administratio... 25:16 administrators 71:22 75:16 adopt 33:4 77:24 adopted 69:9 75:19 advance 26:13 advantage 39:19 40:1 advisory 79:19 affect 50:16 72:10 affected 54:7 67:8 affecting 60:1 afford 58:24 agency 39:13 agenda 11:14 18:16 53:22 68:18 agendas 32:23</p>
<p>3</p>	<p>6 75:14 6,300,000 45:10 60 45:4 53:12 617 1:8</p>		
<p>3 73:4 74:23 3-4 2:4 30 21:25 69:16 30th 43:3 319 14:9 31st 34:1 41:25 37 77:6 3rd 43:3</p>	<p>7</p>		
<p>4</p>	<p>7 75:17 7/1/2024 21:2 7/2/19 21:2 70501 14:9,10 70809 1:19 78 79:6</p>		
<p>4 73:21 4,200,000 45:5 40 44:25 53:12 40,000 53:2 435,628 45:7 494 76:18</p>	<p>8</p>		
<p>5</p>	<p>8/13/2022 20:23 80 2:6 74:7,19 848,796 45:12 8527 16:25</p>		
<p>5 2:5 57:22 75:4 5/13/2019 21:14 50 53:12 58:5 500,000 73:18 73:20 502 73:24 74:3 503 72:12 73:24 74:11,23 75:7,13 53,000 42:24</p>	<p>9</p>		
	<p>9/14/2023 21:7 9/15/18 21:7 9/30/2022 22:7 90 45:9 93 74:10,23 95,000 53:1 9522 1:18</p>		
	<p>a</p>		
	<p>abatement 11:10 16:16 60:22 ability 79:11 abita 17:19</p>		

[aggressive - attending]

<p>aggressive 77:17</p> <p>ago 25:24 76:17</p> <p>agree 47:13 59:15</p> <p>agreement 41:3 51:9</p> <p>ahead 52:13 56:18 65:21</p> <p>aided 79:8</p> <p>alexander 13:14,16</p> <p>allen 15:10</p> <p>allowed 41:2 48:4</p> <p>allows 63:12</p> <p>amazing 77:8</p> <p>amend 59:14</p> <p>amended 47:5 49:14 56:19</p> <p>amendment 50:15 67:11,15 70:25 71:4,5,9 71:14 72:4 73:3,7,15,17,19 75:5</p> <p>amendments 71:25 72:22 73:21 75:9,15</p> <p>america 30:21 42:1</p> <p>amoss 3:19 5:18,19</p>	<p>amount 27:14 45:21,24 62:18</p> <p>amounts 27:17</p> <p>anne 4:4</p> <p>announcement 76:23</p> <p>annual 40:24 73:4</p> <p>anticipate 27:16</p> <p>anticipated 20:24 21:4,10 21:16,22 22:3 22:9</p> <p>anticipating 27:9</p> <p>anybody 34:4 43:21 69:11</p> <p>anymore 57:14</p> <p>apartments 17:23</p> <p>apologize 9:7</p> <p>apparently 49:25 50:10</p> <p>appearances 2:4 3:1</p> <p>applause 77:10</p> <p>applicable 72:17,24 75:22</p> <p>applicant 24:2 61:22 74:12</p> <p>applicant's 74:14</p> <p>applicants 23:9 23:15 25:15</p>	<p>application 11:21 25:1 26:13,16 28:18 28:20 33:22,23 39:11 46:2</p> <p>applications 12:14 16:24 17:18 19:1 25:20,22 29:19 31:17 32:10 33:9</p> <p>apply 38:21 74:12</p> <p>applying 23:15</p> <p>appreciate 9:13 9:14 28:16 46:24 68:15 76:14</p> <p>appropriate 60:9</p> <p>approval 9:4 28:20 71:8 72:7 73:2,5,9 73:14 75:11</p> <p>approvals 73:1</p> <p>approve 9:19 12:22 13:19 14:14 17:5 20:7 23:20 29:7 31:5 33:9 37:1 42:6 44:1 50:6,6 71:12 72:3</p> <p>approved 72:4 73:11</p>	<p>approves 73:15 73:17</p> <p>approving 23:6</p> <p>april 34:2 43:3 44:19 46:25 71:5</p> <p>ardoin 3:9 8:15 8:16 13:20 15:22 22:12 68:24</p> <p>article 79:18</p> <p>ascension 12:15,19 21:6 42:2</p> <p>asked 32:12 69:5</p> <p>asking 10:10 23:7 37:16 47:23 64:3 66:25</p> <p>assess 60:21 62:14 63:13</p> <p>assessed 63:6</p> <p>assessments 61:6</p> <p>assessor 41:3 75:1</p> <p>assessors 36:20 69:22</p> <p>assets 58:6,10</p> <p>assistant 77:3</p> <p>associated 19:2</p> <p>attend 56:1</p> <p>attending 48:7</p>
--	--	--	--

[august - bodies]

<p>august 50:9,9 55:1,2,3,10,15 55:17 56:4 57:4 65:23 66:8,13 70:6,6 70:18 77:17 78:16 austin 3:12 5:22,23 12:24 13:2 31:6 44:4 authorities 73:2 authorized 80:3 automatically 55:1 automotive 19:25 avant 19:4 avenue 1:18 average 53:1 53:14,17 54:10 aye 9:25 10:2 13:6,8,24 14:1 14:22,24 16:2 16:4 17:11,13 18:9,11 20:12 20:14 22:16,18 28:10,12 29:12 29:14 30:4,6 31:10,12 33:14 33:16 38:6,8 42:11,13 44:8 44:10 65:24 66:1 76:4,6</p>	<p>78:10,12 b b 3:15 44:18 72:18 74:4 back 25:23 46:25 47:1,7 48:4,20 49:10 49:15 60:21 62:13 63:8 64:17 bad 23:21 bagwell 4:24 4:24 44:16 45:20 46:21,23 47:19 48:1,18 49:3,8,21 50:1 50:9,20,22 51:4,14 53:4,7 54:6 55:24 56:10,22,24 57:5,15,21 58:15,23 60:4 65:19 66:6,15 66:22 68:9,10 68:14 bait 55:11 61:19 baker 19:6 baptist 25:4 32:2 barriere 42:21 43:13,22 barry 3:13 6:5 base 58:11</p>	<p>based 74:14 basically 43:23 baton 1:9,19 15:11 17:22 19:9,11,20,22 20:3,4 bc&i 67:6 bear 71:16 beauregard 30:21 beginning 45:22 63:8 64:18 behalf 74:24 believe 36:12 43:16 58:7 60:23 bernard 19:3 best 20:20 79:11 beth 3:21 7:5 better 56:23 60:5 big 28:4 36:12 bill 76:18 bit 52:25 53:5 76:13 blake 3:23 8:11 blanc 6:13 blood 60:25 board 1:5 3:2 5:5 9:5,14,22 10:12,13,25,25 13:3,21 14:19 15:24 17:8</p>	<p>18:6 20:10 22:13 23:3,14 23:18,19 24:3 24:6,9,11,13,14 24:15 25:14,21 27:25 28:7 29:9 30:2 31:7 32:12 33:4,11 34:9 37:5 38:4 38:18 41:9 42:8 43:8,11 44:5 45:15,17 45:22,23 46:13 47:2,10,22 48:13,17 49:19 50:4,10 51:9 51:11,24 52:8 54:17 55:7 56:1,8 57:9 59:6,10 60:4 60:20 62:12,14 64:15 65:4,12 65:15 66:7,13 67:2,3,4,7,10 67:16,23 68:4 72:2,5 73:2,14 73:19,25 74:25 75:8,8,14,19,21 76:1 77:5 78:6 79:15,19 board's 32:15 71:24 boards 65:12 bodies 67:9</p>
---	---	---	--

