1		
2		
3		
4		
5		
6	STATE OF LOUISIANA	
7	LOUISIANA ECONOMIC DEVELOPMENT	
8	BOARD OF DIRECTORS MEETING	
9	BEING HELD ON THURSDAY, NOVEMBER 13, 2025	
10	LASALLE BUILDING	
11	617 NORTH 3RD STREET	
12	FLOOR 1 - LABELLE ROOM	
13	BATON ROUGE, LOUISIANA	
14		
15		
16		
17	REPORTED BY: BETTY D. GLISSMAN, CCR	
18		
19		
20		
21		
22		
23		
24		
25		
	Page 1	
	raye i	

1 APPEARANCES:	1 CHAIRMAN ROY:
2	2 Call the meeting to order. Roll call,
3 BOARD MEMBERS:	3 please.
4 CHAIRMAN A.J. ROY	4 MS. SIMMONS:
5 STEPHEN DAVID	5 Charles Jackson?
6 JOSH FLEIG (DESIGNEE FOR THE SECRETARY)	6 MR. JACKSON:
7 NORISHA GLOVER	7 Here.
8 CHARLES JACKSON	8 MS. SIMMONS:
9 JAMES LYON	9 Megan Manning? (No response.)
10 RICKY PATEL	10 James Lyon?
11 CAL SIMPSON	11 MR. LYON:
12 RUSSELL RICHARDSON	12 Here.
13	13 MS. SIMMONS:
14 STAFF MEMBERS PRESENT:	14 Ricky Patel?
15	15 MR. PATEL:
16 SHAMELDA PETE	16 Present.
17 MARISSA DOIN	17 MS. SIMMONS:
18 LAUREN CULLINS	18 Cal Simpson?
19 KARLA HENDERSON	19 MR. SIMPSON:
20 KELLY RANEY	20 Here.
21 ANNE VILLA	21 MS. SIMMONS:
22 ROBIN PORTER	22 Norisha Glover?
23 CHRISTINA SMITH	23 MS. GLOVER:
24 LETICIA JOHNSON	24 Here.
25 DEBORAH SIMMONS	25 MS. SIMMONS:
Page 2	Page 4
1 MICHAELA ADEGBE	1 Stephen David?
2 MOLLY HENDRICKS	2 MR. DAVID:
3 CRYSTAL DALGO	3 Here.
4 SADE JOLLA	4 MS. SIMMONS:
5 ANNA DETIEGE	5 Russell Richardson?
6 MADELINE KAWANAKA	6 MR. RICHARDSON:
7 CHRIS CASSAGNE	7 Here.
8 HUTCH MCCLENDON	8 MS. SIMMONS:
9 REBECCA KLEINPETER	
10 AMANDA HAFFORD	9 We have a quorum. 10 CHAIRMAN ROY:
11	11 Very good. 12 MS. SIMMONS:
12 13	
	Oh, I'm sorry. Excuse me, Mr. Chairman.
14	14 Josh Fleig for the Secretary.
15	15 MR. FLEIG:
16	16 Here.
17	17 CHAIRMAN ROY:
18	18 I ask for a motion of the board members to
19	19 take this agenda out of order.
20	20 MR. SIMPSON:
21	21 So moved.
22	22 MR. JACKSON:
23	23 Second.
24	24 CHAIRMAN ROY:
0.5	07 A 1' 4' 0 TT ' 11
25 Page 3	25 Any objection? Hearing none, all say Page 5

- 1 "Aye." (All responded "Aye.")
- We will take up the minutes next. So
- 3 everyone had a chance to review the minutes of
- 4 the May 9 meeting?
- 5 MR. DAVID:
- 6 So moved.
- 7 MR. LYON:
- 8 Second.
- 9 CHAIRMAN ROY:
- 10 Motion for approval as presented. Any
- 11 discussion on the minutes? All in favor say
- 12 "Aye." (All responded "Aye.")
- We will skip down if no one has a problem.
- 14 We've done our best to try to ascertain to what
- 15 extent anyone might have problems taking things
- 16 out of order or perhaps need to get out of here
- 17 early. But if anyone has a problem, we're going
- 18 to -- we're going to defer on the items that
- 19 have to be presented to the Board by outsiders
- 20 of the Board or the staff. So if anyone has a
- 21 problem with that, let me know and we can
- 22 consider that.
- 23 So we will start with the Collateral
- 24 Support Program, Ms. Pete.
- 25 MS. PETE:

1

- 1 from JEDCO, and two loan applications from
- 2 NewCorp.
- 3 The first company from Carter Credit Union
- 4 is Denise Gerrity Physical Therapy. It was
- 5 founded in February 2025 by Denise Gerrity and
- 6 Charles Martin. It's a start-up therapy clinic
- 7 located in Shreveport, Louisiana. Loan proceeds
- 8 will be used for working capital to manage cash
- 9 flow while waiting on payments from insurance
- 10 companies.
- On May 8, 2025, LEDC In-House Committee
- 12 approved a \$25,000, 2-year line of credit at a
- 13 rate of 9 percent. Approval of this request
- 14 resulted in the creation of one full-time job
- 15 and creation of one part-time job.
- 16 This business is owned by an individual
- 17 that qualifies under SEDI demographic-related
- 18 criteria.
- 19 Essential Credit Union approved the
- 20 following four loans. Company 1, High Horse
- 21 Haircuts, LLC, located in St. Amant, Louisiana,
- 22 is a hair salon established by Amanda Breithaput
- 23 in March 2025. Loan proceeds will be used to
- 24 purchase equipment, inventory, and marketing.
- 25 On June 4th, 2025, LEDC In-House Committee

Page 8

Page 6

2 the overview for the Collateral Support Program.

Good morning. This morning I will provide

- 3 We are having approvals from the Bank of St.
- 4 Francisville, Songbirds Life Academy for the
- 5 Youth, LLC. Songbird Life Academy for Youth,
- 6 LLC, is a childcare facility located in
- 7 St. Francisville, Louisiana, that was founded by
- 8 Christy Gilmore. Funds were used for
- 9 start-u[costs such as equipment, insurance,
- 10 rent, furniture, cleanup, and supplies. The
- 11 loan amount was \$30,000 with a five-year term
- 12 loan and an interest rate of 6.68 percent. The
- 13 collateral support is 37.50 percent of the loan
- 14 for a total collateral deposit amount of
- 15 \$11,250.
- Any questions on the collateral support?
- 17 CHAIRMAN ROY:
- 18 Thank you. The Micro Lending Program.
- 19 MS. CULLINS:
- 20 Good morning. Nine micro requests have
- 21 been approved by the LEDC In-House Committee
- 22 since the last board meeting on May 8, 2025.
- 23 There was one loan application from Carter
- 24 Credit Union, four loan applications for
- 25 Essential Credit Union, two loan applications

- 1 approved a \$40,000, five-year term loan at a
- 2 rate of 6.67 percent approved resulting in the 3 creation of one full-time job and the retention
- 4 of on one full-time job. The business is owned
- 5 by an individual that qualifies under SEDI
- 6 demographic-related criteria.
- 7 Company 2, E&D Logistics, LLC, located in
- 8 Baton Rouge, Louisiana, is a delivery company
- 9 established by Deshunski Moore in February 2025.
- 10 The loan proceeds will be used to purchase a
- 11 26-foot box truck.
- 12 On June 25th, LEDC In-House Committee
- 13 approved a \$36,000, five-year term loan at a
- 14 rate of 6.65 percent. Approval of this request
- 15 resulted in a retention of one full-time job.
- 16 The business is owned by an individual
- 17 that qualifies under SEDI demographic-related
- 18 criteria. In addition, the owner's residence as
- 19 well as the businesses located in the CDFI
- 20 investment area which qualifies this as a SEDI
- 21 transaction in all three categories.
- Company 3, Making Things Happen 2021, LLC,
- 23 is a tax preparation and bookkeeping business
- 24 established by Yolanda Charles-Jones in 2023 in

25 Baton Rouge, Louisiana. Loan proceeds will be

1 used for payroll for two new employees, training 1 incorporated in 2025. Proceeds will be used as 2 materials for 2025 tax year and supplies. 2 working capital to support recent relocation and On July 8th, we approved a \$15,000, 3 business expansion. The funds will allow her to 4 five-year term loan at a rate of 7.23 percent. 4 have a larger space where her business can 5 Approval of this request resulting in retention 5 continue to have growth and more visibility and 6 of two full-time jobs and one part-time job. 6 traffic count. The business is owned by an individual 7 On July 17, 2025, LEDC In-House Committee 8 that qualifies under SEDI demographic-related 8 approved \$25,000, three-year term loan at the 9 criteria. In addition, it's located in a CDFI 9 rate of 7 percent. Approval of the request 10 investment area. 10 resulted in the retention of one full-time. The 11 Company 4 is HD Construction, LLC, a 11 business is located in CDFI investing area which 12 residential construction company established by 12 qualifies as a SEDI transaction. 13 Darrell Harland in 2020 in Baton Rouge, 13 NewCorp approves the following two loans. 14 Louisiana. They specialize in residential 14 Creativity Justified, LLC, is an 15 remodeling, repairs, and fencing. Loan proceeds 15 advertising agency founded by Carrita Tanner in 16 will be used for working capital to include 16 2018 in Mandeville, Louisiana. They specialize 17 marketing and lead generation, hiring and 17 in helping small businesses grow and establish 18 expansion, and equipment purchases. 18 their brand; however, in the past two years her 19 On October 3rd, 2025, LEDC In-House 19 clients have included the NFL 2025 Superbowl, 20 Committee approved a \$40,000, five-year term 20 the New Orleans Saints, the New Orleans 21 loan at a rate of 6.59 percent. Approval of 21 Pelicans, Ochsner Health Center, and the 22 this request resulted in the retention of three 22 Louisiana Department of Health. Proceeds will 23 full-time jobs and the creation of four 23 be used as working capital for 2025 to cover 24 part-time jobs. 24 costs associated with marketing, operations, and 25 The business is owned by an individual 25 employee.

Page 10

1 that qualifies under SEDI demographic-related

JEDCO approve the following two loans.

5 The first company, Cabinet, LLC, is a cabinet

7 Louisiana, founded in 2022 by Min Kang. They

8 have more than 20 years of experience designing,

Loan proceeds will be used for working

6 and countertop company located in Gretna,

10 countertops for homeowners and businesses.

12 capital for day-to-day operations, materials,

15 three-year term loan at a rate of 7 percent.

17 one full-time. The business is owned by an

18 individual whose residence and business is

21 LLC, doing businesses as Rarity Beauty &

24 lash extensions and make-up artistry. It

22 Wellness, is a company for Harlee DeLuca in

23 Marerro, Louisiana, in April 2025 to perform

19 located in a CDFI investment area.

13 marketing, and advertising. On May 20, 2025,

14 LEDC In-House Committee approved \$50,000,

16 Approval of request resulted in the retention of

Company 2 under JEDCO, Killer Eyes Beauty,

2 criteria which qualifies this as a SEDI

9 building, and installing cabinets and

3 transaction.

20

1 On July 8, 2025, LEDC In-House Committee 2 approved a \$50,000, five-year term loan at a 3 rate of 9 percent. Approval of this request 4 resulted in retention of one full-time and one 5 part-time job. The business is owned by an 6 individual that qualifies under SEDI 7 demographic-related criteria. In addition, the 8 business is located in a CDFI investment area which qualifies as a SEDI transaction. 10 Company 2, and the last company, is 11 Squeezy Fresh, LLC, it is a juice and smoothie 12 bar that was founded in 2021 by Tishia Boldene 13 and her teen daughter in Destrehan, Louisiana. 14 They offer fresh-pressed juices, smoothies, and 15 acai bowls. Their concept has been proven over 16 the past three few years at local and regional 17 fairs, festivals and pop-up locations. So the 18 company has recently opened a 2,000-square-foot 19 fixed location. Loan Proceeds will be used for 20 purchases of smoothie prep equipment and working 21 capital for 2025. 22 On August 5th, LEDC In-House Committee 23 approved a \$36,500, five-year term loan at a 24 rate of 9 percent. Approval of this request

25 started as a sole-proprietorship in 2016 and was
Page 11

Page 13

Page 12

25 resulted in the creation of one full-time job

- 1 and five part-time jobs. The business is owned
- 2 by an individual that qualifies under SEDI
- 3 demographic-related criteria. In addition, the
- 4 district the business is located in a SEDI
- 5 transaction.
- 6 CHAIRMAN ROY:
- 7 I am just curious, for the staff, are we
- 8 satisfied with the number of applicants that we
- 9 see are coming in on these two programs?
- 10 MS. CULLINS:
- 11 Yes. And lately we have been increasing
- 12 our marketing efforts and we have one
- 13 application from some lenders who have come in
- 14 and a second option.
- 15 MS. RANEY:
- 16 I'd like to see more lenders added to our
- 17 program, more guarantee activity. We need to
- 18 see more collateral support activity. We're
- 19 relaunching that program right now because
- 20 treasury has recently approved our 100 percent
- 21 cash deposit upfront as opposed to splitting
- 22 that like we had before. I think there's a lot
- 23 of room for growth for those two programs. The
- 24 Micro Lending Program has done very well.
- 25 CHAIRMAN ROY:

- 1 the next section is our state Small Business
- 2 Credit Initiative Program. And within that
- 3 program we have the Direct Investment Program,
- 4 Seed Capital Program, Collateral Support
- 5 Program, Loan Guarantee, and our Micro Loan and
- 6 some administrative costs. So our budget for
- 7 the year is \$53,625,067. And we currently have
- 8 approved projected expenditures of \$2,848,087.
- 9 And there's no projects under review. So our
- 10 projected year-end balance of \$50,776,979.
- The next section of the report takes you
- 12 through our other programs non-related to SSBCI.
- 13 It's a Small Business Innovation Research Fund
- 14 Program which was budgeted at \$521,251. That's
- 15 pretty much a carryover from the previous fiscal
- 16 year, because there was no new appropriation in
- 17 FY26. We have approved projected expenditures
- 18 of 37,500. There are currently no projects
- 19 under review and there's a projected year-end
- 20 balance of \$483,751. And that's broken out
- 21 between the Innovation Retention Fund,
- 22 Recruitment Fund, and the Research Fund.
- 23 Going on to the next page is our Capital
- 24 Outlay Appropriation for our Economic
- 25 Development Awards Program as well as our

- 1 Any comments from the public?
- 2 Moving on, Ms. Dalgo.
- 3 MS. VILLA:
- 4 Good morning. I think I can speak loud
- 5 enough so that everyone can hear me. Anne
- 6 Villa, Deputy Secretary, CFO for Louisiana
- 7 Economic Development. Thank you so much, board
- 8 members, for you coming out this morning. And
- 9 I'll present to you the Secretary of Treasury's
- 10 report as of November 5, 2025, for our fiscal
- 11 year '26.
- 12 So first is the summary page that shows
- 13 our FY26 budget for our many programs of
- 14 89,312,495. And then we have approved projected
- 15 expenditures of 2,885,587. And then we have
- 16 pending board approval of 250,000 which gives us
- 17 a sub balance of 86,176,908. And we currently
- 18 have under review \$500,000 of EDAP program of
- 19 spending for a projected year-end balance of
- 20 85,676,908.
- And so the next page in your packet you'll
- 22 see the breakdown of the Secretary of
- 23 Treasurer's report. And the first one is this
- 24 financial assistance program that we have
- 25 budgeted at \$190,000. And then go on down to

- 1 Economic Development Site Readiness program. So
- $2\;$ our budget for FY26 is 1,000,610 -- I'm sorry,
- 3 nope -- it is \$35,166,178 for both of those
- 4 programs. There is currently a project pending
- 5 a board approval of 250,000. And we have
- 6 \$500,000 worth of projects under review by our
- 7 team which gives us a projected year-end balance
- 8 of \$34,416,178.

Page 14

- 9 Then, we go to the next section. It was
- 10 just a summary of our general appropriation and
- 11 our projections for FY26 of a fund balance
- 12 availability of \$63,872,904. And we have
- 13 project commitments or expenditures of
- 14 \$30,170,000 which leaves a projected year-end
- 15 balance of \$33,647,904.
- 16 Any questions about the Secretary
- 17 Treasurer's report?
- 18 CHAIRMAN ROY:
- 19 Ouestions? Comments?
- 20 MS. VILLA:

Page 15

- 21 Great. I will tell you that we submitted
- 22 the budget for FY27 and we do have in our budget
- 23 request the \$10 million appropriation for our
- 24 Economic Development Awards Program for our EDAP
- 25 program going to FY26. So that was our

1 submission. Of course, you know that goes

- 2 through legislation next spring, but that was in
- 3 our request.
- 4 CHAIRMAN ROY:
- 5 Any comments, questions from the public?
- 6 Hearing none, I will entertain a motion for 7 approval.
- 8 MS. JACKSON:
- 9 So moved.
- 10 MS. GLOVER:
- 11 Second.
- 12 CHAIRMAN ROY:
- 13 Any objection? Hearing none, all say
- 14 "Aye."
- 15 (All responded "Aye.")
- Now we'll have the Accountant's Report.
- 17 MS. DALGO:
- 18 Good morning. I'm Crystal Dalgo, and
- 19 before I read my Accountant's Report, I want to
- 20 begin with following up on a question from our
- 21 last board meeting. There were some questions
- 22 and/or concerns regarding LEDC's loan loss
- 23 allowance on the Guaranteed and EDAP loan
- 24 portfolios. I found that the current 15 and 18
- 25 percent loan loss reserves were initially based Page 18

- 1 default we just had this past fiscal year.
- 2 However, LEDC has historically maintained a
- 3 15 percent reserve on EDAP loans, and has a
- 4 policy to increase reserves to 25, 50, or
- 5 100 percent as loans become higher risk.
- 6 I discussed the calculations and
- 7 allowances with our auditor and with management.
- 8 The auditor, Mr. Jim Fairchild, with Diagrepont
- 9 & Brian, agreed that keeping the EDAP allowance
- 10 at 15 percent and the Guarantee allowance at
- 11 18 percent is reasonable. He sees no reason to
- 12 change either portfolio's allowance, especially
- 13 since the allowance increases as the loan
- 14 becomes more risky. This tiered risk policy
- 15 effectively adjusts the allowance as the loan
- 16 may become uncollectible; therefore, keeping the
- 17 current percentages the same, are thought
- 18 reasonable.
- 19 Are there any questions or comments before
- 20 I move to the Accountant's report?
- 21 MR. JACKSON:
- Just got one. We've got three that are in
- 23 that portfolio. One of them is very big and it
- 24 is within 13 months of being done. Do you
- 25 continue to do assessments on an ongoing basis

Page 20

- 1 on historical loan performance and risk factors;
- 2 such as lending to startups and/or disadvantaged
- 3 areas for example. I ran some fresh default
- 4 rate calculations on both portfolios and have
- 5 consulted with our Auditor.
- 6 First, for the SSBCI Guarantee portfolio,
- 7 as we now have an established history with this
- 8 portfolio, I was able to calculate a five-year
- 9 weighted average ratio for net charge-offs to
- 10 outstanding SSBCI 1.0 guarantee loan balances.
- 11 And that resulted on calculation which suggested
- 12 a low 1.78 percent allowance. However, LEDC has
- 13 historically set the allowance at 18 percent for
- 14 these type loans considering that they are
- 15 inherently risky due to the nature of operations
- 16 of LEDC, startups, the economy, and so forth as
- 17 which this is still the nature of these loans
- 18 and LEDC.
- 19 For the EDAP loan portfolio, it consists
- 20 of solely EDAP loans, and with only one default
- 21 to date, I calculated a five-year weighted
- 22 average default rate for the EDAP portfolio,
- 23 indicating a 33 percent allowance based on net
- 24 charge offs. Noting that the higher percentage
- 25 is solely affected by the unusual \$2 million

