

# LED FastStart OVERVIEW OF SERVICES

## Eligibility

LED FastStart®'s innovative, customized programs are available to companies that meet eligibility requirements and are aligned with Louisiana's economic development targets, including:

- Advanced and Traditional Manufacturing
- Digital Media
- Headquarters and Business Operations
- Research and Development
- Warehousing and Distribution

To qualify, a company must first commit to creating a net of at least 15 new, permanent jobs for manufacturing or distribution centers or a net of at least 50 new, permanent jobs for digital media, headquarters, R&D or inbound call center operations. Each request is evaluated prior to project commencement to ensure all eligibility requirements are met.

## How it Works

FastStart provides customized employee recruitment, screening, training development and training delivery for eligible new or expanding companies—all at no cost.



Recruit

An immersive, multi-platform approach to engaging modern job-seekers and creating deep and diverse talent pools.



Train

Company-specific, custom-built combinations of new technology and proven techniques across a range of industries.



Sustain

Innovative partnerships keep Louisiana's talent pipelines filled with diverse, qualified candidates.

# 01

### Analyze

Every aspect of a company's proposed operation is analyzed.

LED FastStart® pairs its world-class team with a company's subject matter experts at any location in the world mirroring the new operations. If the company has a unique process, FastStart will work with the R&D and engineering departments to gather necessary critical data.

# 02

### Attract

FastStart sets forth to find the best potential talent.

After a complete analysis of the company, FastStart determines the competencies and behaviors that match the cultural and technical abilities that will help define the most successful employee.

# 03

### Evaluate

Pre-hire evaluations mean the best candidates are selected.

Critical data is collected for each applicant through behavioral interviews, job observations, situational role-playing, pre-employment training and hands-on simulations.

# 04

### Train

Customized and comprehensive training delivers a strong workforce.

Technical, team-based and soft-skills training programs are custom designed, sequenced and delivered to engage new employees. Learning curves are greatly improved and a company's productivity increases, resulting in a faster start and a better bottom line.