[body - chairman]

<p>body 67:1 bonnett 3:7 bothered 69:10 bothering 65:9 bound 65:1 bourgeois 3:7 7:16,17 17:7 28:6 30:1 37:3 70:22,24 71:3 76:10 77:13 78:4 brenda 4:14 77:4,7 bring 34:13 brookline 1:18 brown 17:21 buffalo 40:20 build 58:11 building 1:7 buildings 57:23 built 34:12 burden 39:18 business 35:15 56:7 60:21 64:12 68:19 businesses 64:7</p>	<p>40:20 caldwell 30:15 calendar 1:20 71:9,11 call 5:7 11:7 43:21 48:7 callais 3:24 8:3 8:4 28:5,5 52:16,20 called 47:10 calling 5:5 cameron 15:9 campbell 4:16 cancel 47:23 64:19 cancelations 42:6 canceled 64:16 71:13 cancellation 40:21 41:20,23 42:3 cancellations 40:19 cane 30:16 cap 57:16 caption 2:3 care 19:10 65:7 careful 11:8 carries 10:5 13:11 14:4 15:2 16:7 17:16 18:14 20:17 22:21 28:15 29:17</p>	<p>30:9 31:15 33:19 38:11 42:16 44:13 76:9 78:15 carter 4:18 case 60:20 62:12 cause 79:21 ccr 4:25 80:7 cell 11:4 center 20:2 21:24 31:20,22 31:24 ceo 4:24 certificate 2:6 79:3 certification 80:1 certified 79:2 certify 79:5 cf 12:14 chain 52:2 chair 66:21 chairing 69:1 chairman 3:3 5:2 6:23 9:2 10:3 11:5 12:12,20 13:1 13:9,18 14:2 14:12,17,25 15:20 16:5,10 16:14,20 17:4 17:14 18:2,12 18:17,21 20:6 20:15 22:10,19</p>	<p>22:24 24:23 25:7,11 26:10 26:22 27:1,7 27:13,22 28:13 28:23 29:4,15 29:23 30:7 31:3,13 32:7 33:17 34:3 35:4,10,17 36:4,9 37:9,13 37:25 38:9,15 38:24 39:4,9 40:5,11,15 41:6,14 42:4 42:14 43:20 44:11,20 46:3 46:8,15,20 47:15,21 48:10 48:21 49:1,5 49:18 50:3,18 50:24 51:6,16 52:18 53:3,18 54:12,19,24 55:8,14,22 56:5,15,21 57:1,10,19 58:1,19,25 59:8,16,21 60:7,14,15 61:9,14 62:23 63:4,16,21,25 64:10,21 66:2 66:18 67:13,25 68:12,17 71:1 75:23 76:7</p>
<p>c</p>			
<p>c 5:1 74:12 79:1 79:1 c.c.r. 1:12 cajun 19:8 20:20 31:20,22 calcasieu 15:6 15:8 18:1 19:16 31:21,25</p>			

[chairman - considering]

<p>77:15 78:3,13 chance 76:25 change 13:13 14:6 36:14 71:19 changed 25:17 66:10 changes 72:10 74:1 charles 3:14 8:19 42:22 cheatham 4:12 chemical 12:18 21:5 cheng 4:7 chief 11:8 choose 47:18 51:1 circumstances 71:19 civil 79:18 clarifies 71:15 clarity 52:25 77:25 clear 46:16 47:16,16 48:12 69:13 clearer 51:10 close 34:25 35:1 46:22 57:6 closer 53:6 closure 41:25 coast 20:25 31:24</p>	<p>code 79:18 collect 45:24 58:12 62:18 63:9 collected 63:10 come 24:5 25:13 27:20 32:11 39:11 47:11 48:4 51:24 53:17 66:8 67:22 comes 10:24,25 51:11 73:3 comfortable 24:17 coming 34:5 38:19,23 47:9 commencem... 40:25 comment 10:22 69:14 77:20 comments 9:21 9:23 10:11,18 10:25 13:3,4 13:21,22 14:19 14:20 15:23,25 17:7,9 18:5,7 20:9,11 22:13 22:14 28:7,8 29:8,10 30:2,3 31:6,8 33:11 33:12 37:5 38:3,5 40:7 42:8,9 44:5,6 66:4 69:23,25</p>	<p>70:2,19,22 76:1,2,11 78:5 commerce 1:5 5:5 43:11 45:15 46:13 committee 33:3 68:20,22,23 69:1,11 70:12 70:20 77:15 communicate 39:12,15 companies 36:11,12 38:20 51:23 72:1 company 1:17 13:13,14,15 15:5,6,8,11,14 15:14,15,18 25:3 26:5 30:23,25 31:1 34:13 35:9,22 40:23 41:19,24 42:3,21,23 43:12,14 63:14 71:8,13 72:25 company's 43:16 71:19 compare 32:17 compliance 43:2 64:24 72:13,23 73:4 73:7 79:14,16 complicate 34:8</p>	<p>complied 43:13 comply 61:22 61:23 computer 79:8 concern 62:22 concerned 60:24 concerning 40:22 conclude 50:11 concludes 16:9 18:16 22:23 concrete 32:5 condition 73:8 73:11,13 75:6 75:12 conditions 72:11,13,23 73:22 confirmed 41:4 41:12 consensus 67:1 consider 32:12 70:17 73:19 75:14 consideration 32:15 71:18,25 72:2 74:13 75:8 considered 53:23 54:5 73:13,25 considering 67:21</p>
--	--	--	--

[consistency - determinations]