- 1 of the individual loans? Do we feel pretty good
- 2 about that one because it's 92 percent of the
- 3 portfolio?
- 4 MS. RANEY:
- 5 So, Mr. Jackson, while Crystal is looking
- 6 at her report, we get monthly updates from each
- 7 of our lenders where we have loans booked in
- 8 their banks. They send us a monthly report to
- 9 let us know if the loan is paying on time, what
- 10 the current outstanding principal balance is, if
- 11 it's past due, how long has it been past due,
- 12 and what have been the contact efforts so far
- 13 from the lender to the small business owner.
- 14 And so depending upon that feedback, if we get
- 15 information that a loan is, say, 30 days past
- 16 due, we start working with this. We'll keep our
- 17 eye on that a bit more closely. But then if we
- 18 get another report the next month and it seems
- 19 60 days past due -- Crystal, I don't know if you
- 20 want to speak to that, but there is a level of
- 21 analysis and evaluation that's performed by the
- 22 fiscal department to evaluate the increase of
- 23 that loan loss for that one credit facility
- 24 because if it's heading in the direction of,

25 say, likely in default after that 90 days, that,

- 1 of course, is more of a probability that there
- 2 will be a guaranteed claim submitted to us.
- 3 And so do you want to maybe just speak a
- 4 little bit about how you evaluate the loan
- 5 reports when they come in if they are past due
- 6 30 to 60 days.
- 7 MS. DALGO:
- 8 Yes. Every month I ensure that they come in
- 9 by a certain due date. If not, I'm contacting
- 10 their bank. It's a monthly report and I monitor
- 11 it, and if the dates are a little bit just
- 12 starting at 28 past due or anything like that, I
- 13 will let staff know. Kelly will know and they
- 14 will reach out if needed. So it's monitored
- 15 monthly and there's never a month missed. So we
- 16 do that. If they are a bigger percentage
- 17 portfolio or if it is a smaller percentage
- 18 portfolio, that's the bank.
- 19 MS. RANEY:
- 20 And you'll hear in just a moment whenever
- 21 I stop talking and let Crystal actually present
- 22 her report that there was -- is a large loan
- 23 that has been past due. And, in fact, when I
- 24 spoke with Mr. A.J. in our pre-call that the
- 25 situation has actually changed for the better.
- Page 22

- 1 reevaluate what those loan loss rates are. It's
- 2 an annual exercise when we do our lender annual
- 3 reviews that we'll implement going forward that
- 4 will allow us to pivot as we see changes within
- 5 our loan portfolios. And we're actually
- 6 starting to see a little bit with our micro
- 7 lending portfolio right now.
- 8 CHAIRMAN ROY:
- 9 In the next few minutes, we'll move over
- 10 but we'll finish with the Accountant's report.
- 11 MS. DALGO:
- 12 Now I will be presenting to you the LEDC
- 13 Accountants' Status Report.
- 14 As of October 31, 2025, the SSBCI 1.0
- 15 Guaranteed Loan Portfolio consists of three
- 16 loans and it totals \$804,096. And the allowance
- 17 for the SSBCI 1.0 Guaranteed Loan losses is
- 18 \$144,737 and all loans are current.
- 19 For the EDAP Loan portfolio, we have two
- 20 loans. And as of October 31st, 2025, the
- 21 portfolio totals \$322,590. And the allowance
- 22 for the EDAP Loans losses is \$48,389, and the
- 23 loans are current.
- On the next page, we have the LEDC Funds
- 25 Guaranteed Loan Portfolio, which consists of

- 1 So it was a situation to where the loan is
- 2 actually 90 days past due but the lender is able
- 3 to talk with the business owner and put in place
- 4 some type of modification and work out the
- 5 arrangement. So they're trying to keep it alive
- 6 and work with the business owner. So there's
- 7 been no claims to be made on that particular 8 credit facility in our portfolio as of today.
- 9 But I know Crystal has some more details
- 10 on that in just a minute.
- 11 MR. JACKSON:
- 12 Thank you.
- 13 CHAIRMAN ROY:
- 14 The question is a good one. Follow-up, we
- 15 obviously have a well-seasoned program like on
- 16 the Loan Guarantee Program with years of
- 17 history, but some of these newer SSBCI programs,
- 18 we do not, and it was pointed out that we're
- 19 going to be vigilant about those programs that
- 20 have no history to look back on since bills are
- 21 hard to come up with.
- 22 MS. RANEY:
- This needs to be an annual exercise in my
- 24 opinion to look at our portfolio and see what
- 25 the deterioration is, if any, and then

- 1 three loans, and as of October 31st, 2025, the
- 2 portfolio totals \$2,355,050. The allowance for 3 this Portfolio is reflected at the current rate
- 4 of 18 percent and totals \$423,909.
- 5 Lastly, we have the SSBCI 2.0 Guaranteed
- 6 Loan Portfolio, and it consists of eight loans.
- 7 As of October 31st, 2025, the portfolio totals
- 8 \$1,483,276.
- 9 There is one loan past due, Easterly
- 10 Enterprises, therefore the allowance for this
- 11 portfolio is being reflected at a blended rate
- 12 of 28.34 percent and totals \$420,394.
- 13 Staff has spoken with the lender on his
- 14 past due loan and there are plans for the
- 15 borrower to bring and keep the status under 90
- 16 day.
- 17 And that concludes my report. Are there
- 18 any questions?
- 19 CHAIRMAN ROY:
- 20 Questions? I need a motion to approve the
- 21 Accountant's Report.
- 22 MR. JACKSON:
- I move to approve.
- 24 MR. SIMPSON:
- 25 Second.

Page 23

1 CHAIRMAN ROY:

- 2 Any objection? Hearing none, all say
- 3 "Aye."
- 4 (All responded "Aye.")
- 5 We will recess for a few minutes. On my
- 6 clock it is 9:59. How about 10:05 we reconvene?
- 7 MR. JACKSON:
- 8 Move to recess.
- 9 MR. DAVID:
- 10 Second.
- 11 CHAIRMAN ROY:
- 12 Any discussion?
- 13 Hearing none, all say "Aye."
- 14 (All responded "Aye.")
- We are in recess until 10 o'clock.
- 16 (Recess taken.)
- 17 CHAIRMAN ROY:
- 18 Good morning. Go back to the top of the
- 19 agenda where we left off to the EDAP program,
- 20 Ms. Kleinpeter.
- 21 MS. RANEY:
- 22 Good morning. If you don't mind, I'd like
- 23 to formally introduce Rebecca Kleinpeter. She's
- 24 our newest member of the LED team. She is the
- 25 LED Economic Development Award Program
 - Page 26

Page 27

- 1 award in the amount of \$250,000 subject to the
- 2 contingencies outlined below. The funding for
- 3 the project will depend on the availability of
- 4 the LEDC fund allocated for EDAP by the Board at
- 5 the time of approval.
- 6 The Division of Administration and Office
- 7 of Facility Planning and Control must also
- 8 approve these projects as eligible for capital
- 9 outlay. The retention of 68 jobs along with the
- 10 associated annual payroll estimated at 6.5
- 11 million with a 2 percent increase annually. The
- 12 creation of 38 new jobs through 2035 along with
- 13 the associated annual payroll estimated at 3.3
- 14 million. All jobs must be retained and created
- 15 at the associated payroll through 2035.
- 16 ChillCo will make annual principal
- 17 payments, interest payment on the DAP portion to
- 18 any non-performance relative to the new annual
- 19 payroll. If the company reaches its payroll
- 20 commitment, no payment is due. Payroll in
- 21 access of pledged payroll may be applied towards
- 22 payroll commitment in a subsequent year. Total
- 23 capital investment by ChillCo in Louisiana is
- 24 8 million by December 31, 2029, and a recorded
- 25 UCC collateral in an amount no less than the DAP

Page 28

1 administrator. So we'll be seeing quite a bit

- 2 of Rebecca going forward.
- 3 MS. KLEINPETER:
- 4 Okay. I'm introducing you to ChillCo.
- 5 They were founded in 1996 and they're a trusted
- 6 leader in comprehensive cooling solutions.
- 7 They're located in St. Tammany Parish in
- 8 Lacombe. They specialize in large tonnage
- 9 chiller plants across the Gulf South. They
- 10 offer a wide range of services including
- 11 repairs, equipment rentals, preventative
- 12 maintenance, remanufacturing, training, and
- 13 consultants. They are 100 percent
- 14 employee-owned.
- 15 This EDAP is for \$250,000 unsponsored.
- 16 They have committed to 8 million in CAPEX in
- 17 Louisiana with 5 million in that in its Lacombe
- 18 facility. St. Tammany EDC is also putting up
- 19 \$458,000 for road infrastructure and then the
- 20 remaining CAPEX will be spent in Baton Rouge at
- 21 their Baton Rouge location.
- 22 St. Tammany Parish's unemployment rate was
- 23 3.9 as of October 2025 compared to the state
- 24 rate of 4.3 for the same period. The staff has
- 25 recommended approval of an unsponsored EDAP

- 1 award. In any event they failed to commence
- 2 operations or cease operations, transfer
- 3 ownership of the company, that is not approved
- 4 by the State or the agreement will be terminated
- 5 for cause. ChillCo will make accelerated
- 6 payments to the State in the amount equal to the
- 7 unpaid uncredited that remains in EDAP. So they
- 8 will have 180 days from the date of Board
- 9 approval to start the project or will have to
- 10 appear before the LEDC Board to explain how the
- 11 project is not under way.
- 12 And with that, I'm going to introduce you
- 13 to Mr. Paul Haley and Mr. Frank Myers at ChillCo
- 14 who can provide more details on the company as
- 15 well as the project.
- 16 CHAIRMAN ROY:
- 17 Good morning.
- 18 MR. HALEY:
- 19 Good morning. Thank you for having us,
- 20 ladies and gentlemen of the Board. We're happy
- 21 to be here and we're always excited to tell our
- 22 story. So thank you for the opportunity, you
- 23 know, to kind of elaborate a little bit on the
- 24 EDAP program and how we're planning on spending 25 those funds and what all this will turn into.

- 1 In our Baton Rouge facility, what we're
- 2 doing is we're expanding our compressor line.
- 3 We are basically moving out of a place that we
- 4 were renting into a large facility on Airline
- 5 Highway. I don't know if you saw the story that
- 6 was on the Baton Rouge news recently, but it's
- 7 going to allow us to overhaul compressors that
- 8 not only are at facilities throughout this
- 9 state, they come domestically and
- 10 internationally and are shipped to us. It's a
- 11 real specialty, something that not a lot of
- 12 people do well. So it's kind of a bright star
- 13 for us.
- 14 And then at our Lacombe facility, we
- 15 needed some extra space for all of our rental
- 16 assets. We have essentially really large mobile
- 17 pooling and these assets can be sent out
- 18 domestically and also some internationally. We
- 19 have some up in Canada that are remotely
- 20 monitored. And what they can do is carry the
- 21 load for a massive facility, whether it be the
- 22 Hyatt in downtown New Orleans or a petrochemical
- 23 plant that might have a catastrophic failure and
- 24 need to do some maintenance that otherwise would
- 25 cause them to shut down. We can roll one of

- 1 Mr. Chair, it's my first meeting here, but
- 2 I'm also new to the St. Tammany Economic
- 3 Development, Corporation and ChillCo is one of
- 4 our first project wins. So just want to say we
- 5 are all very supportive of it and we're glad to
- 6 have it and thank you for the investment.
- 7 CHAIRMAN ROY:
- 8 Very good. Thank you for coming.
- 9 Any other questions? Hearing none, I'll
- 10 obtain a motion.
- 11 MR. RICHARDSON:
- 12 Motion for approval as presented.
- 13 CHAIRMAN ROY:
- 14 Second by Mr. Jackson. Any other
- 15 discussion? Any comments from public. Hearing
- 16 none, all in favor "Aye." (All responded
- 17 "Aye.") All opposed say "Nay." Without
- 18 objection, congratulations. Please keep us
- 19 posted on your success.
- 20 MR. HALEY:
- 21 Thank you.
- 22 CHAIRMAN ROY:
- 23 Business Loan Guarantee Program, Ms. Pete.
- 24 MS. PETE:

25 Good morning again. Shamelda Pete.

Page 32

- 1 these things out there. This just gives us the
- 2 ability to add people in a specialized field
- 3 with salaries that are well above, not only the
- 4 state average, but the national average.
- 5 With us being 100 percent employee-owned,
- 6 I can't speak enough about how transformative it
- 7 is. We say all the time that nothing builds
- 8 wealth like equity. And when your employees are
- 9 your shareholders, you tend to -- it feeds
- 10 itself and you get a good work product and you
- 11 get people that care. So we're just excited to
- 12 continue to build lots. That's one of the
- 13 things that kind of makes Frank and I happy.
- 14 You know, it's -- you do well and doing well
- 15 financially is great, but the people that we've
- 16 been able to bring in and the retention rate
- 17 we've been able to have is fantastic, not in 18 small part due to the fact that we're
- 19 employee-owned.
- 20 So thank you for the time today. If y'all
- 21 have any questions, we're more than happy to
- 22 answer questions.
- 23 CHAIRMAN ROY:
- 24 Questions? Comments?
- 25 MR. RICHARDSON:

- 1 Today, we'll be discussing Global Finance
- 2 CDFI. This is a California-based community3 development financial institution and wants to
- development intanetal institution and wants t
- 4 qualify as a lender under the Small Business
- 5 Loan Guarantee Program. This company has a
- 6 specialty in equipment financing. They have a
- 7 different number of major projects underway in
- 8 Louisiana right now from industrial goods to
- 9 infrastructure equipment loans are in high
- 10 demand for the contractor and service providers
- 11 that support those projects.
- 12 Next we're a global financing subsidy
- 13 mint. Global was started in 2020 and then was
- 14 invited to the State of California to join its
- 15 Infrastructure and Economic Development bank
- 16 which gave them access to California's loan
- 17 guarantee program. Earlier this year in March
- 18 2025, they were certified as a Federal CDFI by
- 19 Treasury. The leadership team is experienced
- 20 with Mr. Peter Walker, the managing partner,
- 21 with investment banking experience in private
- 22 equity with his time from Barclay. Jeff Girod
- 23 [phonetic], founding partner, had over 40 years
- 24 experience and has overseen over 3 billion in
- 25 small business loans in his career. They also

- 1 have an advisory board with senior leaders
- 2 across finance, hospitality, aerospace. And
- 3 they work with compliance and servicing partners
- 4 like NOVA and (inaudible) Advantage. Their
- 5 portfolio has 18 loans totaling \$3.2 million,
- 6 all SSBCI backed. The average loan is \$178,000.
- 7 90 percent of these loan borrowers are eligible
- 8 for CDFI. Most borrowers are small and have
- 9 less than 1 million revenue and the average
- 10 borrower FICO score is 715.
- 11 To date no home losses are reported and
- 12 about 79 percent of these loans are backed by
- 13 California Guarantee Program. The strength, the
- 14 company's mission aligns with underserved
- 15 borrows. 89 percent of their loans already meet
- 16 the CDFI criteria. Their equipment finance are
- 17 timely for the Louisiana's growth sector. Their
- 18 leadership team has deep experience in lending
- 19 in capital markets and their early results are
- 20 conservative with no loan loss reserves.
- 21 However, there are some concerns. They
- 22 are a loan set CDFI lender with only
- 23 certification in 2025 with a small loan
- 24 portfolio. Staff is providing two
- 25 recommendations.

1

- 1 MR. WALKER:
- 2 Thank you, Shamelda, and thank you, Board.
- 3 So the business that I manage is in California.
- 4 I'm a native of Louisiana. I am from Hammond.
- 5 My parents are still there. I've businesses in
- 6 Louisiana, sold businesses in Louisiana,
- 7 personally financed over 300 pieces of equipment
- 8 in Louisiana. My former business partner, we
- 9 are still going. We still have other projects
- 10 in Louisiana as well. More real estate really
- 11 at this point.
- 12 But local CDFI in California is
- 13 100 percent focused SSBCI lending. We are into
- 14 several programs in California which is the
- 15 largest SSBCI market in the country. We're very
- 16 familiar with the landscape, the restrictions.
- 17 From an equipment-lending standpoint, that's all
- 18 we do. We have very conservative values,
- 19 conservative underwrites. We haven't had any
- 20 losses or any issues although those are
- 21 occurring. We did not feel like they were very
- 22 well covered from a collateral and guaranteed
- 23 point of view. So we're proud of our efforts.
- 24 I've been there over a year now and was
- 25 instrumental in getting the CDFI certification

Page 34

Page 36

- The first is a conditional approval with
- 2 guardrails such as a requirement to complete at
- 3 least two Louisiana loan transactions per year
- 4 and the requirement for annual lending reviews
- 5 by LEDC. The second option is to delay approval
- 6 until Global has obtained two more years of
- 7 lending experience of CDFI. However,
- 8 conditional approval provides a way to bring
- 9 Global CDFI specialty in equipment financing
- 10 into Louisiana while also protecting LEDC with
- 11 safeguards and oversight.
- 12 As new companies make major announcements
- 13 and launch projects across the state,
- 14 contractors and servers provide a space that is
- 15 in significant demand for equipment financing in
- 16 order to participate. This conditional path
- 17 allows LEDC to meet that need through a lender
- 18 focused on this niche while retaining the
- 19 ability to closely monitor and manage risk.
- 20 Either option gives the Board a balanced way to
- 21 capture opportunity in equipment financing while
- 22 protecting the program's integrity.
- And I'm going to introduce to you Mr.
- 24 Peter Walker to provide more information on the
- 25 CDFI.

