

LED FastStart

OVERVIEW OF SERVICES

Eligibility

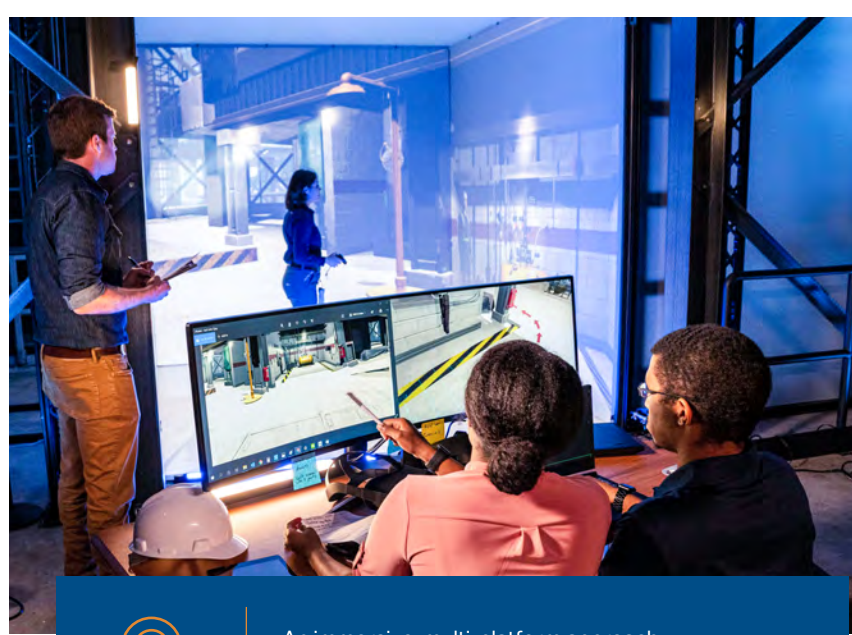
LED FastStart®'s innovative, customized programs are available to companies that meet eligibility requirements and are aligned with Louisiana's economic development targets, including:

- Advanced and Traditional Manufacturing
- Digital Media
- Headquarters and Business Operations
- Research and Development
- Warehousing and Distribution

To qualify, a company must first commit to creating a net of at least 15 new, permanent jobs for manufacturing or distribution centers or a net of at least 50 new, permanent jobs for digital media, headquarters, R&D or inbound call center operations. Each request is evaluated prior to project commencement to ensure all eligibility requirements are met.

How It Works

FastStart provides customized employee recruitment, screening, training development and training delivery for eligible new or expanding companies—all at no cost.



An immersive, multi-platform approach to engaging modern job-seekers and creating deep and diverse talent pools.



Company-specific, custom-built combinations of new technology and proven techniques across a range of industries.



Innovative partnerships keep Louisiana's talent pipelines filled with diverse, qualified candidates.

01

Analyze

Every aspect of a company's proposed operation is analyzed.

LED FastStart® pairs its world-class team with a company's subject matter experts at any location in the world mirroring the new operations. If the company has a unique process, FastStart will work with the R&D and engineering departments to gather necessary critical data.

02

Attract

FastStart sets forth to find the best potential talent.

After a complete analysis of the company, FastStart determines the competencies and behaviors that match the cultural and technical abilities that will help define the most successful employee.

03

Evaluate

Pre-hire evaluations mean the best candidates are selected.

Critical data is collected for each applicant through behavioral interviews, job observations, situational role-playing, pre-employment training and hands-on simulations.

04

Train

Customized and comprehensive training delivers a strong workforce.

Technical, team-based and soft-skills training programs are custom designed, sequenced and delivered to engage new employees. Learning curves are greatly improved and a company's productivity increases, resulting in a faster start and a better bottom line.

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