<p>consistency 73:4</p> <p>construction 42:21</p> <p>consultants 69:6</p> <p>consultation 71:21</p> <p>contacted 41:11</p> <p>container 30:12</p> <p>continue 77:19</p> <p>contract 20:21 21:1,6,13,18,25 22:5 26:17 27:4 33:25 40:18,25 42:2 42:18,20,22 43:19 44:1 45:19 47:5,12 47:23 48:5 49:14,14 50:7 50:11 57:7,25 57:25 61:23 62:7,25 63:7 64:16,18 74:4 74:8,13,16,17 74:20</p> <p>contracts 41:18 41:22 44:15,25</p> <p>contractual 79:17</p> <p>cooperative 30:17</p>	<p>coordinator 4:21 26:8</p> <p>corporation 4:20 30:20</p> <p>correct 79:11</p> <p>corresponden... 40:22</p> <p>council 43:7 60:5 62:1 67:10</p> <p>counsel 79:20</p> <p>count 54:3</p> <p>counterpropo... 70:1</p> <p>coupee 32:4</p> <p>couple 50:5</p> <p>court 1:17 79:2</p> <p>covid 52:1 61:3</p> <p>cp 28:22</p> <p>create 42:23 58:8 64:7 72:19</p> <p>created 42:25 45:2,6,11 72:15</p> <p>crescent 31:24</p> <p>crop 19:23</p> <p>crossroads 31:20,22</p> <p>current 13:14 15:6 43:18</p> <p>curve 36:3</p> <p>cut 55:11 61:19</p>	<p style="text-align: center;">d</p> <p>d 2:1 3:6,12 5:1 25:3 74:24</p> <p>daryl 3:4 6:12</p> <p>date 20:22 21:2 21:8,14,20 22:1,7 25:22 41:1 64:17</p> <p>dated 34:2</p> <p>david 3:10,15 3:19 5:15,18 6:1</p> <p>davis 31:23</p> <p>day 34:20 39:17</p> <p>days 43:24</p> <p>dba 41:17</p> <p>deadline 43:4</p> <p>deal 56:16 59:1 76:20</p> <p>dealing 57:13</p> <p>deborah 4:5</p> <p>december 34:1 71:12</p> <p>decide 55:18 62:5</p> <p>decision 45:16 46:13 50:6 51:10 57:9 68:6</p> <p>decisions 24:4</p> <p>deduction 39:22</p> <p>deductions 39:21</p>	<p>default 63:13</p> <p>defer 29:24 45:16 46:12 49:23 50:7 52:14 54:16 55:2,18 59:2 62:5 65:23</p> <p>deferral 29:21 46:10,12</p> <p>deferred 30:10 44:19 60:8</p> <p>deferring 47:18</p> <p>defers 65:6,14</p> <p>defined 79:17</p> <p>definitely 36:2 66:12,16</p> <p>definition 53:25 74:1,3</p> <p>deliberate 70:16</p> <p>demanding 73:11</p> <p>denied 46:1 60:2</p> <p>department 74:24 76:16,21 77:5,9</p> <p>deshotel 3:4 6:12</p> <p>designee 3:6</p> <p>deteriorating 70:5</p> <p>determinations 73:5</p>
---	---	--	---

[determine - exemption]

<p>determine 61:1 development 68:5 69:21 77:21 difference 32:14,20 different 11:9 36:22 73:8 difficult 52:4 70:9 digital 80:2 direction 59:9 79:10 disavow 69:10 disconnects 24:1 discovered 71:6 discuss 11:21 dissimilarly 39:24 distributed 9:17 ditches 10:17 doing 10:13 16:19 23:4,9 23:10,11,12,13 38:21 52:21 dollar 27:14 doss 3:15 6:1,2 18:5 22:12 78:9 draft 56:19 57:7</p>	<p>due 40:21 43:1 43:2 70:15 e e 1:20 2:1 5:1,1 72:12 73:24 74:11,23 75:7 79:1,1,1,1 eagle 17:21 earlier 72:24 early 61:19 69:17 east 17:22 19:10,19 20:2 economic 69:21 77:21 edification 34:6 editorial 57:11 educational 34:23 effect 44:4 eight 25:23 either 39:2 50:6 55:11,15 61:20 61:23 72:14 elected 49:22 67:4 element 32:1 eligible 53:23 54:4 eliminate 34:21 35:22 eliminated 45:19 embarrass 36:6</p>	<p>emergency 31:18 32:11,13 emerson 4:1 7:9 employee 12:15 employees 35:15 encourage 77:19,23 energy 4:24 12:16 31:20,22 31:24 44:16 45:20 enjoy 24:18 enter 75:18 entering 71:20 enterprise 11:10 18:23 23:1 enterprises 41:17 entertain 9:19 12:21 13:19 14:13 29:24 33:8 37:1 43:25 78:7 entire 36:20 entirely 45:19 entities 43:6 72:6,9 75:1,10 75:12 entity 73:6,10 73:12 eo 25:14</p>	<p>equilon 41:17 equipment 57:23 58:17 erwin 3:22 7:24 especially 36:11 essentially 47:17 69:3 established 32:13 establishment 72:21 estimate 26:17 event 73:5 79:22 everybody 23:12 33:5 exactly 23:11 40:12 59:1 example 73:14 exceeded 43:14 57:18 excellent 37:14 50:19 except 74:7,19 excuse 15:24 executive 25:2 25:6,10,14,17 28:19 29:20 31:18 33:21 61:16,18 exempted 45:25 62:19 exemption 11:11 23:2</p>
--	--	--	--

[exemption - gamble]

<p>37:18 43:19 45:18 46:2 58:4,13 74:4,6 74:7,10,13,16 74:19,20,22 exercise 24:7 exhibit 41:2 42:22 44:24 45:4,9 50:15 56:20 59:14 63:12 71:21,25 72:4,11 73:8 73:21,23 74:2 75:3,5,15 existing 20:21 21:1,6,13,18,24 22:5 expect 25:25 26:14 27:3 expeditiously 70:13 experience 9:12 expiration 34:1 expires 58:13 ez 22:23</p>	<p>fairness 67:14 fall 26:20 far 25:25 26:12 27:10,15 67:15 fast 10:15 favaloro 4:6 28:24 favor 9:25 13:6 13:24 14:22 16:2 17:11 18:9 20:12 22:16 28:10 29:12 30:4 31:10 33:14 38:6 42:11 44:8 65:24 76:4 78:10 favorable 47:3 49:11 february 21:19 22:6,6 feedback 77:23 feel 10:16 51:19 feliciano 30:13 fell 61:21 64:8 fewer 25:19,19 32:25,25 field 33:6 figure 39:23 70:3 filed 37:18 filing 43:2,24 filings 40:23 filled 40:24</p>	<p>final 57:7 73:14 finalize 49:16 finally 77:14 find 34:14,18 36:11 fine 36:8 62:2 finishing 57:7 fire 12:3 first 9:3,9,10 12:4 23:3 24:24 32:10 37:17 48:22 49:9,20,21 67:15 69:2,15 69:15 72:7 fish 55:11 61:19 fisher 4:22,22 33:24 34:4 35:2,7,8,13,25 36:7 fit 53:24 five 37:16,17 37:19,22 73:16 74:5,9,18,21 floor 1:8 foil 3:16 6:16 folks 9:8 follow 67:18,19 following 25:1 28:18 29:19 31:17 42:18 71:24 72:11 73:22</p>	<p>food 20:20 foregoing 79:6 forever 24:19 format 79:14 forth 47:7 49:15 75:17 forward 12:6 26:1,14 32:25 34:6,14 78:1 four 12:13 15:4 17:18 36:24 37:21 fourth 26:16 69:17 frame 54:23 frank 4:6 franklin 3:16 6:16 frankly 36:18 51:8,11 62:9 70:7 free 10:16 french 17:23 front 40:25 fuels 30:14 full 15:4 45:21 fun 24:12 further 45:23 62:17 future 61:6</p>
f			g
<p>f 79:1 fabrics 32:3 face 61:10 facility 27:16 57:23 58:18 fact 43:13 failure 72:19 fair 40:2 63:19</p>			<p>g 3:22 4:4 5:1 7:24 gamble 30:22 30:24</p>

[garyville - hope]