- 4 be leveraging up our capacity and I think
- 5 Louisiana is a natural fit for us to join given 6 my contacts here. We are in touch with many,

1 with the Treasury and growing the book. So we

3 financing partners coming in. So we're going to

2 have a heat pipeline. We have more and more

- 7 many equipment sales folks in the area that are 8 still in contact with us and still asking us for
- 9 learning solutions. And we think the Loan
- 10 Guarantee Program would be helpful to run into
- 11 mostly construction transportation industries in
- 12 Louisiana.
- 13 Thank you.
- 14 CHAIRMAN ROY:
- 15 Questions or comments?
- 16 MR. JACKSON:
- 17 So you got your treasury certification in
- 18 March. I guess up to this point you've been
- 19 exclusively California: is that correct?
- 20 MR. WALKER:
- 21 Correct.
- 22 MR. JACKSON:
- 23 In Southern California?
- 24 MR. WALKER:
- 25 We mostly operated in Southern California Page 37

Page 35

10 (Pages 34 - 37)

- 1 but we are under an exemption in California. I
- 2 think while the entity was getting its
- 3 certification, which took my business partner
- 4 and he tried and it just then kind of got hung
- 5 up in the process and I helped get that through.
- 6 So the rules have been in the book for three
- 7 years from our, I guess, our first lending in
- 8 this entity and the certification, you're right,
- 9 it was more recent.
- 10 MR. JACKSON:
- Okay. So is Louisiana just the next
- 12 state? Or are you expanding to multiple states?
- 13 MR. WALKER:
- 14 I think Louisiana, we might also expand in
- 15 Texas as well at a later date just also in
- 16 parallel connected areas. So I think -- I think
- 17 those three states would be the natural fit. We
- 18 don't want to go into every state. It's got to
- 19 be some sort of strategic reason that we feel
- 20 like we could scale up in and, you know, have a
- 21 strategic advantage.
- 22 MR. JACKSON:
- Okay. And all your current 18 loans are
- 24 all equipment-based financing?
- 25 MR. WALKER:

1 business. A lot of lenders, if it's less than

- 2 \$2 million, they won't lend to you. So we have
- 3 several examples of high-risk collateral where
- 4 the borrower is an expert in the field but,
- 5 let's say, their business is only a year old, so
- 6 I think that's a good fit for the credit
- 7 enhancement of the guarantee program.
- 8 MS. GLOVER:
- 9 So I love that we clearly have a program
- 10 here. So I guess what I'm trying to understand
- 11 is that outside of the fact that they have not
- 12 been in business very long -- and I understand
- 13 how the market works on that in terms of like
- 14 considering that. I'm trying to understand the
- 15 interest rates of that sort of thing. It says
- 16 it averages between 12 and 14 percent.
- 17 MR. WALKER:
- 18 Sure.

Page 38

- 19 MS. GLOVER:
- 20 It is significantly higher than what we
- 21 see with other CDFI programs that we have
- 22 relationships with.
- 23 MR. WALKER:
- Sure. I think it's entirely dependent on
- 25 the size of the business. So if it's a -- if

Page 40

- 1 Yes, sir.
- 2 MS. GLOVER:
- 3 Hi. I heard you note that the average
- 4 credit score of your client's health is 710,
- 5 which isn't a bad credit score. Are they still
- 6 considered risky and, if so, what are other risk
- 7 factors that we're not seeing? Because I know
- 8 the credit score can't be the only thing taken
- 9 into consideration.
- 10 MR. WALKER:
- 11 Thank you. No, I think that it does.
- 12 That's one of the greatest credit scores. I
- 13 think the biggest issue that we find is there
- 14 might be four -- let's say four or five parts of
- 15 the underwriting. If there's one weaker piece
- 16 of it, that's going to be SSBCI credit
- 17 enhancement comes into play to offset that and
- 18 help us get the loan funded. If there's
- 19 multiple pieces of the loan that are weak, we --
- 20 you know, it's probably not a good borrower.
- 21 But in terms of what other factors that we can
- 22 get around, if it's a good lender and good
- 23 collateral, one reason why the credit
- 24 enhancement might make sense, just as an
- 25 example, is because it's potentially no

- 1 it's a smaller business, then the rate will
- 2 reflect that. I think if it's a larger, more
- 3 salaries, obviously it's a better credit and the
- 4 credit score comes way down. At the higher end
- 5 you can compete against SBAs. So it's prime
- 6 plus two to three. I think as we scale up and 7 we're competing in larger loans or more
- 8 established loans, the interest rate comes way
- 9 down. So it's just a matter of the cohort
- 10 you're lending to that reflects the interest
- 11 rate. I can tell you that the folks who are
- 12 lending to in the non-provided market, they
- 13 would either not be able to get a loan or they
- 14 will be paying between 20 or 30 percent. So for
- 15 them, they're very grateful. Even though it
- 16 might seem high, their next option is much more
- 17 restricted.
- 18 MS. GLOVER:
- 9 I'll let others ask questions in that
- 20 process.
- 21 MR. WALKER:
- 22 Sure. Thank you.
- 23 MR. DAVID:
- I have a couple of questions. First, give
- 25 me some examples of the equipment that you

- 1 financed. 2 MR. WALKER:
 - Sure. It's some vocational trucks. We
- 4 try to stay away from long haul. I'm very
- 5 familiar with long haul. I ran a long- haul
- 6 company, owned and operated. Not the best place
- 7 to lend into. Vocational trucks. We were very
- 8 active in the drainage markets in the Port of
- 9 Long Beach in Los Angeles. We loaned to various
- 10 construction type of equipment. But it's
- 11 basically to (inaudible) essentially, they're
- 12 highly liquid. We don't really -- it's very
- 13 hard, as you all know, certainly we're banking
- 14 to a limited service industry or to the
- 15 restaurant industry, we stay away. At this
- 16 point we're still trying to scale up
- 17 appropriately and in markets that I am familiar
- 18 with.
- 19 MR. DAVID:
- Second question. Are you going to have a
- 21 presence here in Louisiana? Are you going to be
- 22 operating here?
- 23 MR. WALKER:
- All right. That's a great question. So
- 25 the strategic advantage that we have here is I

1 years. If it's new, it's five years.

- 2 MS. GLOVER:
- 3 We're more five to seven years.
- 4 MR. WALKER:
- 5 Thank you.
- 6 MR. JACKSON:
- 7 What is your specific plan for marketing
- 8 in Louisiana other than being from here? I
- 9 noticed your business plan just strictly talks
- 10 about California.
- 11 MR. WALKER:
- 12 Sure.
- 13 MR. JACKSON:
- 14 And I guess the question is how do we
- 15 settle on two loans a year? And not -- not to
- 16 be critical of you specifically, we've had a
- 17 history with another out-of-state firm that got
- 18 in and just really didn't do anything. And I
- 19 mean, they didn't do anything. There's no risk,
- 20 But why even bother.
- 21 MS. GLOVER:
- 22 We have money purchased at high interest
- 23 rate. Yeah.
- 24 MS. PETE:
- 25 That's a great question. And that's

- Page 42 1 would pull in my partner, Jamie, in assuming we
- 2 are approved as well as another individual in
- 3 Monroe, Louisiana. There was a large
- 4 construction equipment sales company that was
- 5 bought recently in Northern Louisiana. They did
- 6 not take their finance company with them. She
- 7 gets calls from every single equipment dealer in
- 8 Louisiana trying to find a solution and so we
- 9 would bring her in. And, yeah, I'm back. I'm
- 10 back and forth here often. My parents are here.
- 11 Family here, but I live in California.
- 12 MR. DAVID:
- 13 Third question. Let's say the business
- 14 takes off in Louisiana. Do y'all have access to
- 15 capital funds?
- 16 MR. WALKER:
- 17 We do. We have more and more financing
- 18 partners coming in. Right now we have Selene,
- 19 one additional since started this process, but
- 20 we're set up right now as more of a forward-flow 20 of marketing. Again, we needed natural calls
- 21 type, but we are trying. The next step for us
- 22 is finalizing the warehouse line to more of a
- 23 current facility to fund the loans. I mean, the
- 24 max maturity for, I think, Louisiana is 10
- 25 years. Most of our -- if it's used, it's three

- 1 actually the U.S. Treasury's requirement, at 2 least two transactions per year. And you're
- 3 correct, unfortunately, that particular lender
- 4 was not very -- it didn't have a lot of loan
- 5 production and it's not being used in our
- 6 program. We decided --
- 7 MR. JACKSON:
- So don't take it personally with our
- 9 questions.
- 10 MR. WALKER:
- 11 If the firm you guys are talking about is
- 12 very active in the SBLGP world, that is much
- 13 more attractive to them in their size and scope.
- 14 They can originate, securitize, originate,
- 15 securitize, and continue their fees. Whereas,
- 16 we are solely focused on SSBCI. That's all we
- 17 do. So we will come in here and we will do
- 18 the -- I mean, we can set the bar higher if you
- 19 want, but I'm not -- two loans a year in terms
- 21 through the financing company for large
- 22 equipment. I don't know if the company had a
- 23 finance arm. I want to maybe protect their
- 24 privacy or anything, but they had an
- 25 over-\$100-million book. They financed to us Page 45

- 1 that for appropriate transportation to be sold.
- 2 We got a lot of loans with them. That's how we
- 3 know this lady. She ran their group. She gets
- 4 calls proposing to in-house financing. They
- 5 would get calls from all of the dealers.
- 6 Anytime the in-house financing, the clients
- 7 wouldn't get a deal, she's getting a call. So
- 8 we get a lot of natural inbound calls from that.
- 9 She says her phone is ringing off the hook and
- 10 people are waiting for approval for this program
- 11 that is in Washington state.
- 12 MR. JACKSON:
- 13 So, Shamelda, this is a true niche. We've
- 14 got how many 75 CDFIs in the state and they just
- 15 don't do this.
- 16 MS. PETE:
- 17 Yes. We have CDFIs within the state, but
- 18 they're not all doing commercial lending. A lot
- 19 of them are in the housing industry. We have
- 20 engaged with CDFI. We have worked with
- 21 (inaudible). And as Lauren said earlier, we are
- 22 looking to take on another CDFI as well. So
- 23 CDFIs are more vision aligned with our SSBCI
- 24 program. So that's one of the benefits.
- 25 MR. JACKSON:

- 1 lower interest rate than what the average rates
- 2 are? And I'm also asking this as a person who
- 3 is in the construction industry who gets loans
- 4 and I know what the interest in it and it feels
- 5 a bit high and I've been there as a small
- 6 business trying to get a loan and know what the
- 7 interest rate can be for someone of an average
- 8 score of 715.
- 9 MR. WALKER:
- 10 I'm sorry. Is there a question, ma'am?
- 11 MS. GLOVER:
- 12 The question is why do they choose -- why
- 13 would they go with your company if your interest
- 14 rates are averaging higher than what the
- 15 interest rates that we're seeing here from other
- 16 CDFIs or other projects that we're funding;
- 17 whereas, actually the highest funding tiers is,
- 18 like, at 9 percent. You're averaging 12 to
- 19 14 percent. And so something about it -- I'm
- 20 not saying that it is, but something about it
- 21 feels a little price gouging for a community
- 22 that I'm very passionate about.
- 23 MR. WALKER:

- Well, because the cheapest option to have
- 25 and the most affordable option to have because

Page 48

- You said there were two different
- 2 proposals staff was bringing. One's for
- 3 conditional now and one for wait for more
- 4 experience.
- 5 MS. PETE:
- 6 Yes.

1

- 7 MR. JACKSON:
- 8 What is the staff recommendation?
- 9 MS. PETE:
- 10 Staff recommends the Board two options.
- 11 The conditional approval, I will say, its
- 12 mission is aligned with where the department is
- 13 going in terms of our larger projects. There
- 14 are contractors who will have a need for
- 15 equipment financing and it allows us to serve a
- 16 specific market especially with these larger
- 17 projects such as Hyundai and the Meta center.
- 18 And we'll be able to help in that particular
- 19 area. That will give us a pathway to expand our
- 20 lending in a particular industry.
- 21 MS. GLOVER:
- I guess two questions, sorry. What would
- 23 make someone in Louisiana choose to go with your
- 24 CDFI when earlier we looked into awards that
- 25 were given out and they have a significantly

- 1 we are leveraging credit enhancements to get
- 2 that loan done. Again, the loans -- the vast
- 3 majority of these loans wouldn't even be funded
- 4 or there would be some sort of averaging of 20
- 5 or 30 percent. So I understand your experience
- 6 in the construction industry. I'm also
- 7 experienced in the industry in that field in
- 8 Louisiana. So there's a lot of people that
- 9 these loan programs can help who are
- 10 unfinanceable and so I think --
- 11 MS. GLOVER:
- 12 That's what I was asking. What makes them
- 13 unfinanceable? Is it only the owners' issue at
- 14 this point is the years and it is the only issue
- 15 because the credit score, it isn't awful. I am
- 16 not saying to make a precedent, but it is an
- 17 average 7 to 15.
- 18 MR. WALKER:
- 19 There's many different reasons that banks
- 20 will say no to people. So I can tell you with
- 21 the credit enhancement will get the loan done.
- 22 And I gave you one example. There's many, many
- 23 other examples.
- 24 MR. JACKSON:

Page 47

25 I think what he's saying -- and correct me

- 1 if I'm making a leap -- but the people that
- 2 would be coming to them are the ones that
- 3 already tried the others and for whatever reason
- 4 couldn't get financed. So they're the last
- 5 resort.
- 6 MR. WALKER:
- 7 Yes. We are somewhat of a last option for
- 8 folks. Our goal is for the lender to repay the
- 9 debt and not -- we're not charging a crazy rate
- 10 way that we didn't want to go liquidate and take
- 11 possession of it. But we -- our goal is to
- 12 target a rate that they can afford and fit in
- 13 their business model and, hopefully, we can do
- 14 it a deal with them, when their loan matures. I
- 15 mean that's reflected in our -- our track
- 16 record. And again, as we scale up and build up
- 17 market, a lot of these people are
- 18 owner-operators, you know, single. It's not a
- 19 construction business with 50 people. It's an
- 20 owner-operator or a fleet size of less than five
- 21 or it's their financing options are very
- 22 limited. So I will be happy to discuss more on
- 23 that subject.
- 24 MS. RANEY:
- 25 I'd like to just add there are some

1 I would say another example is used

- 2 equipment. It's a long-lived asset they were
- 3 comfortable with like a flatbed trailer or
- 4 something that's going to use well. If it's
- 5 over five years or ten years or a lot of --
- 6 depending on the financing source, they won't
- 7 extend credit to it. So we're much more
- 8 flexible on the type of credit -- I am sorry,
- 9 the type of collateral. And that's another
- 10 example that we feel like we call commonsense
- 11 lending and can get around. So just wanted to
- 12 mention that.
- 13 MS. GLOVER:
- 14 Thank you.
- 15 MR. LYON:
- 16 Mr. Walker, I just want to say thank you
- 17 for, you know, bringing to this state and this
- 18 program for your application. I see it very
- 19 much as an additive to the state of Louisiana.
- 20 Kelly mentioned this earlier. We have room. We
- 21 need more. We need more lenders
- 22 that understands SSBCI. So they're on the debt
- 23 side because it is complicated and you've done
- 24 this in California. And then you take the state
- 25 rules and regs on top of what the feds already

Page 52

- Page 50
- 1 economic development initiatives that the agency 2 is undertaking, quite a few actually, and one of
- 3 them is called Source Louisiana. Source
- 4 Louisiana is a tremendous opportunity to promote
- 5 Louisiana businesses that either participate
- 6 directly or indirectly in the construction arena
- 7 in some form or fashion. And so the thought
- 8 process is to equip not only these larger
- 9 projects, the Metas, the Hyundais, the
- 10 Woodside Energy of Louisiana, but also any and
- 11 all private sector businesses looking for
- 12 expansion, growth innovations to utilize those
- 13 businesses and bringing in work from outside of
- 14 the state. And while not everybody certainly
- 15 needs our guaranteed program, for the thousands
- 15 heeds our guaranteed program, for the thousands
- 16 of businesses that we are targeting to have in
- 17 this database to constitute the Source Louisiana
- 18 initiatives, it will allow some of these
- 19 business owners an opportunity to get access to
- 20 the equipment they might need to help
- 21 participate in these bigger jobs. Not everybody
- 22 is going to need a guaranteed program. But this
- 23 is a dedicated source for fixed asset equipment
- 24 financing that might need it.
- 25 MR. WALKER:

1 making you do. It's a lot.

- 2 But the opportunity, the upside is huge.
- 3 It's a lot of money but it's different. In
- 4 Louisiana it is \$113 million. And so we need
- 5 more people that can respond and deploy that
- 6 capital and build that deal flow and it's
- 7 misaligned. Kelly mentioned our Source
- 8 Louisiana program. But the trade logistics is
- 9 very much one of our asset industries and one of
- 10 our strategic industries in Louisiana. And so
- 11 any way to help finance more activity in
- 12 logistics is a plus for us. And so thank you
- 13 for participating and thank you for applying.
- 14 And I look forward to you here in Louisiana and
- 15 doing more work here. Unfortunately, our board
- 16 member, Megan Manning, is not here today. I'm
- 17 sure she would be in strong favor here.
- 18 MR. DAVID:

Page 51

- 19 I'm going make a motion for the
- 20 conditional approval. I appreciate this, too.
- 21 You kind of said that's not going to be a
- 22 problem. So it sounds like you'd be doing a lot
- 23 more business here in Louisiana, which is good.
- 24 So I'm going to move forward with conditional
- 25 approval for these two and we'll push for

1 conditional approval. 1 program. Corridor Ventures Fund loan is an 2 CHAIRMAN ROY: 2 early-stage capital fund -- venture capital fund 3 Motion for conditional approval. 3 headquartered in New Orleans, Louisiana. 4 MR. JACKSON: 4 Seeking approval to participate in the Louisiana Second. 5 Seed Capital Program up to \$5 million depending 6 CHAIRMAN ROY: 6 upon the private capital match contingencies and 7 Any other discussion? Any comments from 7 requirements for the recycling program. The 8 the Board? Hearing none, all in favor, "Aye." 8 fund is managed by Kwamena Aidoo and Kelli 9 ("Aye" except Ms. Glover.) Any "Nay"? 9 Saulny, co-founders and major partners of 10 Corridor Ventures, LLC. Together they bring 10 MS. GLOVER: "Nay." 11 11 over two decades of combined experience in 12 CHAIRMAN ROY: 12 private capital, venture capital, and 13 One nay. It is approved. 13 operational leadership. 14 Mr. Walker, I thank you. You can pick up Kwamena is a former director and 15 the sentiment of the Board. First of all, I 15 co-founder of Cannon Capital, a \$100 million 16 think we're all happy to hear that you're from 16 private equity firm that previously held roles 17 Louisiana and you have a connection here. You 17 at American Capital and UBS Investment Bank. He 18 must have a heart for Louisiana. So I know we 18 brings deep expertise in fund operations, 19 all love California, but do what you can to 19 transaction execution, and portfolio management. 20 commit yourself to our state. We need the help. 20 Kelli Saulny has over 15 years of 21 We want the only kind of help that hopefully you21 experience in scaling startups and strategic 22 can bring. But we want to make sure that we're 22 partnerships including serving as the director 23 putting money out to those that help the state. 23 of Strategic Partnerships at Camelback Ventures 24 MR. WALKER: 24 and director of operations at Carol's Daughter 25 Yes, sir. Thank you. 25 where she helped to grow the company from \$3 Page 56 Page 54 1 CHAIRMAN ROY: 1 million to \$40 million in revenue before they 2 were acquired by L'Oreal. Thank you. Keep us posted. Ms. Kelly, Louisiana Seed Capital Program. 3 Corridor Ventures has invested in capital 4 I just have one other bug to put in the ear, 4 efficient early-stage startups across the U.S. 5 maybe of the staff, and I know Kelly and I have 5 southeast, a region historically underserved by 6 spoken about it somewhat and Mr. Jackson 6 traditional venture capital. The firm targets 7 mentioned it, but we've got 70-some-odd CDFIs in 7 high-growth companies with scalable business 8 models and strong management teams emphasizing 8 the state that don't serve here in the state. I 9 believe, last I checked, the vast majority of 9 the sectors such as healthcare technology, 10 them are banks and actually they would be remiss 10 climate innovation, experienced technology, 11 if I didn't say on behalf of the bankers group 11 govern tech, and the future of workforce. Where 12 that I represent on this board that they do 12 there are aims to leverage geographic and 13 engage in commercial lending. And so it's 13 demographic gaps to generate competitive returns 14 encouraging the staff to do what they can to 14 while driving inclusive economic growth. 15 continue to foster that relationship relative to 15 Corridor Ventures serves as a hand-in-hand 16 this type of lending, because I think there are 16 strategic partner for all of its portfolio 17 some that would do it. 17 companies. The funds' team offers a variety of 18 MS. RANEY: 18 services to this portfolio of founders such as 19 Yes, sir. 19 operational and financial leadership expertise 20 CHAIRMAN ROY: 20 acting as the first CFO and COO to help founders

Page 55

21

23

22 MS. RANEY:

All right. Ms. Kelly.