<p>garyville 4:21 26:9 gas 41:21 gate 39:6 gds 15:11 general 11:14 21:11 gentle 9:11 george 3:11 7:20 getting 52:3 64:12 give 11:19 28:4 38:22 49:23 50:9 52:10 69:7 gives 26:1 glitch 34:16,17 global 15:7,17 globo 11:15 go 11:2,25 27:16 32:24 35:5 39:23 47:1 52:13 55:1 57:8 59:23 60:21 62:13 63:14,14 64:17 65:21 69:4 goal 34:20 58:4 58:7,7 70:4,4,5 77:17 going 9:5 10:10 23:4,6,20 24:10 25:24,25</p>	<p>26:21 27:9 39:2 43:21 47:7 48:6 51:12,20,22 52:1 54:11 55:17,25 56:1 59:5,9,12 60:3 60:11 65:10,15 66:14,16 69:4 70:12 76:11 good 5:3,3,10 12:11,13 18:20 18:22 24:22,24 34:18 40:7 49:2 53:4 59:1 78:5 79:3 gotcha 56:25 governing 73:1 government 64:25 65:5,14 73:6 government's 76:20 governmental 72:6,8 73:10 73:12 74:25 75:10,12 governments 65:1 governor 3:6 32:12 76:17 governor's 11:7 grace 41:2</p>	<p>grange 4:11 granting 37:20 great 9:11,12 12:21 16:21 17:5 18:18 20:7 22:11 26:11 38:4 40:6,16 41:15 59:17 76:20 77:23 greatly 43:16 green 30:14 ground 58:6,11 78:1 guarantee 24:18 guess 4:14 35:23 77:4,11 guidelines 79:14 guys 46:24 55:16 68:11</p>	<p>happens 36:13 harold 3:24 8:3 haven 17:2 head's 38:22 health 15:13,15 21:11 heard 36:13 52:6 76:16 hearing 9:23 10:5 13:4,22 14:20,22 15:25 17:9 18:9 20:12 22:14 28:8 31:8 33:12 37:6 42:9 44:6 65:20 66:6 76:2 78:7 held 1:6 help 35:22 36:17 53:4 helpful 27:23 hey 38:22 high 11:19 highway 21:5 hire 61:2 historically 58:5 60:18 hoarse 71:16 holdings 21:17 honored 60:19 hood 30:12 hope 9:17 68:6 68:13 76:25</p>
			h
		<p>h 3:10 75:13 halliburton 12:16 handwritten 80:2 happen 34:19 62:3,8,8 64:4 71:10 happened 34:15,16 35:11 71:7</p>	

<p>hopeful 51:8 hopefully 33:2 53:16 56:13 70:17 76:16 horse 39:6 hotel 17:19 hours 53:12 housekeeping 10:7 hud 4:8 huge 61:6 hughes 19:6 hurry 70:15 hydrant 12:3</p>	<p>inadvertently 64:6 inaudible 50:15 incentive 23:18 39:19 incentives 39:25 inconsistent 74:2 incorporated 21:12 34:10 indemnity 15:15 individual 11:21 67:3 industrial 11:11 23:1 32:3 37:18 58:3 industries 12:14 19:8 industry 1:5 5:5 34:18 36:17 39:12,15 39:18 43:11 45:16 46:14 52:10 61:22 69:6,7,23 information 32:16,17,22 infraction 43:17 initial 33:25 74:4,7,15</p>	<p>input 62:10 70:11 instances 60:18 insurance 27:20 intended 36:5 interested 79:21 interesting 68:5 interruption 11:4 introduce 9:6 introductory 69:3 invested 58:16 investments 58:21 irs 39:20,22 issuance 23:17 issue 71:7 issues 23:25 51:20,25 52:2 52:7 57:14 65:3 itchy 24:11 items 76:15 itep 4:21 24:6 24:20 25:2,18 26:8 34:11 42:19 58:10 68:19 71:18,22 72:3,6,12 73:23 74:3 75:4,7,13,16,20</p>	<p style="text-align: center;">j</p> <p>j 3:8 7:12 jackson 28:22 james 41:18 january 22:1 jefferson 12:18 14:8 19:14 21:18 31:23 jenna 4:22 35:8 gerald 3:3 6:22 job 23:9,10 42:24 52:4,24 53:25 60:11 jobs 11:9 12:8 16:9 20:24 21:4,9,16,22 22:3,9 32:16 32:19 42:24 44:25 45:2,3,4 45:6,7,9,11,12 52:22,23 57:13 58:8,9 64:8,12 72:12,14,16,20 72:22 73:7,16 73:18,20 74:1 74:3 75:1 john 3:12 5:22 25:4 32:2 johnson 4:7,17 24:21 25:5,9 41:10 44:14,22 46:4,6,11,18 48:15,23 50:13 53:19,20 56:17 56:22 59:11,23</p>
i			
<p>iberia 44:17 45:21 iberville 19:18 19:24 idea 23:21 60:5 ii 3:24 iii 3:22 7:24 image 80:3 implemented 35:21 57:12 61:17 importance 66:23 important 24:9 36:18,21 43:13 58:2 impression 49:7 improve 53:11</p>			

[johnson - limited]

<p>59:24 62:16 63:11 64:14 67:5 joined 68:22 joint 43:9 joleasia 4:16 jones 3:3 5:2 6:22,23 9:2 10:3 11:5 12:12,20 13:1 13:9,18 14:2 14:12,17,25 15:20 16:5,10 16:14,20 17:4 17:14 18:2,12 18:17,21 20:6 20:15 22:10,19 22:24 24:23 25:7,11 26:10 26:22 27:1,7 27:13,22 28:13 28:23 29:4,15 29:23 30:7 31:3,13 32:7 33:17 34:3 35:4,10,17 36:4,9 37:9,13 37:25 38:9,15 38:24 39:4,9 40:5,11,15 41:6,14 42:4 42:14 43:20 44:11,20 46:3 46:8,15,20 47:15,21 48:10</p>	<p>48:21 49:1,5 49:18 50:3,14 50:18,24 51:6 51:16 52:18 53:3,18 54:12 54:19,24 55:8 55:14,22 56:5 56:15,21 57:1 57:10,19 58:1 58:19,25 59:8 59:16,21 60:7 60:15 61:9,14 62:23 63:4,16 63:21,25 64:10 64:21 66:2,18 67:13,25 68:12 68:17 71:1 75:23 76:7 78:3,13 joyce 4:10 jr 3:11,14 judgment 24:7 julie 4:1 7:9 july 21:25 47:10 48:7 49:16 50:8 56:1 69:19,24 jump 10:16 june 1:6 5:4 21:25 50:8 jury 73:17</p>	<p>kelly 1:12 4:25 79:2 80:7 kind 12:2,4 35:23 47:6 69:3 70:11 kinds 36:16 know 10:7 12:2 25:24 27:14 47:4,5 48:4 51:3 53:8,9,11 53:13,14,15 54:1,9,11 56:12 57:22,24 67:16 kristin 4:7 kyle 3:6,18 6:19 8:22 68:24</p> <hr/> <p style="text-align: center;">I</p> <hr/> <p>la 20:1 labelle 1:8 lack 52:3 lady 21:23 lafayette 12:17 14:8,9,10,11 19:7 20:21 21:11,24 lalizas 13:16 landry 32:12 48:2 76:17 lane 19:10 language 71:15 largely 51:25 lasalle 1:7</p>	<p>late 33:21 34:1 34:7,8,11,21 35:12 36:24 38:21,22 39:5 43:2,24 66:5 law 10:21,23 le 4:11 leadership 76:24 learning 35:21 36:2 leave 76:19 led 24:2 26:1 32:13 36:19 39:24 40:21 41:23 43:5 48:16 56:18 61:23 67:2 69:19 71:21,22 71:23 led's 69:25 left 76:13 legal 56:19 legally 23:13 lenient 52:10 leticia 3:9 letter 43:9 67:17 68:3 72:9 letters 67:3 letti 3:9 68:24 lettie 8:15 level 33:6 limited 17:24</p>
	<p style="text-align: center;">k</p> <hr/> <p>k&b 29:21,25 keep 10:17</p>		

[lincoln - meeting]

<p>lincoln 31:2 lindsay 4:20 26:8 listed 11:13,14 listen 65:4 little 12:5 52:25 53:5 76:13 living 22:4 livingston 32:6 liz 4:15 llc 4:23 12:15 12:17 13:15,16 15:7,9,10,18 16:25 17:2,19 17:21,25 19:2 19:4,8,10,12,14 19:16,17,19,21 19:23 20:1,4 20:20 21:6,17 22:5 28:22 29:22 30:13,14 30:18 31:21,23 31:25 32:1 33:25 40:20 41:17,21 42:2 42:21 lng 15:8,10,17 15:18 local 28:20 43:6 62:9 64:25 65:1,5 65:14 67:16 69:8,21 72:5,8 73:1,6,10,12 74:25 75:10,11</p>	<p>locals 43:25 49:24 52:12 58:11 61:18 63:12 71:8 location 14:6 logix 19:17 long 71:16 longer 24:16 look 11:13 41:7 looking 63:19 looks 47:8,14 52:22 lot 12:4 36:21 49:11 51:13,19 53:8 54:21 57:3 64:22 77:6 louisiana 1:4,9 1:17,19,20 9:13 13:15,16 14:8,10 15:14 19:21 30:12,14 30:16 43:10 45:15 79:4,17 lourdes 21:23 lowe 3:9 lower 54:11 lp 12:19 25:4 lying 39:14</p>	<p>machine 29:21 29:25 79:8 made 24:5 68:23 69:13 75:15 mail 1:20 maintain 42:23 43:18 maintained 45:2,6,11 make 11:23 39:20 40:1 50:5 54:16 57:9 64:19 68:6 71:23 makes 23:14 51:10 making 26:3 67:23 management 19:14 manager 4:22 35:8 mandate 43:15 mandatory 36:25 manufacturing 4:22 30:23,25 33:24 34:5 72:20 marathon 4:20 25:3,13 march 21:19 marine 13:15</p>	<p>martin 30:17 mary 41:21 math 52:21 matter 10:6 55:9 matters 52:9,12 mayor 3:10 5:15 29:7 31:5 44:3 78:8 mccain 4:15 mean 52:25 53:8 64:4 means 10:21 25:15 60:10 65:15 media 69:9,10 69:12 medical 21:24 meet 27:21 52:4 55:25 57:17 61:6 77:1 meeting 5:4,6 9:9,10,16 12:4 23:3 30:10 44:19 47:9,11 48:3,7 49:16 49:20,22 50:8 50:9 54:25 55:2,3,10,15,19 56:2,8,9,11,12 56:13,13,20 57:4 65:23 68:20 69:2,3,5 69:13,18,19,24</p>
	<p>m</p>		
	<p>m 3:13,19 28:21 ma'am 9:3 12:9 70:23</p>		

[meeting - neuromedical]

<p>69:25 70:6,10 70:18 71:12 78:17 79:5 meetings 10:8 10:20 11:25 24:13,16 69:2 mega 74:8,20 mele 3:13 6:5,6 37:6,7,11,23 38:13,17 39:1 39:7 40:3,8,13 54:22 55:4,12 55:20 mele's 66:9 member 67:16 68:21 members 3:2 4:2 9:5 24:14 24:14,15 25:14 28:1 43:10 49:19 67:3,4 68:4 70:20 memory 64:1 message 65:11 65:13 met 20:24 21:4 21:9,15,21 22:2,8 23:16 57:24 75:2 metairie 21:17 metoyer 4:10 18:19,22,25 20:18 22:22 mic 34:25 37:10 46:21</p>	<p>53:5 michael 3:8 7:12 michaela 4:13 miguez 3:25 8:8 miller 3:14 8:19 68:25 million 57:22 58:17,18 mind 66:10 minerals 32:1 minimize 34:21 minor 43:17 minute 57:2 69:15 minutes 9:4,16 9:19 miquez 8:7 missed 40:22 43:4 mizell 3:21 7:5 7:6 13:20 14:15,18 15:22 33:10 76:18 mjmt 17:25 mks 30:18 money 61:1 monroe 14:10 month 62:5 months 36:24 morning 5:3,4 5:10 12:11,13 16:17 18:20,22 23:11 24:22,24</p>	<p>moss 3:5 5:11 5:12 9:20 12:22 20:9 29:25 42:6 54:21 68:22 motion 9:19,20 10:5,9,10 11:1 12:21,22 13:11 13:19,19 14:4 14:13 15:2,21 15:21 16:7 17:5,16 18:3,4 18:14 20:7,8 20:17 22:11,11 22:21 28:2,3,5 28:15 29:6,17 29:24,25 30:9 31:4,5,15 32:9 33:8,9,19 37:1 37:2 38:11 42:5,16 44:1,3 44:13 54:13,13 54:16,20 59:2 64:19 65:22 67:6 71:24 75:18,19,24 76:9 78:7,8,15 motions 10:8 move 9:4 12:6 12:7 24:20 32:24 40:16 75:19 moving 10:14 10:15 26:14 68:18 78:1</p>	<p>multiple 40:22 municipalities 60:25 municipality 59:25 62:1</p> <hr/> <p>n</p> <hr/> <p>n 2:1 5:1 naheem 3:11 name 13:13,16 15:14 26:5 35:6 nassar 3:11 7:20,21 9:21 14:13 17:6 29:7 33:10 42:7 54:14,15 54:20 59:4 naturally 53:13 54:10 necessary 73:1 need 24:4 59:9 59:12 67:9 70:11 needing 66:7 needs 24:3 negotiate 49:24 negotiation 49:25 negotiations 47:25 50:12 neighbors 19:12 neither 67:18 neuromedical 20:2</p>
---	--	--	---

<p>never 41:13 48:24 63:6,9 69:10 nevertheless 70:12 new 9:5,8 12:2 12:13 13:15 14:9 15:4,8,11 15:13,14,17 16:24 19:1 25:1 31:18 32:11 36:1 48:5 57:7,12 57:23 58:17 76:24 77:25 newer 25:13 niemeyer 3:20 6:9 night 40:10 nine 29:19 noncompliance 43:1 44:16 45:17 50:16 51:19,24 52:7 59:13 62:25 65:2 noncomplian... 51:1,2 noncompliant 42:19 44:23 north 1:8 42:1 note 50:14 notice 11:11 26:13</p>	<p>notification 41:24 43:4 notified 41:8 notify 74:25 nr 31:1 number 9:5 11:12,25 52:23 72:14,16,19 numbers 53:11</p> <hr/> <p style="text-align: center;">o</p> <hr/> <p>o 5:1 79:1 oak 16:25 objectives 43:14 obligated 67:18 67:19 observe 10:22 obtain 72:7 obtained 28:20 obviously 10:9 32:21 35:18 51:20 67:17 october 41:25 offer 71:15 office 53:15 54:8 officer 79:4 officials 59:19 59:22 oh 36:8 46:9 48:22 oil 41:17 oilfield 19:6 okay 23:4 25:12,24 27:2</p>	<p>27:8,23 29:5 34:4 35:3,11 35:18 36:5 39:8 40:6 46:16,16,19 49:2,19 50:19 50:25 54:13,20 56:22 61:13 63:19 65:20 68:1 older 24:13,14 once 51:3 59:7 77:7 ones 44:18 ongoing 49:25 open 10:20 operate 23:12 operations 15:7 15:9,18 19:7 41:1 opinions 79:19 opportunity 9:18 10:22 26:1 34:23 49:23 50:11 55:10 71:14 opposed 10:4 28:14 opposition 13:10 14:3 15:1 16:6 17:15 18:13 20:16 22:20 29:16 30:8 31:14 33:18</p>	<p>38:10 42:15 44:12 66:3 76:8 78:14 opted 62:2 options 50:4 order 5:6 25:2 25:6,10,14,17 28:19 29:20 31:18 33:22 61:17,18 78:6 organics 19:4 organizations 69:22 77:22 original 48:24 77:21 originally 46:1 orleans 17:1,24 ouachita 15:15 19:12 21:1 outcome 79:22 outweighs 43:17 oversight 35:14 35:16,23 overtime 53:9 owed 45:21 owner 60:21 ownership 15:4</p> <hr/> <p style="text-align: center;">p</p> <hr/> <p>p 3:18 5:1 79:1 packaging 30:20 page 2:2 53:22 80:4</p>
--	---	--	---