Hi, good afternoon. Kelly Raney

24 presenting Corridor Ventures, a new Louisiana25 Seed Capital Fund for participation in the SSBCI

21 build scalable business operations. In

23 fundraising and growth strategy services,

24 governance and mentorship services, community

25 connectivity services as well where they link

22 addition, the funds' team also offers

- 1 startups with regional accelerators and
- 2 development programs and corporate innovation
- 3 partners. For their ventures focuses on U.S.
- 4 southeast region with an emphasis on Louisiana
- 5 and neighboring states. The fund actively
- 6 supports entrepreneurial ecosystem by
- 7 identifying and scaling high-potential companies
- 8 living in the region while attracting additional
- 9 private capital and talent to the state.
- 10 Corridor's funds is positioned to catalyze
- 11 growth across the southeast region by providing
- 12 patient capital operational expertise and
- 13 inclusive access to venture funding fostering
- 14 innovation and job creation and economic
- 15 resilience in Louisiana.
- 16 Staff approval for participation of
- 17 Corridor Ventures, LLC, receive funded not to
- 18 exceed an amount stated at \$5 million dependent
- 19 upon the project capital match. Contingencies
- 20 are reviewed routinely and requirements for the
- 21 respective program. As part of the contingency,
- 22 LEDC will require the fund entity to include the
- 23 following. They must meet the SEC definition of
- 24 a venture capital fund as defined by the U.S.
- 25 Treasury in 13 CFR 275.203-1, must have no more
 - Page 58

- 1 I worked for 20 years in New York,
- 2 Philadelphia, and Boston, excited to be back
- 3 home taking everything I've learned and pouring
- 4 that into the founders here. I'm also a second
- 5 generation founder -- third generation founder,
- 6 but second Louisiana generation founder. As my
- 7 dad and uncle are both entrepreneurs in this
- 8 state. I appreciate the work that LED does for
- 9 founders of this state. We just want to be
- 10 additive and supportive to it. As Ms. Raney
- 11 mentioned, we spend a lot of time as we're
- 12 building Corridor Ventures, building
- 13 relationships across ecosystems across the U.S.
- 14 Southeast. So we think about what these
- 15 Louisiana needs and what our founders needs;
- 16 we're not benchmarking them to San Francisco or
- 17 Austin. We're benchmarking them across the
- 18 wider, across the data collection trying to
- 19 build what is best for Louisiana founders
- 20 instead of copying other cities and states.
- Today, we've made five investments so far.
- 22 Two of those investments have been in Louisiana
- 23 and Louisiana founders. We've agreed to make
- 24 two more by yearend. One of those will be
- 25 another Louisiana founder. So we're excited to

- 1 than two years with an option of 2-year
- 2 extensions formed as an LLC or partnership with
- 3 LEDC as a limited partner. Must meet the
- 4 guidance rules and requirements established by
- 5 the U.S. Treasury and LEDC. The SSBCI capital
- 6 must be triggered as C or better as the private
- 7 capital invested in each support fund. And
- 8 opportunity investors will be required to share
- 9 in the investment portfolio in line with
- 10 industry standards.
- And here with me today I have Mr. Kwamena
- 12 Aidoo who can share more information with you
- 13 about their regional approach and answer any of
- 14 your questions. Thank you for coming.
- 15 CHAIRMAN ROY:
- 16 Good morning.
- 17 MR. AIDOO:
- 18 Good morning. Thank you for your time
- 19 today. I can keep my comments brief since she
- 20 did such a great job of introducing us. I'd
- 21 love to answer any questions you have.
- I'd like to start by saying I'm a
- 23 Louisiana native, born and raised here to the
- 24 point that my high school running back is going
- 25 to be coaching LSU Tigers on Saturday.

- 1 continue doing the work and I'm more than happy
- 2 to answer any questions that you have.
- 3 CHAIRMAN ROY:
- 4 Ouestions? Comments?
- 5 MR. FLEIG:
- 6 Yeah. I will. I'll start off first.
- 7 I've been in qualms here for, I don't know,
- 8 three years trying to get you up here. So very
- 9 excited that you guys are here today. We're
- 10 excited to hear you applied for this program.
- 11 We need more. I mean, just very similar to the
- 12 last conversation. The more people who
- 13 understand this program can deploy capital to
- 14 founders in Louisiana the better. So thank you
- 15 for being here today. Strong supporter and look
- 16 forward to working with you guys in the future.
- 17 MR. AIDOO:
- 18 Thank you.
- 19 MR. DAVID:
- Not using any business names. Can you
- 21 tell me a little bit about who are your clients?
- 22 MR. AIDOO:
- Yes. So you said without using business
- 24 names?

Page 59

25 MR. DAVID:

1 Yes.

2 MR. AIDOO:

Okay. Well, it's not a secret. Ingest

- 4 was one of our first investments that made it
- 5 into Louisiana. We met them early in their
- 6 process. We have a diverse team, a little bit
- 7 of experience across industries. And so part of
- 8 my diligence was having Daniel Beth, who is a
- 9 CFO of a \$50 million restaurant chain. And that
- 10 founder -- that CFO was so impressed by what
- 11 Ingest was doing that he dropped the incumbent
- 12 technology and onboarded Ingest, right. So we
- 13 invest local. We understand local. We're
- 14 trying to help those founders that are trying to
- 15 compete nationally and globally. We're excited
- 16 about that.
- We invested in Trivia Fraser, Obatala
- 18 Sciences, and Nexus. We've been tracking her
- 19 for years before we even started the fund. We
- 20 decided to squeeze into that round while we're
- 21 still building our fund. And so just to further
- 22 emphasize the point about where Louisiana can
- 23 win with both Obatala Sciences and Nexus, the
- 24 FDA recently announced that they were moving
- 25 away from animal testing. So that's like a step
 Page 62

- 1 your success.
- 2 MR. AIDOO.
- 3 Will do. Thank you.
- 4 CHAIRMAN ROY:
- 5 Yes. We have quite a lineup under the
- 6 SSBCI Seed Capital Program. Boot64, Magnolia
- 7 Fund 1.
- 8 Good morning.
- 9 MR. ADLER:
- 10 Good morning. Thank you for having me
- 11 this morning. Now, I submitted slides. Are we
- 12 going through the slide for those of you on the
- 13 screen?
- 14 MS. RANEY:
- 15 Each of the Board members have it.
- 16 MR. ADLER:
- 17 First of all, thank you so much for having
- 18 us here this morning. It's an honor to not only
- 19 be here, but being a part of the program to
- 20 start to develop a relationship face to face
- 21 instead of from afar. Michael Adler, one of the
- 22 co-managing partners of Boot64 Ventures along
- 23 with John Roberts, my co-managing partner, who
- 24 couldn't be here this morning.
- 25 I guess, I'll start with this, just our

Page 64

- 1 function valuation collection for two companies
- 2 that were locally grown here in Tulane and
- 3 Louisiana. These are the stories that we're
- 4 excited about.
- 5 And because the third company is not yet
- 6 fully signed, I may not mention the name there.
- 7 But we're excited to do our first deal with a
- 8 founder in Baton Rouge building a really
- 9 transformational technology for the industrial
- 10 sector.
- 11 CHAIRMAN ROY:
- 12 Anyone else?
- 13 MR. JACKSON:
- 14 So moved.
- 15 CHAIRMAN ROY:
- 16 Motion for adoption as presented.
- 17 MS. GLOVER:
- 18 Move.
- 19 CHAIRMAN ROY:
- 20 Second by Ms. Glover. Any comments? Any
- 21 discussions? Other discussion from the group?
- 22 Any comments from the public? Hearing none, all
- 23 in favor, say "Aye"? (All responded "Aye.") Any
- 24 "Nay"?
- 25 Congratulations. Please keep us posted on

- 1 first face to face, just a little bit about my
- 2 background and John's and sort of how we got
- 3 into this game here. So I'm an attorney from
- 4 New Orleans. Practiced with Blue Williams law
- 5 firm in Metairie with 70 lawyers, one of the
- 6 largest large law firms in Jefferson Parish.
- 7 I started there over 30 years ago. But in
- 8 2000 -- so, first of all, I started my first
- 9 company in law school. So I was an entrepreneur
- 10 from a young man. And then after practicing law
- 11 for about 10 years, I went into business with
- 12 one of my clients and I had two different
- 13 companies in the home furnishings industry,
- 14 manufacturing overseas, and importing by
- 15 containers. Selling at trade shows all over the
- 16 country with teams of sales reps, thousands of
- 17 customers. I entered our second company in
- 18 2018. Coincidentally, at the same time with my
- 19 longtime client and friend, John, he also exited
- 20 his chain of convenience stores and gas stations
- 21 in 2018.

Page 63

- 22 At that point, we started collaborating
- 23 together on investments. We did Angel
- 24 Investments, joined the No Land, the NOLA Angel
- 25 Network and now GSA, the Gulf South Angel

- 1 Network. We became very actively involved in
- 2 that directly with startups. And then when this
- 3 program was announced, we saw this was actually
- 4 the catalyst to bring us into venture capital as
- 5 a profession. We took it very seriously. We
- 6 were extremely grateful when you all approved us
- 7 to be part of the program. We went through an
- 8 intensive 16-week training program based in
- 9 Silicon Valley to learn how to be expert venture
- 10 capitalists at the highest level. And we're
- 11 honored by you-all to be basically the first one
- 12 through the program to start investing and we
- 13 believe that that's already paying off.
- 14 So the slide that you see is the thesis.
- 15 Our thesis is Louisiana impact for a \$10 million
- 16 fund. We write checks from 100,000, 500,000
- 17 typically with an average of about \$175,000 per
- 18 start-up. And we're focused on making sure that
- 19 if something big comes out of Louisiana that we
- 20 don't miss it.
- 21 So also in your slide, what you'll find is
- 22 a description of how we approach that project
- 23 which is being involved across the state with
- 24 the universities, with the incubators and
- 25 accelerators, with our personal networks, with

- 1 quickly and they also just successfully
- 2 completed their next round of funding which is
- 3 fantastic to see.
- InfoMovers is a biotech company out of
- 5 Tulane and they are solving antibiotic
- 6 resistance through advanced technology and AI.
- 7 Blueflite, they're out of Lafayette. They are a
- 8 drone company. Engineering drones to deliver
- 9 medical payloads. ICAM Technologies there in
- 10 the Houma area. And what they do is they
- 11 develop website technology for large industrial
- 12 employers where they can track the trainings and
- 13 certifications for their workforce where they
- 14 can better manage and accurately deploy the
- 15 talent that they have in their work sites.
- 16 DreamLand Koffucha, this is an exciting
- 17 young man who has an expertise in the beverage
- 18 industry. He's developed a low caffeine
- 19 fermented coffee and beverage and was growing
- 20 extremely rapidly. He just signed a deal with
- 21 Rouses. He would be distributing in all their
- 22 stores and had a large distribution deal that
- 23 they just did in California.
- Highlight. Highlight is a new investment
- 25 for us. They're solving teacher retention by

- Page 66

 1 the great fund managers that you have in this
- 2 room today where we all collaborate on deal
- 3 flow. Deal flow is a KPI, a really key
- 4 performance indicator for success in venture
- 5 capital. The analogy I like to use is, you
- 6 know, why don't we let 1-A football teams play
- 7 5-A football teams with over 100 players, the
- 8 rules are the same? Well, the answer is that
- 9 the 5-A team has a lot more players to choose
- 10 from and it's just an unfair game if you have a 11 lot of players to choose from. So deal flow for
- 12 us is a really important thing. We focus on it
- 12 us is a really important timig. We focus on it
- 13 by getting boots on the ground in every pitch
- 14 competition and showing up where the founders 15 are.
- We have looked at thousands of pitches and
- 17 those thousands of pitches have resulted in 34
- 18 investments with Louisiana impact. I'll briefly
- 19 go through -- I know we have other presenters
- 20 today -- but I'll just kick off some sample
- 21 investments that are in the portfolio that are
- 22 again on these slide.
- 23 Kwamena already mentioned Ingest. We're
- 24 also invested in Ingest. That's a great company
- 25 with restaurant software and they're growing

- 1 developing a software platform that gives
- 2 teachers daily positive feedback to give them
- 3 job satisfaction which is the reason that a lot
- 4 of teachers leave their jobs is their job
- 5 satisfaction, not the money.
- 6 Hollywood Trucks. This founder is from
- 7 Metairie and he has super advanced asset
- 8 trailers for the mobile component of the movie
- 9 industry. So this is actually a vestige of the
- 10 Hollywood South where he developed technology to
- 11 support all of those movie shoots. And he's
- 12 also growing extremely rapidly just having
- 13 signed a letter of intent with Universal Studios
- 14 for 300 pieces.

Page 67

- 15 HelloGravel is an online platform for
- 16 sales and delivery of industrial aggregate for
- 17 consumers and small businesses. So this is
- 18 another company that's really sort of using
- 19 technology to streamline and make efficient an
- 20 inefficient market. And he's also growing very 21 quickly.
- NovaSpark Energy. They have four types of
- 23 manufacturing in Monroe. And what they do is
- 24 they built a portable generator that takes 25 moisture out of the air, splits that water

1 molecule into hydrogen and oxygen and uses the 2 hydrogen to generate electricity. It's really a

3 fascinating and transformative technology to 4 develop. And they're doing it right here in

5 Louisiana.

And, finally, SleepNavigator. Now this 7 one's out of Shreveport. This is Dr. Lee

8 Edmonds [phonetic], she is a nationally known

9 sleep scientist in the medical treatment side of

10 the sleep, you know, this sleep medical issue.

11 So she's developed software that allows sleep

12 clinics to efficiently manage their patient flow

13 and solve their problems.

14 So aggregating some of our statistics that 15 we presented to you again in our slide deck. Of

16 these 34 investments, we have 11 portfolio

17 companies that have at least one female founder. 17 MR. DAVID:

18 We have eight companies that have at least one

19 person of color as a founder. Two of our

20 portfolio companies have a veteran founder, and 20 Venture Capital Association, NVCA. They had

21 four are based locally. 26 of our companies

22 across the state are in CDFI zones. That's

23 76 percent of our portfolio.

24 So, finally, just sort of again to give

25 you a status of where we are. Our goal was to

1 And you are also sharing with the rest of the

2 folks that are in here right now, I know that

3 there's a lot of syndication going on and you

4 guys are quite the deal for a generator. So

5 thank you for all that work and for helping me

6 get this money out.

7 MR. ADLER:

Thank you. Not only we're living it,

9 we're loving it. It's a real blast to be able

10 to call on these companies.

11 MR. JACKSON:

12 I can only echo Ms. Glover. Y'all were

13 one of the first ones to go through and seem to

14 be very nimble and consistent. Every time we've

15 had a meeting, you had more activity, and that's

16 what we wanted when we built the program.

Page 70

18 And you all are doing a great job as well,

19 I'll tell you. I partly rejoined the National

21 their policy summit last week in Washington D.C.

22 and Anna deTiege came up and presented to that

23 group. And I'll tell you, there were 200

24 capitalists, predominantly from California, but

25 also Boston, Miami, and New York. And there was

1 be fully deployed within four years. We're

2 right on pace. We're going to be fully deployed

3 in just a little bit less than three years

4 assuming we close the next project deals. We've

5 deployed about 70 percent of the fund so far.

So with that, I'll be happy to answer any 7 questions.

8 MS. GLOVER:

I don't have any questions. I just want

10 to say that I've been following y'all for a

11 while and all of the ones that are here at the

12 rest of y'all encourage you to keep up the good

13 work.

14 MR. ADLER:

15 Thank you very much. We appreciate it.

16 MR. FLEIG:

17 I was just going to say, I'm paid to go

18 travel to other parts of Louisiana. It's part

19 of my job. And I run into you guys in Houma.

20 run into you guys in Lafayette, in Baton Rouge,

21 in Shreveport, in Ruston. You're not limited.

22 Boot64 is the name of the fund. I haven't been

23 to all 64 parishes this year, but I've seen you

24 in most of the ones I've been in. So thank you

25 for doing that work and generating that flow. Page 71 1 a panel on stage and there was one SSBCI program

2 in the country represented and that was a

3 Louisiana company.

4 CHAIRMAN ROY:

Very good. Any other questions?

6 Comments? Thank you, sir.

7 MR. ADLER:

8 Thank you.

9 MS. RANEY:

10 I just want to mention, she's in the

11 audience, Anna deTiege. She's probably killing

12 me right now because I've just called her name

13 out. I just wanted everyone to meet you in

14 person, the director of Innovation Capital for

15 Louisiana Innovation and she spearheads all of

16 our equity business development activities.

17 CHAIRMAN ROY:

18 Very good. Mr. Roussel, New Orleans

I 19 start-up.

20 MR. ROUSSEL:

Good morning. My name is Jimmy Roussel.

22 I'm joined by my colleague Blake Stanfill. We

23 are the old guys at the SSBCI program. We have

24 been participating in the program since 2011.