[pages - power]

<p>pages 79:6 paid 53:24 paige 4:18 paperwork 43:17 parish 12:15,17 12:18,19 13:17 14:9,11 15:9 15:12,16,19 17:1,3,20,22,24 18:1 19:3,5,7 19:11,13,15,16 19:18,20,22,24 20:1,3,5,21 21:1,6,12,18,24 22:5 25:4 28:22 29:22 30:13,15,17,19 30:21,23,25 31:2,21,23,25 32:2,4,6 33:25 40:21 41:18,22 42:2,22 43:6,7 44:17 45:14,22 46:5 47:2,17 47:25 59:20 60:3,5,8 62:1,4 66:10,12 67:10 part 35:14 53:24,25 55:5 55:6 60:23 participant 71:19 72:6 75:4</p>	<p>participant's 72:3 participate 61:5 participated 64:7 participating 72:1,5,8,9 73:6 73:9,12,15 75:10,11 79:20 particular 61:15 partnership 17:24 pass 15:6,8 59:6 passed 39:10 41:3 67:6 past 60:19 61:8 patience 66:8 paying 45:20 payment 63:13 payroll 32:16 32:20 42:24,25 43:15 45:1,3,5 45:8,10,13 52:5 53:1,21 53:23 54:3,4 57:13,18,25 64:12 72:13,14 72:16,20,22 73:7,16,18,20 75:2 penalize 43:12 51:2 65:10,16</p>	<p>penalized 39:3 penalties 34:12 penalty 36:25 37:2,8,12,21 38:18 44:2 72:18 people 12:2 23:7 51:21 52:3 54:21 58:3 61:2,4 70:7 percent 43:15 74:7,10,19,23 perfect 49:2 performance 43:16 74:15 period 39:10 41:2 42:20 51:25 52:5 periods 44:24 perrin 1:12 4:25 79:2 80:7 person 53:2 79:20 personal 79:10 personnel 36:14 53:14 54:8 peter 4:17 petroleum 4:20 25:3 phone 11:4,6 physical 14:6 piece 76:23</p>	<p>place 41:13 plains 41:21 plan 15:13 53:2 plant 41:24 plaquemines 15:18,19 plastics 30:18 playing 33:6 please 12:9 16:21 18:24 26:4,6 36:10 71:17 point 33:2 50:20 60:8 63:22 66:9 71:6 pointe 32:3 police 73:17 policy 24:4 polozola 3:18 6:19 68:24 port 15:10 porter 4:3 position 26:5 66:11,12 possibility 62:10 possible 23:22 33:7 39:16 70:13,18 post 28:19 29:20 31:18 33:21 power 63:1 64:22</p>
--	--	--	---

[practical - questions]

<p>practical 55:9 practice 25:18 25:21 34:9 52:8 65:16,18 pre 25:2,6,10 25:14,14,23 prefab 12:17 preference 70:14 preliminary 47:7 premier 32:5 prepared 79:13 presence 9:14 present 3:2 4:2 6:24 75:9 presentation 28:21 presented 75:7 president 43:7 43:7,8 pressure 57:3 presume 41:8 pretty 38:1 57:6 previous 14:7 25:16 65:12 previously 15:7 71:10 72:4 primarily 71:7 print 28:4 prior 25:16 28:21 56:20 72:2</p>	<p>probably 53:14 problem 61:15 66:8 problems 24:1 procedure 79:18 proceedings 2:5 process 11:2 63:15 67:12 69:17 proctor 30:22 30:24 products 32:5 41:18 professional 20:25 program 11:10 12:9 16:16 18:23 20:23 21:3,8,15,21 22:2,8 23:2,15 24:6,20 39:19 58:4,4,9 61:5 61:16 programs 35:18,22 progress 26:2 prohibition 79:16 project 11:17 14:6 26:2 40:24 41:5,12 45:1,5,7,10,12 72:15,17,25</p>	<p>projects 11:12 74:8,20 75:20 promise 9:11 promotes 58:10 promulgated 75:21 properties 17:25 property 21:17 proposal 48:5 49:13 69:23 70:1 proposed 69:7 prospective 72:24 protect 64:22 protection 19:23 provide 74:6,9 74:18,22 provided 53:21 providence 65:3 provides 39:24 provisions 72:18 proxy 6:12 public 4:19 9:24 10:19,20 10:21 11:1 13:5,23 14:21 15:23 16:1 17:10 18:8 20:11 22:15 23:7 28:9</p>	<p>29:11 30:3 31:9 33:13 38:5 42:10 44:7 66:5 76:3 77:20 pull 34:25 35:1 37:10 46:21 53:5 55:17 purpose 35:12 purposes 32:21 put 27:14 33:5 54:23 58:6,10 puts 57:2</p>
q			
<p>qsl 19:14 quality 11:9 12:8 16:9 58:9 quarter 17:23 69:16 question 10:24 11:22 23:8 35:24 37:14,15 38:4,14 40:7 52:17 53:4 59:3,5,22 62:3 questioning 10:24 questions 9:21 10:11,14,19 11:17 13:2,21 14:19 15:23 17:8 18:5 20:9 22:13 27:25 28:7 29:8 30:2 31:6 33:11</p>			

[questions - response]

<p>37:4 38:3 40:7 42:8 44:5 76:1 queue 25:20 quick 41:8 quickly 66:14 quite 61:2 quorum 9:1 70:10 quotas 52:4,5</p>	<p>reasons 34:7 36:22 received 43:3 48:17,25 60:22 recommend 45:15,18 56:7 recommenda... 46:4 64:25 record 75:18 77:7 refinery 4:21 26:9 regard 71:24 73:21 75:6 77:2 regarding 45:19 regeneration 42:1 regional 21:23 related 79:20 relationships 79:17 relatively 33:6 remaining 40:23 remedies 3:17 7:1,2 18:4 20:8 59:18 60:13,16 60:17 61:12 62:11,21 63:2 63:18,23 64:5 66:20,24 67:14 67:20 68:2</p>	<p>remember 51:21 68:24 reminders 36:3 removed 32:15 renewal 17:18 33:22 34:1 35:12 37:16,19 37:20 39:5 74:13,16,20 renewals 34:7,8 34:11,12,21 replied 48:19 reported 1:12 4:25 79:7 reporter 79:3 reporter's 2:6 reporters 1:17 reporting 35:20 42:20 44:24 reports 40:24 representative 3:4 4:1 6:12,13 7:9 representatives 34:14 request 34:2 60:19 62:14 64:18 75:4,16 requested 20:22 21:2,7 21:14,20 22:1 22:7 62:13 72:1</p>	<p>requesting 29:21 requests 40:21 41:20,23 42:3 61:3 75:14 require 35:19 56:18 59:6 73:20 required 42:23 44:25 45:4,9 72:12 73:23 75:6 79:15 requirements 20:23 21:3,8 21:15,21 22:2 22:8 23:17 35:20 75:2 requires 67:6 requiring 73:16,18 requisite 72:19 reserve 62:17 reserves 45:23 75:8 resolution 45:18 59:7,12 59:14 67:7,8,9 67:23 68:3 72:7 resolutions 45:14 67:19 resolved 66:8 response 5:16 6:10,14,17,20 7:10 8:20</p>
r			
<p>r 5:1 79:1,1,1,1 r.o.w.c. 19:16 rail 19:17 railport 19:17 raise 10:16 61:1 rapides 19:4 30:23,25 rapidly 70:4 rather 52:10 64:17 reach 51:9 reached 41:12 69:21 read 28:4 69:8 77:22 reading 23:5 ready 57:4,8 70:6 real 41:8 58:21 really 34:25 39:21 64:2 reason 43:1 70:8</p>			