25 We run a 501(c) Evergreen Venture fund primarily Page 73

- 1 focused on the 10-parish region around New
- 2 Orleans. But we occasionally expand our reach
- 3 to statewide. We have invested about \$3.5
- 4 million in SSBCI funds starting out with
- 5 initially \$2 million from the original SSBCI
- 6 program that we -- the Evergreen portion of it.
- 7 As we receive returns, we reinvest that money.
- 8 So we've invested 3.5 million across 72
- 9 companies, across two SSBCI programs. We have
- 10 fully deployed SSCBI-1 and our SSBCI-2
- 11 application. We are now moving into a seed
- 12 deployment as well.
- 13 So the fund has done very well overall.
- 14 Our companies have gone on to raise about
- 15 \$250 million plus of venture capital. We've had
- 16 some great exits over the years including a big
- 17 exit with levels at which was a \$500 million
- 18 exit in 2021, I think, which at the time was the
- 19 second biggest exit in the state's history.
- 20 So overall, we're pretty happy. And I'm
- 21 going to let my colleague Blake talk about our
- 22 setting metrics.
- 23 MR. STANFILL:
- 24 Thank you. So about 100 percent of our
- 25 portfolio is setting qualified and our portfolio

- 1 deploying that capital and working alongside the
- 2 Johnson team on statewide efforts.
- 3 MR. ROUSSEL:
- And I should have mentioned one other
- 5 thing. Our real mission is to de-risk the deals
- 6 for our later-stage investors. So we are
- 7 typically the first check in every deal that we
- 8 do. So it is very -- we describe ourselves as a
- 9 friends and family you might not have. That's
- 10 kind of our little tagline, so -- but we are
- 11 very comfortable with risk. We're very
- 12 comfortable with uncertainty. Our role in the
- 13 ecosystem is really to help these companies get
- 14 off to a solid foundation and really set the
- 15 stage for the later-stage for-profit firms that
- 16 can come in and really provide a lot of
- 17 additional capital.
- And with that, we can answer any questions
- 19 you may have.
- 20 CHAIRMAN ROY:
- 21 Questions? Comments?
- 22 MS. RANEY:
- 23 I would just like to say thank you for
- 24 your participation in the program. For the New
- 25 Orleans Startups, Jimmy, especially you, I know

Page 76

- 1 builds a really broad representation of the
- 2 Louisiana community. So about half of our
- 3 portfolio of entrepreneurs and about 35 percent
- 4 are women-owned businesses. And we serve the
- 5 overwhelming majority of the businesses are
- 6 located in underserved markets or regions of the
- 7 state. So we have partners with institutions
- 8 and just regional players throughout the state
- 9 that's helping broaden our scope in our
- 10 geographic reach. And so we do things that
- 11 focus on the parish and regions surrounding
- 12 southeast Louisiana. But we are expanding our
- 13 efforts into north and central Louisiana through
- 14 the Hutton Spoke [phonetic] partnership.
- 15 So I think the last thing I wanted to
- 16 share is really on our pipeline and outlook for
- 17 2026. And so in our active pipeline we have
- 18 about 20 deals that we are vetting from
- 19 companies across the state that represent about
- 20 5 million in additional seed investment that can
- 21 happen. In terms of industry, we're looking at
- 22 construction, technology, health care
- 23 innovation, digital economy, and advanced
- 24 manufacturing. And so over the next 12 to 15
- 25 months, you know, we are looking forward to Page 75

- 1 you've seen the evolution as to what the SSBCI
- 2 2010 version look like versus what treasury has
- 3 set out today and it is a night-and-day
- 4 difference in terms of the requirements and the
- 5 red tape, and so thank you for going through
- 6 that experience again with us.
- 7 MR. ROUSSEL:
- 8 Sure.
- 9 MR. FLEIG:
- These guys here are doing great and the
- 11 model works. You spun out of the regional
- 12 economic development agency in New Orleans. You
- 13 know, it may not be to seek a goal -- I'll put
- 14 it in a record so that in a year you guys can
- 15 hold me to it -- it is to help the other regions
- 16 build something similar. In that the first
- 17 check-in to de-risk deals across other parts of
- 18 the state is something that some of our other
- 19 regions desperately need. And so I'm interested
- 20 in figuring out a solution for that.
- 21 CHAIRMAN ROY:
- 22 Anyone else? Thank you. Appreciate your
- 23 time and please keep us posted.
- 24 MR. ROUSSEL:
- 25 Yes.

1 CHAIRMAN ROY:

- Jon Atkinson. 2
- 3 MS. TAYLOR:
- Good morning. I'm Sleigh Taylor and I am
- 5 here for Jon today. I hope you have our slide
- 6 as well in front of you. The Momentum Fund
- 7 started with the Idea Village which is an
- 8 accelerated program in the New Orleans area
- 9 which has celebrated 20 years of being in
- 10 service. And what we've created is a founder
- 11 first investment fund where we, investment
- 12 founders, have gone through our accelerated
- 13 program. Because what we found is that
- 14 basically people have more -- they're more
- 15 likely to be successful when they go through a
- 16 rigorous accelerator program and they raise
- 17 outside capital. And we do that and that's how
- 18 we decide who we will take and invest in. So
- 19 they have to go through our check programs in
- 20 order to be invested in. We invest in
- 21 early-stage industries involved in the south who
- 22 are at an early-stage. And our goal is to raise
- 23 400,000 out so that we will match 4-to-1.
- Currently, we have invested in 12. We are
- 25 pre-working at eight but we are now at 11

Page 78

- 1 Currently, we have approximately \$19
- 2 million in capital ready, 5.2 million in
- 3 revenue, and approximately 71 jobs have been
- 4 created with the people that we funded.
- 5 CHAIRMAN ROY:
- Very good. Any questions? Comments?
- 7 Thank you so much.
- Okay. Ochsner Ventures, Alex Wendling. 8
- 9 CHAIRMAN ROY:
- 10 Good morning.
- 11 MR. WENDLING:
- 12 Good morning. My name is Alex Wendling
- 13 and I'm the strategic investment manager for
- 14 Ochsner Ventures, and here we're representing
- 15 Ochsner Health on behalf of the Ochsner
- 16 Louisiana Innovation Fund. Ochsner has a deeply
- 17 rooted commitment to Louisiana with our vision
- 18 to inspire healthier lives and stronger
- 19 communities throughout the state. As the
- 20 largest five employer in the state, our health
- 21 system employs nearly 40,000 people across
- 22 40-plus hospitals providing care to more than
- 23 1.6 million people annually from every state and
- 24 63 countries. Beyond patient care, Ochsner is a
- 25 major driver of economic growth, creating jobs,

Page 80

- 1 companies. So far we have four that are women
- 2 owned. So that is four female founders that we
- 3 are really excited about. Our new investments
- 4 that you don't have in front of you are ARCOS,
- 5 Campus Map, and (inaudible). So those are our 6 new investments that we've done in the last 30
- 7 days. And then some of our other investments
- 8 that you may have heard of is the key for
- 9 investments. We have Centerline who works with
- 10 project administration for architecture funds.
- 11 Chkvet is a software program that helps enhance
- 12 customer satisfaction in a veterinarian offices.
- 13 HelloGravel which is the software that helps
- 14 homeowners basically get best gravel prices and
- 15 extra supplies. As well as Glass Half Full who
- 16 collects glass and processes the sand for
- 17 coastal restoration. I-CAN [phonetic] which
- 18 helps oil and gas companies identifying a spill.
- 19 OS Benefits who helps health providers, health
- 20 care. And wellness services to the hospitality
- 21 industry.
- 22 DataHaul, which is a software platform
- 23 that helps streamline and optimize tracking
- 24 literacy. And Highlights, is a platform used to
- 25 retain talent in these groups.

- 1 attracting talent, and supporting local
- 2 innovation. The Ochsner Louisiana Innovation
- 3 Fund builds directly on that mission. Investing
- 4 in the state's innovation ecosystem helps
- 5 provide a pathway and funding for emerging
- 6 healthcare companies to grow here in Louisiana.
- 7 Prior to the launch of Ochsner Louisiana
- 8 Innovation Fund, Ochsner has been investing in
- 9 Louisiana innovation through our support of
- 10 Healthcare Innovation Funds, a partnership
- 11 between the leading health organizations and
- 12 vision in Louisiana focused on supporting
- 13 innovative entrepreneurs in our state. Our fund
- 14 was created to identify, invest in, and
- 15 accelerate innovations that improve patient
- 16 health and health care delivery. By supporting
- 17 early-stage companies, we're not only improving
- 18 care for our patients, but also strengthening
- 19 Louisiana's position as a hub for innovation.
- 20 The fund leverages Ochsner's clinical experts,
- 21 expertise, and infrastructure to validate and
- 22 scale innovations, helping promising innovations
- 23 in healthcare reach patients faster.
- 24 Our partnership with LED and the State of
- 25 Louisiana has been essential. LED's support has Page 81

- 1 allowed us to align economic development goals
- 2 with health care innovation, translating
- 3 research and ideas into local jobs, investments,
- 4 and improved health outcomes. This
- 5 collaboration is a model for how public and
- 6 private sectors can work together to try both
- 7 economic growth and community health impacts.
- We're deeply grateful for LED's vision and
- 9 partnership in making this initiative possible
- 10 and impactful. The program also strengthened
- 11 the ecosystem of founders and entrepreneurial
- 12 support organizations catalyzing collaboration
- 13 across the state. Our fund is already
- 14 generating tangible results supporting
- 15 innovative Louisiana-based companies across the
- 16 state with investments in New Orleans,
- 17 Lafayette, and soon to be Shreveport. In our
- 18 first year deploying capital, we've been able to
- 19 support job creation in the state, for example,
- 20 by attracting companies to establish an office
- 21 in Lafayette, Louisiana, and directly hire ULL
- 22 graduates using our investment capital and
- 23 retaining those students in the state.
- Today, we have closed on two investments,

1 working towards closing our third investment

25 Nest Healthcare and Blueflite. And we're

1 MR. FLEIG:

- 2 I think we're not quite ready for a sort
- 3 of full report on the life of the 1.0 fund.
- 4 But, hopefully, we can look back at 2025, some
- 5 of that data will be in there. I think everyone
- 6 will be very pleased to see how the -- what
- 7 started out as Lafayette General and then you
- 8 guys bought out Lafayette General, the Ochsner
- 9 family, their fund performed very, very well and
- 10 it continues to kind of fuel these efforts for
- 11 some time.
- So, also, thank you guys for being, you
- 13 know, a big institution in Louisiana that is
- 14 putting your money where your mouth is and
- 15 investing in companies. I think if we could
- 16 replicate this model for other healthcare
- 17 providers, insurance companies, other large
- 18 institutions in the state that are focused on
- 19 solving local problems, we are better for it.
- 20 So thank you guys for being that shining
- 21 example of institutional capital.
- 22 MR. WELDING:
- 23 Thank you.
- 24 CHAIRMAN ROY:
- Thank you, sir. Tulane Ventures Fund.

Page 84

- Page 82
- 2 imminently.
- Next Healthcare provides a novel care
- 4 model focused on Medicaid patients that aims to
- 5 remove the social barriers to health care access
- 6 for vulnerable patient populations. And
- 7 Blueflite is a drone manufacturer focused on
- 8 health care applications including life-saving
- 9 blood deliveries to crash sites. Blueflite this
- 10 year received an SPAR-2.0 grant in collaboration
- 11 with KD Health to pilot the delivery of blood to
- 12 crash sites along I-10.
- 13 Together, we're building a stronger health
- 14 care Louisiana, one with healthcare innovation
- 15 tools, both improved outcomes and long-term
- 16 economic vitality. I will also add that we are
- 17 participants in the SSBCI 1.0 program through
- 18 the Healthcare Innovation Funds and we had our
- 19 first exit in that program and we'll be
- 20 returning capital to LED through that.
- I will be happy to answer any questions.
- 22 MS. GLOVER:
- Thank you for returning those funds.
- 24 MR. WELDING:
- We were very happy with that one as well.

- 1 Good morning.
- 2 MR. MELERO:
- 3 Hi. Good morning. Thank you for having
- 4 me here. My name is Marco Melero and I'm an
- 5 analyst for the Tulane Venture Fund representing
- 6 Kimberly Graham. Our fund is also supported by
- 7 two fund advisors and seven investment committee
- 8 members. They're all Tulane alumni. The
- 9 venture fund is also supported by the Tulane
- 10 Innovation Institute, working to commercialize
- 11 technology out of Tulane and also support local
- 12 businesses with our network at Tulane.
- 13 So we have a Greenwood Innovation Network
- 14 which is over 100 Tulane parents and alumni with
- 15 varying expertise that we leverage throughout
- 16 our due diligence process and also through local
- 17 programming, help support businesses in
- 18 Louisiana. Our fund is investing in health,
- 19 energy, AI machine learning technologies across
- 20 Louisiana. We do check sizes of 25,000 to
- 21 250,000 initially across early-stage
- 22 investments. And we currently -- it's not going
- 23 to be up to date on what we have there, but we
- 24 are currently at nine portfolio companies which
- 25 should put an additional commitment out hoping

- 1 to close by the end of the year and working
- 2 through five additional companies to get a
- 3 decision.
- 4 And, yeah, with that, I'll leave it open
- 5 to any questions.
- 6 CHAIRMAN ROY:
- 7 Anyone have questions? Comments?
- 8 Thank you.
- 9 MR. MELERO:
- 10 Thank you.
- 11 CHAIRMAN ROY:
- 12 1834 Ventures, Mr. Hernandez.
- 13 MR. HERNANDEZ:
- Good morning, everyone. It hasn't been
- 15 very long since I sat here with my co-managing
- 16 partner, Evan Cole. We came before you in
- 17 February and I'm happy to report that the
- 18 support that you-all provided has really been a
- 19 catalyst for us since then. We helped our first
- 20 investor close in July. As of now, we are up to
- 21 about 5.7 million closed in investments
- 22 including LEDC's commitment. So with that we 22
- 23 have been able to make four investments in
- 24 portfolio companies. Three of which are one of
- 25 the presentations you have and the last of which Page 86

- 1 been chosen to be a part of the SSBCI program.
- 2 We are a part of SSBCI 2.0. We have been
- 3 awarded a \$3 million fund and we began
- 4 deployment in 2024.
- Since then, we have been singular focused.
- 6 Our fund is a little more niche. We focus on
- 7 BIPOC CPG entrepreneurs in the food and beverage
- 8 space. So consumer-packaged goods in the food
- 9 and beverage space supporting those
- 10 entrepreneurs in southeastern Louisiana and
- 11 across the state and these wonderful
- 12 consumer-packaged goods, ideas in the food and
- 13 beverage industry.
- 14 Some of our investments are a little
- 15 unknown. Some of the investments you've heard,
- 16 already know. DreamLand Koffucha was one of our
- 17 initial investors in our portfolio company and
- 18 he is doing superbly. He is now being
- 19 distributed in Rouses. He's outside of the
- 20 state in California and New York with his
- 21 champagne of coffee that he calls it.
- We have five investment portfolio
- 23 companies. We also have two portfolio companies
- 24 that are in the pipeline that are BIPOC and
- 25 women owned. We are currently offering

- 1 we just closed last week.
- 2 I'm also really excited to say that we
- 3 have labeled rural capital from 38 investors
- 4 across 13 states. So whenever we set out with
- 5 our mission to really bring economics back to
- 6 Louisiana by finding what we call founders of
- 7 2 million in their DNA, invest in them, and have 8 them bring in part of the whole company back to
- 9 Louisiana, we're doing that, but we're also
- 10 doing it with our investors.
- 11 Happy to answer any questions.
- 12 CHAIRMAN ROY:
- 13 Questions? Comments? Thank you, sir.
- 14 Propeller Fund.
- 15 MR. JOHNSON:
- 16 Good morning, Board, my name is Sylvester
- 17 Johnson. I am the Senior Capital Access Manager
- 18 at Propeller. I am here in Jessica Allen's
- 19 stead.
- 20 A little bit about Propeller. We are an
- 21 ESO, an entrepreneurial service organization,
- 22 that supports entrepreneurs and helps them
- 23 tackle both social and environmental
- 24 disparities. We are excited to be a part of
- 25 this illustrious group of investors that have

- 1 technical assistance to both of those companies
- 2 to get them up to speed and prepare them for
- 3 their pitches to our target.
- 4 We are excited about what's going to be in
- 5 store for us for 2026. As a niche fund, it
- 6 has -- we have had to turn away some of our
- 7 investment interests just because they didn't
- 8 fit. But we are finding now with more marketing
- 9 and a lot more outreach and in our tentacles
- 10 with some of the support behind us, we're
- 11 getting referrals and a lot more interest from
- 12 those CBG firms around the state that may need
- 13 investment and guidance as they look towards
- 14 distribution both regionally and nationally.
- Our investment amount is between \$25,000
- 16 and \$50,000. So far all five investments that
- 17 we have made have reached the \$50,000 threshold,
- 18 and we look forward to 2026 where we extend or
- 19 we really spend more investments to some of our
- 20 pipeline and those who continue to be
- 21 interested.
- 22 And with that, I think I'll open it for
- 23 any comments or questions.
- 24 CHAIRMAN ROY:

Thank you.

Page 87

1 MR. JOHNSON:

- 2 Thank you.
- 3 CHAIRMAN ROY:
- 4 Innovation Catalyst. Good morning.

5 MR. ELLISON:

- 6 My name is Bill Ellison and I'm the CEO of
- 7 Innovation Catalyst. Innovation Catalyst is a
- 8 management company that oversees two SSBCI
- 9 funds. We were one of the original SSBCI-1
- 10 funds. We started with 3 million and we had
- 11 several exits. Most notable being Waitr and
- 12 MasteryPrep. And being an evergreen fund, we've
- 13 just deploy the money. So we've deployed a
- 14 little over \$4 million in that fund and it
- 15 continues to operate today.
- We also operate an SSBCI-2 fund which is
- 17 called Growth Innovation Ventures. It is
- 18 industry agnostic. We invest statewide. Our
- 19 checks are typically 75,000, 500,000. To date
- 20 we've invested \$2.6 million into 16 different
- 21 companies from around the state. 11 of which
- 22 are CDI and CDFI companies. Like everyone said,
- 23 it's a small investment community. We
- 24 syndicate, we share information, we share deal
- 25 flow. One company, I'd like to point out that

1 Ventures. I am honored and pleased to be here

- 2 and invited. I work alongside Lindsey
- 3 Benefield. She's a partner and I also work
- 4 alongside Mackenzie Cruz and, yes, she is my
- 5 daughter.
- 6 Yellow Ventures is a venture capital
- 7 advisory firm. We have 20 years of experience
- 8 advising founders, venture funds, and government
- 9 partners. We underwrite investments in support
- 10 of entrepreneurs and manage the operational
- 11 infrastructure. Most recently the U.S.
- 12 Department of Treasury has engaged us to support
- 13 the entire SSBCI program. And so, as a result,
- 14 we have three jurisdictions under contract:
- 15 Louisiana, Mississippi, and the state of South
- 16 Carolina.
- 17 As we speak today we're helping manage and
- 18 engage with LAPC companies to basically redesign
- 19 their entire processes for their \$91.5 million
- 20 equity program. So that's what we're doing
- 21 today. We've deployed about \$2.6 million. Our
- 22 contract was signed as of May. So within a
- 23 90-day period we were able to put out \$2.6
- 24 million over a 90-day period. Four companies
- 25 that make this, Mackenzie Cruz handles due

Page 92

- 1 my fellow funds are not in yet, I'm hoping to
- 2 jump in, is a Baton Rouge company called
- 3 Codegig. It is an industrial AI platform that
- 4 is a fuel recepient of \$200,000. And will Will
- 5 and Mackenzie's help, a shout out, we are about
- 6 to close on a large, technical company.
- 7 So with that, any comments or questions?
- 8 CHAIRMAN ROY:
- 9 Thank you, sir. The SSBCI Louisiana
- 10 Growth, Yellow Ventures of Louisiana.
- 11 MS. RANEY:
- 12 Yellow Ventures of Louisiana is the
- 13 contracted entity who won the RFQ award in
- 14 seeking out an experienced and qualified venture
- 15 capital firm to administer and represent LEDC
- 16 for the direct investment. And so since our
- 17 last meeting we have launched the Louisiana
- 18 Growth Fund and they've been doing wonderful
- 19 work. They're here to show you about some of
- 20 the deals they have closed and give you an
- 21 update about their pipeline and just general
- 22 comments about how the fund is growing.
- 23 MR. CRUZ:
- Good morning, everybody. My name is Will
- $25\,$ Cruz. I'm the general partner and CEO of Yellow $$\operatorname{\textsc{Page}}\xspace\,91$$

- 1 diligence on and I'll hand it to her and then
- 2 Lindsey Benefield handles all of our compliance
- 3 for funds and direct investments.
- 4 MS. CRUZ:

Page 90

- 5 Good morning, everyone, and thank you for
- 6 having us. It's been a pleasure serving LEDC
- 7 and the jurisdiction. In the pipeline right
- 8 now, as Will mentioned, as far as invested deals
- 9 there are four investments that we have made to
- 10 date which is a little different than what
- 11 you're seeing in our October updates that you
- 12 have on the sheet. It totaled 2.6 million plus
- 13 Ingest that's been mentioned today, his
- 14 restaurant tech, Hampr, which is service tech.
- 15 Pet Krew is a CPG company that's led by a woman
- 16 founder. Hampr is also led by a woman founder
- 17 as well. And 28 Bio is in life science realm.
- 18 5.4 million is in pipeline commitments right now
- 19 for fixed opportunities. As Bill Ellison
- 20 mentioned, one of our most exciting pipeline
- 21 opportunities is Codegig. It's an industrial AI
- 22 platform and we think that they have very unique
- 23 potential because they've unlocked 15 years of 24 global shell data to propel their AI systems for
- 25 an ecosystem. They could be a great anchor for

1 the state.

- 2 To date we have had 44 applications in our
- 3 pipeline and only four of those have been deemed
- 4 strictly non-SSBCI. So we try to help
- 5 companies, whether we direct them to our seed
- 6 fund or refer them out to the ecosystem. We
- 7 don't like to flat-out decline. We're here to
- 8 coach and help them hopefully get to a yes.
- 9 MR. CRUZ:
- 10 Lindsey, did you want to say anything?
- 11 MS. BENEFIELD:
- 12 I'll just say I'm with InvestMS program,
- 13 it's a neighbor and that it's really been a good
- 14 opportunity and exciting challenge to come into
- 15 a bigger ecosystem, learn from the wonderful
- 16 things you guys have created here. But also
- 17 cross-invest across two states that are
- 18 neighbors and how we can further collaborate.
- 19 So I think it's going to really create an
- 20 opportunity on both sides to expand on
- 21 what we're both working on. Thank you.
- 22 MR. CRUZ:
- 23 Questions? Comments? Thank you, ladies
- 24 and gentleman.
- 25 MR. CRUZ:

- 1 decided to do it, but either way.
- 2 But also thank everyone today. All of our
- 3 fund partners that are here and that are
- 4 starting to, you know, really turn on the heat
- 5 of this program. It was a slow start. One of
- 6 the things -- And, Kelly, I don't want to get
- 7 too out of the weeds on the data because I'm
- 8 sure your report, you might -- you might report
- 9 some numbers. But we built an action plan as an
- 10 agency that we unveiled at the beginning of our
- 11 fiscal year right around July called our Nine by
- 12 Ninety plan. And that plan lays out a bunch of
- 13 goals. Things that we're going to try to
- 14 accomplish over the next 18 months.
- One of those things was to effectively
- 16 double the amount of capital deployed into
- 17 early-stage companies in Louisiana. And I'm
- 18 happy to say that we pretty much hit that goal
- 19 about -- I don't know, nine months into 2025.
- 20 And so we're about halfway into that 18-month
- 21 plan or even not that, and we've already doubled
- 22 the amount of capital that's flowing into this
- 23 program. So superexcited about the way it's
- 24 trending.
- 25 MS. RANEY:

Page 94

Page 96

- 1 Thank you so much.
- 2 Q. Okay. The president's report?
- 3 MR. FLEIG:
- 4 All right. I promise to be brief in my
- 5 remarks today because I know this has been a
- 6 long meeting and it's also long overdue. One of
- 7 the things I'll give Anne Villa credit for this
- 8 is we like to start -- whenever we don't have
- 9 any action to take in a board meeting, 10 oftentimes if it is not full enough. We'll
- 11 cancel the meeting this summer, we canceled a
- 12 few in a row because it was kind of slow summer
- 13 on approvals. But with the board's approval, we
- 14 love to take some, I guess, unofficial field
- 15 trips and go to -- go through some of the
- 16 projects that we've been connected to as an
- 17 agency that are really moving the state forward.
- 18 So that we can get a look at, you know, the
- 19 things that you guys were doing and investing in
- 20 and dedicating your time to. So if we have a
- 21 month where we don't have anything that we need
- 22 to take action on, I would like to propose that
- 23 we maybe do a field trip instead. This sounds
- 24 more fun and more engaging. And so I don't know
- 25 if we need to take a photo of that or we just

- 1 More than doubled.
- 2 MR. FLEIG:
- 3 More than double. Okay. Kelly has all
- 4 the real numbers, that's why we work together.
- 5 She actually has real data. But it's turning in
- 6 the right direction. That's the goal. I'd
- 7 still like to see greater geographic
- 8 distribution.
- 9 Part of the goal with our friends at
- 10 Yellow -- and thank you guys for coming in
- 11 today. We appreciate it. Is to help us turn on
- 12 more deal flow and bring in more partners to
- 13 co-invest in more parts of the state that are
- 14 not seeing this kind of activity organically.
- 15 We need more in the northeast. We need more in
- 16 central Louisiana. We need more in Lake
- 17 Charles. There's a lot of industrial activity
- 18 in Lake Charles. There's not enough deal flow
- 19 activity for early-stage companies in that
- 20 region.

Page 95

- 21 So I'm pleased with the direction it's
- 22 going. We've got a lot of work to do. We've
- 23 got a lot of opportunity to expand
- 24 geographically, bring on more partners. We
- 25 approved, you know, a couple of good partners

1 over there and show you the new building. I 1 today that I'm excited about. We can do more. 2 think there's lunch as well. So if you have I think, our goal with Nine by Ninety plan 3 was to bring on three new funds. 1834 falls in 3 time, please join us today. And again, thank 4 there. We brought on Corridor today and I'd 4 you. Thank you for all your work and dedication 5 to this board, we appreciate it. 5 like to see us bring another one. I think I say 6 MR. CRUZ: 6 this in every board meeting, love Tulane. I 7 love what Tulane is doing. There's a couple 7 Food and field trips, this is a new board. 8 Other Business, Idea Village Statewide 8 other university logos that should be on here 9 that are not on here. They're conspicuously 9 Events. Ms. Kelly. 10 absent. We can remedy that, I think, as well. 10 MS. RANEY: 11 So we'll keep working all those fronts. 11 Thank you. So let me jog your memory. 12 Back in February, we had the Ideal Village come But things are going well because we're 13 to the Board and present their approach to 13 pushing hard. The team is pushing very hard to 14 make these programs work better. We've also got 14 helping to cascade a message and to bring 15 some really good news as a state in general. 15 awareness to venture capital in the state of 16 Louisiana. And part of the strategic plan 16 Louisiana moved into the top 10 for corporate 17 income tax per the tax foundation rankings for 17 includes our storytelling ability, making sure 18 the first time. So the tax reform that this 18 that we can tell how we go to market, how we 19 administration pushed through last year is 19 deliver and add net value to companies across 20 the state. And so in order for us to really 20 beginning to work. It's going to affect our 21 rankings. Moody -- Moody historically are not 21 expand in this equity space, we need to bring 22 more awareness to all 64 parishes. And that's 22 hitting a threat to Louisiana. When you look at 23 the work that Ideal Village mentioned with the 23 the way they rate us, it's very tough. As an 24 statewide events presentation they made. 24 agency, we spend a lot of time talking to Moody 25 25 analysts over the last decade arguing and Since we're in the further discussion, Page 98 Page 100 1 LEDC would like to financially support this 1 pleading our case for why Moody should look more 2 favorable on Louisiana and it largely fell on 2 initiative to help grow and expand the equity 3 deaf ears. 3 investments Josh is looking to grow to help However, they released a report a few 4 expand our lender access, to help these new 5 weeks ago which says that there are only 22 5 founders. So far in the first nine months, as 6 states that have an expanding economy in the 6 Josh mentioned, year-over-year numbers. Thanks 7 United States and Louisiana is in that list. 7 to the tremendous work by every single person 8 And, you know, if Moody says something nice 8 sitting in the audience today, because without 9 about us, you can take it to the bank. So I'm 9 them and we would not have numbers to share with 10 excited about the way things are trending. I'm 10 you today to show that from year over year we 11 excited about the push from this team and I want 11 grew and helped. Last year 24 companies, but 12 to thank everyone, the Board, for your time 12 this year we helped 58 businesses. Year over 13 today for coming in. 13 year we have invested roughly 55.9 billion into We also have a, speaking of field trip, we 14 those 58 companies far exceeding the 18 million 15 from 2024. So it has been a tremendous impact 15 have a mini field trip planned today. We moved 16 into the Innovation Center, which is the artist 16 to our state to bring awareness to venture 17 formerly known as the Welcome Center, right next 17 capital and entrepreneurial innovation to fund 18 door. So we can just walk. The punch list is 18 the folks who are also working with the 19 long on this building. We still need to hang up 19 businesses to add value, create meaning in the 20 signs. You'll see some work in progress. Most 20 work that they're doing. 21 of the boxes are gone. We'll have an official 21 And so with that, we'd like to ask the 22 open house once all the signs are up and 22 board's approval for roughly \$1 million to help 23 everything's ready to go. And it will likely be 23 support their statewide event throughout the

24 somewhere in the first quarter. You'll all be

25 invited to that. But we'd love to bring you

Page 101

24 next three years.

25 MR. LYON:

- 1 I'll make a motion for approval.
- 2 MR. CRUZ:
- Motion for approval. 3
- 4 MR. DAVID:
- I'll second.
- 6 MR. CRUZ:
- 7 Second, any discussion?
- 8 MR. JACKSON:
- Where do those funds come from?
- 10 MS. RANEY:
- These funds come from the LEDC agency 11
- 12 coffers. This would not be federal dollars.
- 13 MR. CRUZ:
- 14 Any other discussion? Motion and a
- 15 second. Any comments from the public hearing?
- 16 None. Hearing none, all in favor, say "Aye."
- 17 (All responded "Aye" but Ms. Glover.)
- 18 MS. GLOVER:
- 19 I abstain.
- 20 MR. CRUZ:
- 21 One abstention, it is approved. Thank
- 22 you.
- 23 MS. RANEY:
- I'd like to share a few more comments on
- 25 SSBCI, if that's okay before we officially

- 1 monthly awareness to all of the players who work
- 2 in this space. I think that is an important
- 3 element to help catapult this to next year and
- 4 hopefully funding very generously into the
- 5 innovation fund legislation next year.
- In addition to that, the staff has
- 7 received quite a few attempts, I'll say, because
- 8 there has been no loss. But it was not related
- 9 to the furniture industry. There has been some
- 10 chosen in three different programs. It's the
- 11 first time it's occurred that I've been involved
- 12 with since I've been here at LED. We've seen it
- 13 in our room program in a C&I program and our
- 14 angle program, but the key there is that there
- 15 has been no loss.
- 16 And so while typically we think very broad
- 17 in the financial industry, it's not isolated to
- 18 the financial industry. In addition to that, I
- 19 have to just make sure everybody are sending new
- 20 applications for micro lenders. So if there's
- 21 any referral that you have to share with us,
- 22 please let us know. It blends an opportunity to
- 23 cast a wide blast to make sure we get extra
- 24 referrals.
- 25 And then last I wanted to mention -- Josh,

Page 104

- 1 adjourn because it gives me an opportunity to
- 2 brag on the great work that the audience members
- 3 are doing as well.
- And so it's all of our providers. The
- 5 equity funds and our lenders that are pushing
- 6 these dollars out to the businesses on the
- 7 streets. And so it's been a while since we've
- 8 had our last meeting. So just to share the
- 9 evolution of what has occurred since then. We
- 10 successfully passed our audit. We did receive
- 11 Tranche 2 because of the work with the folks in
- 12 the room, some folks that are not in the room.
- 13 We did exceed our expectations in our study
- 14 performance, and so we did receive a very
- 15 generous \$7 million bonus to our overall
- 16 Tranche 2 allocation because of that. And
- 17 that's a big thanks to everybody in the room
- 18 today and the work that you're doing to make
- 19 sure the treasury paperwork gets signed. Thank
- 20 you for that.
- Having said that, we've heard from our
- 22 ventures. We watched our Louisiana Go Fund. We
- 23 have had additional opportunities to expand the
- 24 ecosystem. Josh Fleig, Anna de Tiege have rolled
- 25 out an ecosystem update call to bring consistent
 - Page 103

- 1 I think we didn't talk about this, Aurora. So
- 2 the part has been initiative is Louisiana 3 innovation in addition to an ecosystem update
- 4 call. One of the first speakers that came to 5 present was Aurora.
- Am I saying that correctly? Aurora. 6
- 7 MR. FLEIG:
- 8 Aurora, okay.
- 9 MS. RANEY:
- 10 For automation of trucking and
- 11 transportation. And so it was quite fascinating
- 12 to see how far we've come from driverless cars
- 13 to driverless 18 wheelers, but it's happening.
- 14 It's out there and very excited. And so there's
- 15 a lot of new activities. Taking field trips
- 16 during our down months will help kind of show
- 17 you the work in action that you're swaying and
- 18 going on for approval each month we get
- 19 together.
- 20 MR. JACKSON:
- 21 Yeah. Yeah. A couple questions on the
- 22 fraud issues. Were those direct to the
- 23 department or did they involve somebody
- 24 approaching one of the lenders that we cooperate 25 with? Did our policies self-protect? Or were

- 1 there lessons learned coming out of those that
- 2 are important?
- 3 MS. RANEY:
- So all three instances were slightly
- 5 different. They did approach us at LED is how
- 6 it surfaced because of the process that we have
- 7 in place and how we onboarded, if you will, a
- 8 new participant or a provider. That's what
- 9 really helped to pick up on all of the red
- 10 flags. It is the red flags in the conversation,
- 11 nothing adding up. And then just with the loan
- 12 program and the C&I program, it was ridiculous, 12 we have -- I won't come up with these names
- 13 I think, a mistake that young business made
- 14 unfortunately.
- 15 MR. JACKSON:
- And so are any criminals referrals or 16
- 17 anything?
- 18 MS. RANEY:
- 19 Just so I have spoken to the FBI, the
- 20 federal OIG, the state OIG and local authority
- 21 more in the past three months than I have in all
- 22 of my 21 years of life. So everyone has been
- 23 alerted and notified that needs to be alerted
- 24 and notified.
- 25 MR. JACKSON:

- 1 actually some initiatives about to launch with a
- 2 big community parish.
- 3 We also have another leading candidate who
- 4 is about to be notified about their selection
- 5 when we get up and running. And so we're really
- 6 marketing -- attempting to market our loan
- 7 programs to all of those providers who can help
- 8 with the pension and connections to the capital
- 9 arms that we offer with the SSBCI loan programs
- 10 and equity programs.
- In the next technical assistance program 11
- 13 -- it's called SBOP, but it stands for the Small
- 14 Business Opportunity Program. It offers
- 15 technical assistance, also. It offers legal,
- 16 accounting, and financial literacy. But that
- 17 all applications very specific and pointed for
- 18 those services to be provided to looking for
- 19 equity financing. So the training crew of this
- 20 space of technical assistance can be provided
- 21 for the beneficiary of all of our SSBCI
- 22 programs.

- 23 And the SBOP technical assistance program,
- 24 we just completed the RFP process and we're in
- 25 the phase now of finalizing the awardee

Page 108

- And totally unrelated question at the
- 2 point of our last meeting, I think maybe we had
- 3 just been awarded technical support and training
- 4 loans. Have those been deployed? Or we were
- 5 maybe RFP. I know Ms. Glover's always been
- 6 concerned about getting that training to get --
- 7 to make it effective. Where do we stand on
- 8 that?
- 9 MS. RANEY:
- 10 Big question. So, yes, sir. We have to
- 11 watch this. We actually have two types of
- 12 technical assistance programs right now. So the
- 13 one that is near the fourth one of the finish
- 14 line, if you will, is our SSBCI technical
- 15 assistance program that brings in our small
- 16 business services department. And so for this
- 17 program that's what I'm going to share with you
- 18 about is really isolated -- treasury isolated
- 19 the services that can be provided under this
- 20 program to legal, accounting, and financial
- 21 literacy. And so this is the technical
- 22 assistance arm of SSBCI that is currently housed 22 that's pretty final in terms of the program end
- 23 in our small business services team. We're
- 24 really working with the small business
- 25 development centers in this state. We have Page 107

- 1 information negotiation.
- 2 MR. CRUZ:
- 3 You want to tell everyone briefly about
- 4 the status of where we stand with the feds and
- 5 SSBCI funds that we talked about.
- 6 MS. RANEY:
- Yes. Thank you for that reminder. So
- 8 Treasury has all along been very upfront
- 9 incentive and guidance. But the program ends
- 10 December 31, 2027, incentive program was
- 11 supposed to be a ten-year program. But whenever
- 12 the statute was passed, it passed as a
- 13 seven-year program. It was never correct. So
- 14 the program performance period is December 31,
- 15 2027. The last report to Treasury is due March
- 16 2028. Treasury has recently -- there's been
- 17 quite a bit of change in the situation. And so
- 18 Treasury has recently come out and reiterated
- 19 that guidance to all of the states and also has
- 20 shared that as of March 11th, 2028, the CDFI
- 21 Treasury SSBCI activity will cease. And so
- 23 date and file before.
- 24 So there are 20 states right now across
- 25 the country that have not received their

- 1 Tranche 2 funding them under any SSBCI program,
- 2 20 states. And those 20 states also have their
- 3 executed Federal Allocation Agreement with
- 4 Treasury. And the rules of engagement have
- 5 always been once you sign the Federal Allocation
- 6 Agreement, you've got three years to show
- 7 Treasury you may spend all the allocated or
- 8 transfer roughly 80 percent of that money in
- 9 order to get Tranche 2 before you lose the
- 10 funding. And so right now because the program
- 11 technically hasn't ended, Treasury has decided
- 12 that for any state that does not utilize their
- 13 subsequent tranche funding, Treasury is going to
- 14 claw that back. It will not be available for
- 15 any other state to earn if they are successful
- 16 as originally communicated. They're going to
- 17 completely take that back. It's off the table.
- 18 And, therefore, for those 20 states right
- 19 now, Treasury has given them, even though
- 20 they're past their two-year mark, Treasury has
- 21 given them until the end of this year
- 22 December 31, 2025, to get to 80 percent. And
- 23 when they do, Treasury has stated that upon
- 24 sampling, once they reach 2 percent error and
- 25 they drop below 80 percent, they do not have a

- 1 MS. RANEY:
- 2 I think the Secretary of State, there's a
- 3 lot of opportunity there and there has been
- 4 internal discussions before where we could
- 5 really leverage them to make awareness for all
- 6 of the programs. Michael Tucker would love this
- 7 conversation at LED; we talk about it often.
- 8 MS. VILLA:
- 9 And I was looking because I thought I saw
- 10 Chris in the audience earlier, Chris Lamont.
- 11 And so that is an effort that with the whole of
- 12 government approach that we have at the state
- 13 level is engaging with other agencies with other
- 14 elected officials that can help us in what we're
- 15 doing. And Secretary of State is exactly what
- 16 you said. That's where we want to have all of
- 17 our resources posted there. But technical
- 18 assistance, because with technical assistance
- 19 they can succeed and that rate is a success rate
- 20 that we always try to improve upon, the national
- 21 average can be achievable.
- 22 MS. RANEY:
- 23 Yes, most definitely.
- 24 MR. JACKSON:
- 25 If we can go back to the question of

Page 112

- 1 chance to correct or make that up. Their
- 2 fundraising will be withdrawn.
- 3 So from that perspective, we are
- 4 positioned very well because we have our
- 5 Tranche 2 money to and we just need to work very
- 6 fast to get Tranche 3.
- 7 MR. CRUZ:
- 8 Thank you.
- 9 MS. GLOVER:
- 10 One suggestion going back to the technical
- 11 assistance. So LED offers phenomenal programs
- 12 and I know they are doing a great job at ranking
- 13 up marketing, but we know that there's still a
- 14 limit to the reach. My suggestion is can the
- 15 information about technical assistance somehow
- 16 be posted with the Secretary of State since
- 17 everyone has to update or renew their active
- 18 status visit and you technically have the year
- 19 that the businesses have started so you could
- 20 probably target -- I don't know, I'm just trying
- 21 to figure out a way out to be able to connect to
- 22 other small businesses who are still inundated
- 24 signed up to wonderful programs that are out

23 with the day-to-day set that they have not

25 there.