[response - see]

<p>61:17 65:2 responsibilities 39:16 responsibility 36:15 39:23 40:1 rest 9:8 restated 56:20 restoration 11:10 16:15 restructured 76:19 restructuring 76:22 retained 72:16 retiring 77:3 review 9:18 48:6 ridge 3:25 8:7 right 10:21,23 16:15 18:3 24:19 26:12 27:23,24 28:2 29:5 31:4 32:8 35:5 38:2 40:6 42:5 44:21 47:22 50:19 55:13,21 59:1 59:12 62:4,18 62:18 63:9,10 64:16 66:19 68:1,8,18 70:14,21 75:9 rights 45:24</p>	<p>rise 23:19 rngd 12:17 robbie 68:25 robby 3:14 robin 4:3 rodger 4:24 roll 5:7,8 ronald 3:17 7:1 roofing 19:19 room 1:8 77:20 rosenberg 4:9 16:16,18,23 17:17 18:15 rouge 1:9,19 15:12 17:22 19:9,11,20,22 20:3,5 round 9:9 rta 18:16 rubber 24:10 ruckert 3:6 8:22,23 11:6 75:25 rule 11:15 75:13 rules 25:2 28:19 29:20 31:19 32:11,13 32:18,19,19 33:1,1,3,5,22 34:10 35:19 36:23 42:19 44:16 57:12 61:17 68:19,19 68:21,23 69:8</p>	<p>70:5,16 72:12 73:24 74:3 75:7,20 77:15 77:22,25 79:15 79:18 run 10:8 64:2 70:7 running 23:4 53:12 ryan 13:14</p> <p style="text-align: center;">s</p> <p>s 1:12 4:25 5:1 79:1,2 80:7 safety 13:15 27:19 sailing 24:18 satisfied 11:22 saw 11:14 saying 50:25 56:23 62:24 68:2 says 23:18 51:11 62:17 65:8 scared 61:4 scenario 64:3 schedule 56:3 school 43:7 45:17,22 47:2 47:10,22 48:12 48:17 50:10 51:9,11 54:17 55:6 56:1,8 57:8 59:6,10 60:4,20 62:12</p>	<p>62:14 66:13 67:2,7,10,16 68:4 schoolmint 14:7 scope 27:10,21 scott 3:20 6:9 seal 80:3 second 9:20 10:10 12:22,25 13:2,20 14:16 14:18 15:22 17:6,6 18:4,4 20:8 22:12 23:3 28:6 29:7 30:1 31:5 33:10 37:3,19 42:7,7 44:4 48:20 54:21 59:2 69:5 75:24,25 76:23 78:9 seconds 69:16 secretary 3:7 7:16,17 17:7 28:6 30:1 37:3 70:22,24 71:3 71:23 76:10,12 77:3,13 78:4 section 74:3,11 74:23 sections 11:9 secures 72:25 see 5:3 12:1 24:5 32:9,25</p>
---	--	---	--

[see - standing]

<p>48:8 78:16 seeing 32:23 seem 48:13 seems 24:9 seen 27:17 senate 76:18 senator 3:16,21 6:16 7:5,6 13:20 14:15,18 15:22 33:10 76:18 send 65:11,13 senior 19:10 22:4 sense 11:23 separate 59:14 served 77:5 service 9:12,13 15:15 24:8 77:8 services 4:23 4:24 12:15,16 33:24 34:5 42:2 44:17 45:20 set 12:5 32:10 33:4 69:7 70:16 75:17 setting 69:4 settled 23:14 56:14 seven 20:19 40:18 45:3 sheet 32:17</p>	<p>shell 12:18 41:17 sheriff 43:9 46:1 60:2 73:15 sheriffs 72:9 shintech 19:21 shore 66:11 shored 66:13 short 54:10 64:8 shorthand 79:8 shortly 64:11 shutdowns 52:2 sign 11:20 signature 80:3 signed 76:18 80:5 significant 32:14,20 37:24 38:1,19 significantly 32:9 similar 27:10 27:17 38:20 40:9 simmons 4:5 5:7,9,14,17,21 5:25 6:4,8,11 6:15,18,21,25 7:4,8,11,15,19 7:23 8:2,6,10 8:14,18,21,25</p>	<p>simoneaux 4:20 26:7,8,11 26:15,24 27:5 27:11,18,25 simple 52:21 simplify 33:7 simply 48:11 50:5 sipping 12:3 sir 26:25 27:6 29:3 38:16 46:24 47:20 48:2 49:4 50:2 51:5 52:15 53:8 56:25 58:24 68:15 site 41:5 72:15 72:17 situations 38:20 64:24 six 31:17 slowly 10:15 small 35:15 36:1 smaller 36:11 smelling 60:25 smooth 24:18 solutions 19:19 41:21 somewhat 71:16 son 40:9 soon 57:9 58:22 70:18</p>	<p>sooner 56:23 sorry 25:8 28:3 28:24 33:23 41:7 46:12 50:23 sort 64:23 sounds 47:17 speak 61:25 speakers 4:19 speaking 39:13 special 75:16 specific 11:17 11:18 specifically 75:17 speed 70:16 spent 57:22 spoke 77:16 springs 17:19 st 6:13 17:19 19:2 25:4 30:17 32:1 41:18,21 42:21 stabilis 15:10 15:11 staff 4:2 11:8 23:10,16 57:3 66:25 69:19,20 stages 47:7 stamping 24:10 stand 59:20,23 standards 57:16 standing 79:3</p>
--	--	---	--

[stands - terrebonne]