- 1 Tranche 2 and Tranche 3. With regard to getting 2 the Tranche 2 funds out into the economy, does
- 3 the department already have whatever flexibility
- 4 it needs to redeploy in one of the different
- 5 SSCBI programs or do you need action from us or
- 6 is that a Treasury call? I know we file a plan
- 7 with them.
- 8 MS. RANEY:
- 9 Yes. And I would like to reserve a future
- 10 yes. If we have to make another formal
- 11 modification to our treasury application in
- 12 order to pivot. But with the addition of our
- 13 direct investment program, I think that will
- 14 also help us achieve the extended dollars
- 15 quicker because every investment that is made
- 16 under our Louisiana Growth Fund is going
- 17 directly into that company, and treasury uses
- 18 that automatically as an extended transaction.
- 19 So in order for us to get Tranche 3, we have to
- 20 fully extend all of Tranche 1, not just leave it
- 21 committed. So roughly \$16 million sitting on
- 22 the sidelines has to go into company's hands,
- 23 plus 80 percent of Tranche 2 has to be either 24 expended, obligated, or transferred in order for
- 25 us to give that money.

1	MR. JACKSON:	1	REPORTER'S CERTIFICATE
2	We don't want to just be shoveling out the	2	
3	door to meet a deadline.	3	This certification is valid only for a
4	MS. RANEY:	4	transcript accompanied by my original seal on
5	That's correct.	5	this page.
6	MR. JACKSON:	6	I, BETTY D. GLISSMAN, Certified Court
7	I know the department has really worked to	7	Reporter, in and for the State of Louisiana, as
8	tweak the programs to make them more effective	8	the officer before whom this meeting of
9	and get them out there. And it would be a shame	9	Louisiana Economic Development Corporation Board
10	if we lost the money.	10	of Directors, do hereby certify that this Board
11	MS. RANEY:	11	meeting was reported by me in the stenotype
12	Absolutely. It's a very delicate balance	12	reporting method, was prepared and transcribed
13	in trying to balance the Treasury guidelines and	13	by me or under my personal direction and
14	expectations of room versus market demand in the	14	supervision, and is a true and correct
15	business.	15	transcript to the best of my ability and
16	MR. CRUZ:	16	understanding; that the transcript has been
17	Very good. Thank you, Ms. Kelly. Any	17	prepared in compliance with transcript format
18	other business?		guidelines required by statute and rules of the
19	Hearing none, I'd like to first just thank		Board; that I have acted in compliance with the
20	everyone for attending a lengthy meeting and for		prohibition on contractual relationships, as
21			defined by Louisiana Code of Civil Procedure
22	great job. For the Board members, their	22	Article 1434 and rules of the Board; that I am
	commitment to the Board and for attending the	23	not related to counsel or any parties herein,
24	day with a quorum into a PO and staff for its	24	nor do I have actual knowledge of any prohibited
25	leadership. So with that said, I'll entertain a	25	employment or contractual relationship, direct
	Page 114		Page 116
1	motion.	1	or indirect, between a court reporting firm and
2	MS. RANEY:	2	any party in this matter, nor is there any such
3	Motion to adjourn.		relationship between myself and any party in
4	MR. CRUZ:	4	this matter; that I am not related to counsel or
5	Motion.	5	the parties hereto, and I am in no way concerned
6	MR. DAVID:		with the outcome thereof.
7	Second.	7	
8	MR. CRUZ:	8	December 4, 2025, Baton Rouge, Louisiana
9	Second. Undebatable, we are adjourned.	9	
10	,	10	
11	(Meeting concluded at 11:55 AM.)	11	
12	, ,	12	
13		13	
14		14	
15		15	
16		16	
17		17	
-		18	
		10	
18			BETTY D. GLISSMAN. CCR
18 19		19	·
18 19 20		19 20	
18 19 20 21		19 20 21	
18 19 20 21 22		19 20 21 22	CERTIFIED COURT REPORTER
18 19 20 21		19 20 21	CERTIFIED COURT REPORTER
18 19 20 21 22 23		19 20 21 22 23	CERTIFIED COURT REPORTER

&	13 1:9 20:24	113:1,2,23	12:7,19,23
& 11:21 20:9	58:25 87:4	2,000 13:18	13:1,21 15:10
1	14 40:16 48:19	2,355,050 25:2	24:14,20 25:1
	1434 116:22	2,848,087 16:8	25:7 27:23
1 1:12 8:20	144,737 24:18	2,885,587 15:15	33:18 34:23
34:9 64:7 67:6	15 18:24 20:3	2.0 25:5 83:10	84:4 96:19
74:10 78:23	20:10 49:17	2.0. 88:2	110:22 117:8
90:9 101:22	56:20 75:24	2.6 90:20 92:21	2026 75:17
113:20	93:23	92:23 93:12	89:5,18
1,000,610 17:2	15,000 10:3	20 11:8,13	2027 109:10,15
1,483,276 25:8	16 66:8 90:20	41:14 49:4	2028 109:16,20
1.0 19:10 24:14	113:21	60:1 75:18	2029 28:24
24:17 83:17	17 12:7	78:9 92:7	2035 28:12,15
84:3	175,000 66:17	109:24 110:2,2	21 106:22
1.6 80:23	178,000 34:6	110:18	22 99:5
1.78 19:12	18 18:24 19:13	200 72:23	24 101:11
10 17:23 26:15	20:11 25:4	200,000 91:4	25 20:4
43:24 65:11	34:5 38:23	2000 65:8	25,000 8:12
66:15 74:1	96:14,20	2010 77:2	12:8 85:20
83:12 98:16	101:14 105:13	2011 73:24	89:15
100 14:20 20:5	180 29:8	2016 11:25	250 74:15
27:13 31:5	1834 86:12	2018 12:16	250,000 15:16
36:13 45:25	98:3	65:18,21	17:5 27:15
56:15 67:7	19 80:1	2020 10:13	28:1 85:21
74:24 85:14	190,000 15:25	33:13	25th 9:12
100,000 66:16	1996 27:5	2021 9:22	26 9:11 15:11
10:05 26:6	2	13:12 74:18	70:21
11 70:16 78:25		2022 11:7	275.203-1
90:21	2 8:12 9:7	2023 9:24	58:25
11,250 7:15	11:20 13:10	2024 88:4	28 22:12 93:17
113 53:4	19:25 28:11	101:15	28.34 25:12
11:55 115:11	40:2 59:1 74:5	2025 1:9 7:22	3
11th 109:20	74:10 87:7	8:5,11,23,25	_
12 40:16 48:18	90:16 103:11	9:9 10:2,19	3 9:22 33:24
75:24 78:24	103:16 110:1,9	11:13,23 12:1	56:25 88:3
	110:24 111:5	, ,	90:10 111:6

[3 - absolutely]

	1	I	
113:1,19	4.3 27:24	58 101:12,14	80 110:8,22,25
3.2 34:5	40 33:23 57:1	5th 13:22	113:23
3.3 28:13	80:22	6	804,096 24:16
3.5 74:3,8	40,000 9:1	6.5 28:10	85,676,908
3.9 27:23	10:20 80:21	6.59 10:21	15:20
30 21:15 22:6	400,000 78:23	6.65 9:14	86,176,908
41:14 49:5	420,394 25:12	6.67 9:2	15:17
65:7 79:6	423,909 25:4	6.68 7:12	89 34:15
30,000 7:11	44 94:2	60 21:19 22:6	89,312,495
30,170,000	458,000 27:19	617 1:11	15:14
17:14	48,389 24:22	63 80:24	8th 10:3
300 36:7 69:14	483,751 16:20	63,872,904	9
31 24:14 28:24	4th 8:25	17:12	9 6:4 8:13 13:3
109:10,14	5	64 71:23	13:24 48:18
110:22	5 15:10 27:17	100:22	90 21:25 23:2
31st 24:20 25:1	56:5 58:18	68 28:9	25:15 34:7
25:7	67:7,9 75:20		92:23,24
322,590 24:21	5.2 80:2	7	91.5 92:19
33 19:23	5.2 80.2 5.4 93:18	7 11:15 12:9	91.5 92.19 92 21:2
33,647,904	5.7 86:21	49:17 103:15	9:59 26:6
17:15	50 20:4 50:19	7.23 10:4	
34 67:17 70:16	62:9	70 55:7 65:5	a
34,416,178 17:8		71:5	a.j. 2:4 22:24
35 75:3	50,000 11:14	71 80:3	ability 31:2
35,166,178 17:3	13:2 89:16,17	710 39:4	35:19 100:17
36,000 9:13	50,776,979	715 34:10 48:8	116:15
36,500 13:23	16:10	72 74:8	able 19:8 23:2
37,500 16:18	500 74:17	75 46:14	31:16,17 41:13
37.50 7:13	500,000 15:18	75,000 90:19	47:18 72:9
38 28:12 87:3	17:6 66:16	76 70:23	82:18 86:23
3rd 1:11 10:19	90:19	79 34:12	92:23 111:21
4	501 73:25	8	above 31:3
-	521,251 16:14	8 7:22 8:11	absent 98:10
4 10:11 78:23	53,625,067 16:7	13:1 27:16	absolutely
90:14 117:8	55.9 101:13	28:24	114:12
		20.24	

[abstain - aidoo]

abstain 102:19	acquired 57:2	additional	advisory 34:1
abstention	acted 116:19	43:19 58:8	92:7
102:21	acting 57:20	75:20 76:17	aerospace 34:2
academy 7:4,5	action 95:9,22	85:25 86:2	afar 64:21
acai 13:15	96:9 105:17	103:23	affect 98:20
accelerate	113:5	additive 52:19	affected 19:25
81:15	active 42:8	60:10	afford 50:12
accelerated	45:12 75:17	adegbe 3:1	affordable
29:5 78:8,12	111:17	adjourn 103:1	48:25
accelerator	actively 58:5	115:3	afternoon
78:16	66:1	adjourned	55:23
accelerators	activities 73:16	115:9	agencies
58:1 66:25	105:15	adjusts 20:15	112:13
access 28:21	activity 14:17	adler 64:9,16	agency 12:15
33:16 43:14	14:18 53:11	64:21 71:14	51:1 77:12
51:19 58:13	72:15 97:14,17	72:7 73:7	95:17 96:10
83:5 87:17	97:19 109:21	administer	98:24 102:11
101:4	actual 116:24	91:15	agenda 5:19
accompanied	actually 22:21	administration	26:19
116:4	22:25 23:2	28:6 79:10	aggregate
accomplish	24:5 45:1	98:19	69:16
96:14	48:17 51:2	administrative	aggregating
accountant's	55:10 66:3	16:6	70:14
18:16,19 20:20	69:9 97:5	administrator	agnostic 90:18
24:10 25:21	107:11 108:1	27:1	ago 65:7 99:5
accountants	add 31:2 50:25	adoption 63:16	agreed 20:9
24:13	83:16 100:19	advanced 68:6	60:23
accounting	101:19	69:7 75:23	agreement 29:4
107:20 108:16	added 14:16	advantage 34:4	110:3,6
accurately	adding 106:11	38:21 42:25	ai 68:6 85:19
68:14	addition 9:18	advertising	91:3 93:21,24
achievable	10:9 13:7 14:3	11:13 12:15	aidoo 56:8
112:21	57:22 104:6,18	advising 92:8	59:12,17 61:17
achieve 113:14	105:3 113:12	advisors 85:7	61:22 62:2
			64:2

[aims - arcos]

aims 57:12 83:4	amant 8:21	antibiotic 68:5	approval 6:10
air 69:25	american 56:17	anytime 46:6	8:13 9:14 10:5
airline 30:4	amount 7:11,14	appear 29:10	10:21 11:16
alerted 106:23	28:1,25 29:6	appearances	12:9 13:3,24
106:23	58:18 89:15	2:1	15:16 17:5
alex 80:8,12	96:16,22	applicants 14:8	18:7 27:25
align 82:1	analogy 67:5	application	28:5 29:9
aligned 46:23	analysis 21:21	7:23 14:13	32:12 35:1,5,8
47:12	analyst 85:5	52:18 74:11	46:10 47:11
aligns 34:14	analysts 98:25	113:11	53:20,25 54:1
alive 23:5	anchor 93:25	applications	54:3 56:4
allen's 87:18	angel 65:23,24	7:24,25 8:1	58:16 95:13
allocated 28:4	65:25	83:8 94:2	101:22 102:1,3
110:7	angeles 42:9	104:20 108:17	105:18
allocation	angle 104:14	applied 28:21	approvals 7:3
103:16 110:3,5	animal 62:25	61:10	95:13
allow 12:3 24:4	anna 3:5 72:22	applying 53:13	approve 11:4
30:7 51:18	73:11 103:24	appreciate	25:20,23 28:8
allowance	anne 2:21 15:5	53:20 60:8	approved 7:21
18:23 19:12,13	95:7	71:15 77:22	8:12,19 9:1,2
19:23 20:9,10	announced	97:11 100:5	9:13 10:3,20
20:12,13,15	62:24 66:3	approach	11:14 12:8
24:16,21 25:2	announcements	59:13 66:22	13:2,23 14:20
25:10	35:12	100:13 106:5	15:14 16:8,17
allowances	annual 23:23	112:12	29:3 43:2
20:7	24:2,2 28:10	approaching	54:13 66:6
allowed 82:1	28:13,16,18	105:24	97:25 102:21
allows 35:17	35:4	appropriate	approves 12:13
47:15 70:11	annually 28:11	46:1	approximately
alongside 76:1	80:23	appropriately	80:1,3
92:2,4	answer 31:22	42:17	april 11:23
alumni 85:8,14	59:13,21 61:2	appropriation	architecture
amanda 3:10	67:8 71:6	16:16,24 17:10	79:10
8:22	76:18 83:21	17:23	arcos 79:4
	87:11		

[area - baton]

area 9:20 10:10	association	average 19:9	112:25
11:19 12:11	72:20	19:22 31:4,4	backed 34:6,12
13:8 37:7	assuming 43:1	34:6,9 39:3	background
47:19 68:10	71:4	48:1,7 49:17	65:2
78:8	atkinson 78:2	66:17 112:21	bad 39:5
areas 19:3	attempting	averages 40:16	balance 15:17
38:16	108:6	averaging	15:19 16:10,20
arena 51:6	attempts 104:7	48:14,18 49:4	17:7,11,15
arguing 98:25	attending	award 26:25	21:10 114:12
arm 45:23	114:20,23	28:1 29:1	114:13
107:22	attorney 65:3	91:13	balanced 35:20
arms 108:9	attracting 58:8	awarded 88:3	balances 19:10
arrangement	81:1 82:20	107:3	bank 7:3 22:10
23:5	attractive	awardee	22:18 33:15
article 116:22	45:13	108:25	56:17 99:9
artist 99:16	audience 73:11	awards 16:25	bankers 55:11
artistry 11:24	101:8 103:2	17:24 47:24	banking 33:21
ascertain 6:14	112:10	awareness	42:13
asking 37:8	audit 103:10	100:15,22	banks 21:8
48:2 49:12	auditor 19:5	101:16 104:1	49:19 55:10
assessments	20:7,8	112:5	bar 13:12
20:25	august 13:22	awful 49:15	45:18
asset 51:23	aurora 105:1,5	aye 6:1,1,12,12	barclay 33:22
52:2 53:9 69:7	105:6,8	18:14,15 26:3	barriers 83:5
assets 30:16,17	austin 60:17	26:4,13,14	based 18:25
assistance	authority	32:16,17 54:8	19:23 33:2
15:24 89:1	106:20	54:9 63:23,23	38:24 66:8
107:12,15,22	automatically	102:16,17	70:21 82:15
108:11,15,20	113:18	b	basically 30:3
108:23 111:11	automation	back 23:20	42:11 66:11
111:15 112:18	105:10		78:14 79:14
112:18	availability	26:18 43:9,10 59:24 60:2	92:18
associated	17:12 28:3		basis 20:25
12:24 28:10,13	available	84:4 87:5,8 100:12 110:14	baton 1:13 9:8
28:15	110:14	110:17 111:10	9:25 10:13

[baton - broken]

		1= - 10 - 1	
27:20,21 30:1	beyond 80:24	17:5 18:21	bought 43:5
30:6 63:8	big 20:23 66:19	28:4 29:8,10	84:8
71:20 91:2	74:16 84:13	29:20 34:1	bowls 13:15
117:8	103:17 107:10	35:20 36:2	box 9:11
beach 42:9	108:2	47:10 53:15	boxes 99:21
beauty 11:20	bigger 22:16	54:8,15 55:12	brag 103:2
11:21	51:21 94:15	64:15 87:16	brand 12:18
began 88:3	biggest 39:13	95:9 98:6	breakdown
beginning	74:19	99:12 100:5,7	15:22
96:10 98:20	bill 90:6 93:19	100:13 114:22	breithaput
behalf 55:11	billion 33:24	114:23 116:9	8:22
80:15	101:13	116:10,19,22	brian 20:9
believe 55:9	bills 23:20	board's 95:13	brief 59:19
66:13	bio 93:17	101:22	95:4
benchmarking	biotech 68:4	boldene 13:12	briefly 67:18
60:16,17	bipoc 88:7,24	bonus 103:15	109:3
beneficiary	bit 21:17 22:4	book 37:1 38:6	bright 30:12
108:21	22:11 24:6	45:25	bring 25:15
benefield 92:3	27:1 29:23	booked 21:7	31:16 35:8
93:2 94:11	48:5 61:21	bookkeeping	43:9 54:22
benefits 46:24	62:6 65:1 71:3	9:23	56:10 66:4
79:19	87:20 109:17	boot64 64:6,22	87:5,8 97:12
best 6:14 42:6	blake 73:22	71:22	97:24 98:3,5
60:19 79:14	74:21	boots 67:13	99:25 100:14
116:15	blast 72:9	born 59:23	100:21 101:16
beth 62:8	104:23	borrower	103:25
better 22:25	blended 25:11	25:15 34:10	bringing 47:2
41:3 59:6	blends 104:22	39:20 40:4	51:13 52:17
61:14 68:14	blood 83:9,11	borrowers 34:7	brings 56:18
84:19 98:14	blue 65:4	34:8	107:15
betty 1:17	blueflite 68:7	borrows 34:15	broad 75:1
116:6 117:19	82:25 83:7,9	boston 60:2	104:16
beverage 68:17	board 1:8 2:3	72:25	broaden 75:9
68:19 88:7,9	5:18 6:19,20	bother 44:20	broken 16:20
88:13	7:22 15:7,16		
	·		