<p>stands 60:6 start 12:1 32:23 starting 64:20 state 1:4 9:12 26:4 35:5 39:20 67:15 77:8 79:4 80:3 statement 48:12 60:24 stating 43:9 status 40:24 statute 79:15 stay 66:16 77:1 stenographic 79:8 step 24:3,7 stephanie 4:11 stop 11:20 20:20 39:13 41:7 straighten 28:25 strain 52:6 street 1:8 14:8 14:10 16:25 stringent 35:19 strong 78:1 strongly 43:10 56:7 65:13 struggling 48:11 stuart 3:5 5:11 68:22,25</p>	<p>stuff 70:9 subject 75:20 submitted 43:9 45:14,17 49:13 77:23 subsection 73:24 substantive 75:5 sugar 30:16 suggested 47:1 47:4 suggestion 49:9 suite 1:18 summer 70:7 superintendent 43:8 supervision 79:10 supervisors 71:22 supply 52:2 supposed 23:13 23:25 49:15 sure 10:12 32:23 39:20 40:1 47:16 52:19 susan 3:7 7:16 sweet 17:2 syngenta 19:23 system 21:12 23:24 25:16 34:8,16,17 36:20</p>	<p>t t 79:1,1,1 table 12:5 take 11:15,20 12:4 36:10 39:18,21 40:1 43:11,25 44:1 46:7,9 51:3 52:13 68:3 69:25 70:2,8 taken 26:21 63:22 79:5 takes 10:15 65:14 talk 47:1 69:11 talked 48:2 49:10 talking 53:1 56:12 tammany 17:20 tangipahoa 17:2 30:18 33:25 tanner 3:8 7:12 7:13 tax 11:10,11 16:16 23:1 36:19 37:18 45:18,22 58:3 58:11 60:22 69:22 taxes 45:21,24 58:12 62:15,19 63:5,9</p>	<p>teach 39:22 team 76:24 technical 23:17 technologies 19:25 tedra 4:12 teijin 19:25 tell 24:10,16 26:12 35:11 51:17 56:6 telling 47:22,24 48:13,14 55:25 62:4 65:6 tells 51:13,18 60:10 ten 35:15 term 20:22 21:2,7,14,20 22:1,7 73:8,11 73:13 74:5,8 74:15,17,21 75:6 terminals 19:2 terminate 62:7 62:25 63:6 terminated 63:7 terminations 20:19 terms 43:18 72:11,13,23 73:22 terrebonne 13:17 29:22</p>
--	--	--	--

[testimony - unit]

<p>testimony 79:7 thank 9:3 16:11 16:13,21 18:18 22:25 26:11 28:3,16 29:5 37:4,14 38:12 49:6 64:9 65:21 68:11,16 76:14 77:12,14 78:2,4,16 thankfully 64:11 thanking 77:7 thanks 41:15 theoretically 23:19,22 theory 58:20 thin 66:9 thing 48:13 58:2 64:23 65:22 things 24:11 34:19 36:16 38:19 68:13 69:4 think 23:23 24:8 48:19 51:7 53:11 54:7 55:9 56:2 60:9 61:10,10 65:19 66:6 68:1,8 69:14 70:4 third 1:8</p>	<p>thompson 3:22 7:24,25 thought 46:9 46:10 53:10 three 43:6,24 58:16 time 10:9 24:16 32:25 39:10 46:2 47:4 48:22 49:9,21 49:21 51:25 52:5,11 53:24 54:10,23 56:13 56:18,19 58:21 71:20 77:6,19 timers 54:1 times 11:7 36:13 timing 71:6 tired 62:6 today 9:15 50:17 76:15,25 77:4 together 12:1 34:22 64:13 told 40:9 tomorrow 64:4 took 41:13 total 35:16 totally 51:15 57:11 65:3 toups 3:10 5:15 29:8 31:5 44:3 78:9</p>	<p>towne 20:4 transcribed 79:9 transcript 79:11,13,14 80:2 transcription 79:9 transfer 15:4 transferred 36:16 transition 22:25 translates 36:19,20 transport 21:5 trap 64:7 travis 4:9 tried 65:11 69:10 trigger 55:18 true 79:10 try 9:6 10:7 33:7 39:11,14 49:24 50:11 52:10,11 54:17 57:3 60:21 66:16 trying 47:11 49:12 51:17 56:3 65:13 turn 11:6 70:21 turnaround 26:20 27:15,21</p>	<p>turnarounds 26:19 27:8 two 16:24 26:17 41:1 44:15 58:17 69:1 76:17,23 type 27:15</p> <hr/> <p style="text-align: center;">u</p> <hr/> <p>u.s. 32:1 41:18 ultimately 33:4 34:20 unable 66:25 unanswered 40:23 under 10:20,23 26:16 27:3 32:11 33:1 36:23 44:15 49:6 79:9 understand 12:6 26:2 34:15,19 36:17 49:17 50:21,23 51:15 55:5 58:3 66:23 understanding 79:12 understands 10:13 underway 76:21 unforeseen 71:20 unit 26:20</p>
---	---	---	--

[unnecessary - year]

<p>unnecessary 57:11 unusual 51:23 update 68:19 upgrade 27:19 urge 43:10 use 34:22 usie 4:8 24:25 28:17 29:2,18 30:11 31:16 33:20 40:17 41:16 42:17</p>	<p>vote 65:21 voted 65:20</p>	<p>ways 71:20 we've 27:17</p>	<p>52:3,11 53:10 54:17 69:7</p>
<p>v</p>	<p>w</p>	<p>32:10 36:14</p>	<p>70:12,15 76:20</p>
<p>vacations 70:8 valid 80:1 valorem 74:6 74:10,18,22 valuable 39:25 vantage 15:13 vast 77:18 venture 15:7,17 veolia 42:1 verifying 23:16 veritext 1:17 veritext.com 1:20 vermilion 22:5 versus 53:2,12 viable 51:9 villa 4:4 village 10:16 vincent 6:13 vision 77:25 voice 76:13</p>	<p>w 3:17 wages 52:23 wait 57:2 waiting 51:7 56:8 62:6 walk 12:8 16:21 18:22 58:20 want 10:12 23:23 24:8 25:24 32:22 36:17 43:22 47:8 48:5 50:14 58:20 61:1 62:7 63:13,14 64:6 64:15 65:2,7 65:22 70:8 77:2,6,14,19 wanted 46:16 wants 39:20 67:16 warehouse 17:21 water 12:3 61:1 way 10:7 23:11 23:24 25:17,22 36:10 61:15 63:7 69:12 71:9 79:21 wayne 48:2</p>	<p>41:8 49:14 52:6,8 56:11 56:11 57:17,22 58:16 60:19 61:7 62:9 69:1 71:6 webster 20:1 wednesday 1:6 week 53:12 weeks 76:17,24 went 9:8 48:3 49:10 wesley 3:23 8:11 west 15:11 19:8 19:21 20:4,4 30:13 westrock 28:21 29:1 weyerhaeuser 31:1 wheelis 3:23 8:11,12 37:3 whichever 73:3 wish 33:3,4 wondering 52:24 woodbriar 22:4 work 11:2,12 11:24 23:25 47:5,8,12 48:8 49:12 51:12,17</p>	<p>76:21,22 77:15 77:18 worked 54:10 55:16 61:16 68:13 working 23:24 48:9 55:6 works 12:1 29:22,25 69:12 world 60:10 65:6,8 worn 66:9 write 67:17 written 71:10 wrong 49:6</p>
			<p>x</p>
			<p>x 2:1 57:16 64:17</p>
			<p>y</p>
			<p>y'all 10:7 39:13 43:22 47:24 yeah 27:12 40:4,12 57:20 63:17,17,24 64:22 67:21 68:1 71:4 year 26:18 36:25 37:2,15 37:16,20,21 38:18 41:1 45:1,5,7,10,12</p>

[year - zones]

45:23 54:2 71:9,11 72:25 years 25:23 37:17,19,22 45:25 52:9 58:5,12,12,12 58:13 62:19 74:5,9,18,21 77:6 yesterday 48:3
z
zone 11:11 18:23 zones 23:1