[brought - cast]

	I	I	
brought 98:4	61:23 65:11	54:19 68:23	58:9,12,19,24
budget 15:13	73:16 100:8	72:24 88:20	59:5,7 61:13
16:6 17:2,22	106:13 107:16	california's	64:6 66:4 67:5
17:22	107:23,24	33:16	72:20 73:14
budgeted 15:25	108:14 114:15	call 4:2,2 22:24	74:15 76:1,17
16:14	114:18	46:7 52:10	78:17 80:2
bug 55:4	businesses 9:19	72:10 87:6	82:18,22 83:20
build 31:12	11:10,21 12:17	103:25 105:4	84:21 87:3,17
50:16 53:6	36:5,6 51:5,11	113:6	91:15 92:6
57:21 60:19	51:13,16 69:17	called 51:3	96:16,22
77:16	75:4,5 85:12	73:12 90:17	100:15 101:17
building 1:10	85:17 101:12	91:2 96:11	108:8
11:9 60:12,12	101:19 103:6	108:13	capitalists
62:21 63:8	111:19,22	calls 43:7 45:20	66:10 72:24
83:13 99:19	c	46:4,5,8 88:21	capture 35:21
100:1	c 59:6 73:25	camelback	care 31:11
builds 31:7	c&i 104:13	56:23	75:22 79:20
75:1 81:3	106:12	campus 79:5	80:22,24 81:16
built 69:24		canada 30:19	81:18 82:2
72:16 96:9	cabinet 11:5,5 cabinets 11:9	cancel 95:11	83:3,5,8,14
bunch 96:12	caffeine 68:18	canceled 95:11	career 33:25
business 8:16		candidate	carol's 56:24
9:4,16,23 10:7	cal 2:11 4:18	108:3	carolina 92:16
10:25 11:17,18	calculate 19:8	cannon 56:15	carrita 12:15
12:3,4,11 13:5	calculated	capacity 37:4	carry 30:20
13:8 14:1,4	19:21	capex 27:16,20	carryover
16:1,13 21:13	calculation	capital 8:8	16:15
23:3,6 32:23	19:11	10:16 11:12	cars 105:12
33:4,25 36:3,8	calculations	12:2,23 13:21	carter 7:23 8:3
38:3 40:1,5,12	19:4 20:6	16:4,23 28:8	cascade 100:14
40:25 41:1	california 33:2	28:23 34:19	case 99:1
43:13 44:9	33:14 34:13	43:15 53:6	cash 8:8 14:21
48:6 50:13,19	36:3,12,14	55:3,25 56:2,2	cassagne 3:7
51:19 53:23	37:19,23,25	56:5,6,12,12,15	cast 104:23
57:7,21 61:20	38:1 43:11	56:17 57:3,6	
	44:10 52:24		

[catalyst - coastal]

111661	00 6 01 25	76.00.77.01	1 00.1
catalyst 66:4	ceo 90:6 91:25	76:20 77:21	chosen 88:1
86:19 90:4,7,7	certain 22:9	78:1 80:5,9	104:10
catalyze 58:10	certainly 42:13	84:24 86:6,11	chris 3:7
catalyzing	51:14	87:12 89:24	112:10,10
82:12	certificate	90:3 91:8	christina 2:23
catapult 104:3	116:1	challenge 94:14	christy 7:8
catastrophic	certification	champagne	cities 60:20
30:23	34:23 36:25	88:21	civil 116:21
categories 9:21	37:17 38:3,8	chance 6:3	claim 22:2
cause 29:5	116:3	111:1	claims 23:7
30:25	certifications	change 20:12	claw 110:14
cbg 89:12	68:13	109:17	cleanup 7:10
ccr 1:17 117:19	certified 33:18	changed 22:25	clearly 40:9
cdfi 9:19 10:9	116:6 117:20	changes 24:4	client 65:19
11:19 12:11	certify 116:10	charge 19:9,24	client's 39:4
13:8 33:2,18	cfo 15:6 57:20	charging 50:9	clients 12:19
34:8,16,22	62:9,10	charles 2:8 4:5	46:6 61:21
35:7,9,25	cfr 58:25	8:6 9:24 97:17	65:12
36:12,25 40:21	chain 62:9	97:18	climate 57:10
46:20,22 47:24	65:20	cheapest 48:24	clinic 8:6
70:22 90:22	chair 32:1	check 76:7	clinical 81:20
109:20	chairman 2:4	77:17 78:19	clinics 70:12
cdfis 46:14,17	4:1 5:10,13,17	85:20	clock 26:6
46:23 48:16	5:24 6:9 7:17	checked 55:9	close 71:4 86:1
55:7	14:6,25 17:18	checks 66:16	86:20 91:6
cdi 90:22	18:4,12 23:13	90:19	closed 82:24
cease 29:2	24:8 25:19	childcare 7:6	86:21 87:1
109:21	26:1,11,17	chillco 27:4	91:20
celebrated 78:9	29:16 31:23	28:16,23 29:5	closely 21:17
center 12:21	32:7,13,22	29:13 32:3	35:19
47:17 99:16,17	37:14 54:2,6	chiller 27:9	closing 83:1
centerline 79:9	54:12 55:1,20	chkvet 79:11	coach 94:8
centers 107:25	59:15 61:3	choose 47:23	coaching 59:25
central 75:13	63:11,15,19	48:12 67:9,11	coastal 79:17
97:16	64:4 73:4,17	·	
	·		

[code - compliance]

code 116:21	102:11 105:12	committed	company 0.2
	102.11 103.12	27:16 113:21	company 8:3
codegig 91:3 93:21			8:20 9:7,8,22
	comes 39:17	committee 7:21	10:11,12 11:5
coffee 68:19	41:4,8 66:19	8:11,25 9:12	11:6,20,22
88:21	comfortable	10:20 11:14	13:10,10,18
coffers 102:12	52:3 76:11,12	12:7 13:1,22	28:19 29:3,14
cohort 41:9	coming 14:9	85:7	33:5 42:6 43:4
coincidentally	15:8 32:8 37:3	commonsense	43:6 45:21,22
65:18	43:18 50:2	52:10	48:13 56:25
cole 86:16	59:14 97:10	communicated	63:5 65:9,17
collaborate	99:13 106:1	110:16	67:24 68:4,8
67:2 94:18	commence 29:1	communities	69:18 73:3
collaborating	comments 15:1	80:19	87:8 88:17
65:22	17:19 18:5	community	90:8,25 91:2,6
collaboration	20:19 31:24	33:2 48:21	93:15 113:17
82:5,12 83:10	32:15 37:15	57:24 75:2	company's
collateral 6:23	54:7 59:19	82:7 90:23	34:14 113:22
7:2,13,14,16	61:4 63:20,22	108:2	compared
14:18 16:4	73:6 76:21	companies 8:10	27:23
28:25 36:22	80:6 86:7	35:12 57:7,17	compete 41:5
39:23 40:3	87:13 89:23	58:7 63:1	62:15
52:9	91:7,22 94:23	65:13 70:17,18	competing 41:7
colleague 73:22	102:15,24	70:20,21 72:10	competition
74:21	commercial	74:9,14 75:19	67:14
collection	46:18 55:13	76:13 79:1,18	competitive
60:18 63:1	commercialize	81:6,17 82:15	57:13
collects 79:16	85:10	82:20 84:15,17	complete 35:2
color 70:19	commit 54:20	85:24 86:2,24	completed 68:2
combined	commitment	88:23,23 89:1	108:24
56:11	28:20,22 80:17	90:21,22 92:18	completely
come 14:13	85:25 86:22	92:24 94:5	110:17
22:5,8 23:21	114:23	96:17 97:19	compliance
30:9 45:17	commitments	100:19 101:11	34:3 93:2
76:16 94:14	17:13 93:18	101:14	116:17,19
100:12 102:9			

[complicated - course]

complicated	conservative	containers	corporate 58:2
52:23	34:20 36:18,19	65:15	98:16
component	consider 6:22	contingencies	corporation
69:8	consideration	28:2 56:6	32:3 116:9
comprehensive	39:9	58:19	correct 37:19
27:6	considered	contingency	37:21 45:3
compressor	39:6	58:21	49:25 109:13
30:2	considering	continue 12:5	111:1 114:5
compressors	19:14 40:14	20:25 31:12	116:14
30:7	consistent	45:15 55:15	correctly 105:6
concept 13:15	72:14 103:25	61:1 89:20	corridor 55:24
concerned	consists 19:19	continues	56:1,10 57:3
107:6 117:5	24:15,25 25:6	84:10 90:15	57:15 58:17
concerns 18:22	conspicuously	contract 92:14	60:12 98:4
34:21	98:9	92:22	corridor's
concluded	constitute	contracted	58:10
115:11	51:17	91:13	costs 7:9 12:24
concludes	construction	contractor	16:6
25:17	10:11,12 37:11	33:10	counsel 116:23
conditional	42:10 43:4	contractors	117:4
35:1,8,16 47:3	48:3 49:6	35:14 47:14	count 12:6
47:11 53:20,24	50:19 51:6	contractual	countertop
54:1,3	75:22	116:20,25	11:6
congratulations	consultants	control 28:7	countertops
32:18 63:25	27:13	convenience	11:10
connect 111:21	consulted 19:5	65:20	countries 80:24
connected	consumer 88:8	conversation	country 36:15
38:16 95:16	88:12	61:12 106:10	65:16 73:2
connection	consumers	112:7	109:25
54:17	69:17	coo 57:20	couple 41:24
connections	contact 21:12	cooling 27:6	97:25 98:7
108:8	37:8	cooperate	105:21
connectivity	contacting 22:9	105:24	course 18:1
57:25	contacts 37:6	copying 60:20	22:1

[court - deemed]

court 116:6	critical 44:16	24:11	deal 46:7 50:14
117:1,20	cross 94:17	daniel 62:8	53:6 63:7 67:2
cover 12:23	cruz 91:23,25	dap 28:17,25	67:3,11 68:20
covered 36:22	92:4,25 93:4	darrell 10:13	68:22 72:4
cpg 88:7 93:15	94:9,22,25	data 60:18 84:5	
crash 83:9,12	100:6 102:2,6	93:24 96:7	97:12,18
crazy 50:9	102:13,20	97:5	dealer 43:7
create 94:19	109:2 111:7	database 51:17	dealers 46:5
101:19	114:16 115:4,8	datahaul 79:22	deals 71:4
created 28:14	crystal 3:3	date 19:21 22:9	75:18 76:5
78:10 80:4	18:18 21:5,19	29:8 34:11	77:17 91:20
81:14 94:16	22:21 23:9	38:15 85:23	93:8
creating 80:25	cullins 2:18	90:19 93:10	deborah 2:25
creation 8:14	7:19 14:10	94:2 109:23	debt 50:9 52:22
8:15 9:3 10:23	curious 14:7	dates 22:11	decade 98:25
13:25 28:12	current 18:24	daughter 13:13	decades 56:11
58:14 82:19	20:17 21:10	56:24 92:5	december
creativity	24:18,23 25:3	david 2:5 5:1,2	28:24 109:10
12:14	38:23 43:23	6:5 26:9 41:23	109:14 110:22
credit 7:24,25	currently 15:17	42:19 43:12	117:8
8:3,12,19 16:2	16:7,18 17:4	53:18 61:19,25	decide 78:18
21:23 23:8	78:24 80:1	72:17 102:4	decided 45:6
39:4,5,8,12,16	85:22,24 88:25	115:6	62:20 96:1
39:23 40:6	107:22	day 11:12,12	110:11
41:3,4 49:1,15	customer 79:12	25:16 77:3	decision 86:3
49:21 52:7,8	customers	92:23,24	deck 70:15
95:7	65:17	111:23,23	decline 94:7
crew 108:19	d	114:24	dedicated
criminals	d 1:17 116:6	days 21:15,19	51:23
106:16	117:19	21:25 22:6	dedicating
criteria 8:18	d.c. 72:21	23:2 29:8 79:7	95:20
9:6,18 10:9	dad 60:7	de 76:5 77:17	dedication
11:2 13:7 14:3	daily 69:2	deadline 114:3	100:4
34:16	dalgo 3:3 15:2	deaf 99:3	deemed 94:3
	18:17,18 22:7		

[deep - dna]

deep 34:18	depend 28:3	detiege 3:5	direction 21:24
56:18	dependent	72:22 73:11	97:6,21 116:13
deeply 80:16	40:24 58:18	103:24	directly 51:6
82:8	depending	develop 64:20	66:2 81:3
default 19:3,20	21:14 52:6	68:11 70:4	82:21 113:17
19:22 20:1	56:5	developed	director 56:14
21:25	deploy 53:5	68:18 69:10	56:22,24 73:14
defer 6:18	61:13 68:14	70:11	directors 1:8
defined 58:24	90:13	developing	116:10
116:21	deployed 71:1	69:1	disadvantaged
definitely	71:2,5 74:10	development	19:2
112:23	90:13 92:21	1:7 15:7 16:25	discuss 50:22
definition	96:16 107:4	17:1,24 26:25	discussed 20:6
58:23	deploying 76:1	32:3 33:3,15	discussing 33:1
delay 35:5	82:18	51:1 58:2	discussion 6:11
delicate 114:12	deployment	73:16 77:12	26:12 32:15
deliver 68:8	74:12 88:4	82:1 107:25	54:7 63:21
100:19	deposit 7:14	116:9	100:25 102:7
deliveries 83:9	14:21	diagrepont	102:14
delivery 9:8	deputy 15:6	20:8	discussions
69:16 81:16	describe 76:8	difference 77:4	63:21 112:4
83:11	description	different 33:7	disparities
deluca 11:22	66:22	47:1 49:19	87:24
demand 33:10	deshunski 9:9	53:3 65:12	distributed
35:15 114:14	designee 2:6	90:20 93:10	88:19
demographic	designing 11:8	104:10 106:5	distributing
8:17 9:6,17	desperately	113:4	68:21
10:8 11:1 13:7	77:19	digital 75:23	distribution
14:3 57:13	destrehan	diligence 62:8	68:22 89:14
denise 8:4,5	13:13	85:16 93:1	97:8
department	details 23:9	direct 16:3	district 14:4
12:22 21:22	29:14	91:16 93:3	diverse 62:6
47:12 92:12	deterioration	94:5 105:22	division 28:6
105:23 107:16	23:25	113:13 116:25	dna 87:7
113:3 114:7			

[doin - ends]

	I _	Ι .	
doin 2:17	drones 68:8	economics 87:5	either 20:12
doing 11:21	drop 110:25	economy 19:16	35:20 41:13
30:2 31:14	dropped 62:11	75:23 99:6	51:5 96:1
46:18 53:15,22	due 19:15	113:2	113:23
61:1 62:11	21:11,11,16,19	ecosystem 58:6	elaborate 29:23
70:4 71:25	22:5,9,12,23	76:13 81:4	elected 112:14
72:18 77:10	23:2 25:9,14	82:11 93:25	electricity 70:2
87:9,10 88:18	28:20 31:18	94:6,15 103:24	element 104:3
91:18 92:20	85:16 92:25	103:25 105:3	eligible 28:8
95:19 98:7	109:15	ecosystems	34:7
101:20 103:3	e	60:13	ellison 90:5,6
103:18 111:12	e&d 9:7	edap 15:18	93:19
112:15 114:21	ear 55:4	17:24 18:23	emerging 81:5
dollars 102:12	ear 33.4 earlier 33:17	19:19,20,22	emphasis 58:4
103:6 113:14	46:21 47:24	20:3,9 24:19	emphasize
domestically	52:20 112:10	24:22 26:19	62:22
30:9,18		27:15,25 28:4	emphasizing
door 99:18	early 6:17 34:19 56:2	29:7,24	57:8
114:3	57:4 62:5	edc 27:18	employee 12:25
double 96:16		edmonds 70:8	27:14 31:5,19
97:3	78:21,22 81:17 85:21 96:17	effective 107:7	employees 10:1
doubled 96:21	97:19	114:8	31:8
97:1	earn 110:15	effectively	employer 80:20
downtown		20:15 96:15	employers
30:22	ears 99:3	efficient 57:4	68:12
dr 70:7	easterly 25:9 echo 72:12	69:19	employment
drainage 42:8	ecno /2:12 economic 1:7	efficiently	116:25
dreamland		70:12	employs 80:21
68:16 88:16	15:7 16:24	effort 112:11	encourage
driver 80:25	17:1,24 26:25	efforts 14:12	71:12
driverless	32:2 33:15	21:12 36:23	encouraging
105:12,13	51:1 57:14	75:13 76:2	55:14
driving 57:14	58:14 77:12	84:10	ended 110:11
drone 68:8 83:7	80:25 82:1,7	eight 25:6	ends 109:9
	83:16 116:9	70:18 78:25	

[energy - expansion]

energy 51:10	81:13 87:22	10:12 19:7	except 54:9
69:22 85:19	88:7,10 92:10	41:8 59:4	excited 29:21
engage 55:13	environmental	estate 36:10	31:11 60:2,25
92:18	87:23	estimated	61:9,10 62:15
engaged 46:20	equal 29:6	28:10,13	63:4,7 79:3
92:12	equip 51:8	evaluate 21:22	87:2,24 89:4
engagement	equipment 7:9	22:4	98:1 99:10,11
110:4	8:24 10:18	evaluation	105:14
engaging 95:24	13:20 27:11	21:21	exciting 68:16
112:13	33:6,9 34:16	evan 86:16	93:20 94:14
engineering	35:9,15,21	event 29:1	exclusively
68:8	36:7,17 37:7	101:23	37:19
enhance 79:11	38:24 41:25	events 100:9,24	excuse 5:13
enhancement	42:10 43:4,7	evergreen	executed 110:3
39:17,24 40:7	45:22 47:15	73:25 74:6	execution
49:21	51:20,23 52:2	90:12	56:19
enhancements	equity 31:8	everybody	exemption 38:1
49:1	33:22 56:16	51:14,21 91:24	exercise 23:23
ensure 22:8	73:16 92:20	103:17 104:19	24:2
entered 65:17	100:21 101:2	everything's	exit 74:17,18
enterprises	103:5 108:10	99:23	74:19 83:19
25:10	108:19	evolution 77:1	exited 65:19
entertain 18:6	error 110:24	103:9	exits 74:16
114:25	eso 87:21	exactly 112:15	90:11
entire 92:13,19	especially	example 19:3	expand 38:14
entirely 40:24	20:12 47:16	39:25 49:22	47:19 74:2
entity 38:2,8	76:25	52:1,10 82:19	94:20 97:23
58:22 91:13	essential 7:25	84:21	100:21 101:2,4
entrepreneur	8:19 81:25	examples 40:3	103:23
65:9	essentially	41:25 49:23	expanding 30:2
entrepreneurial	30:16 42:11	exceed 58:18	38:12 75:12
58:6 82:11	establish 12:17	103:13	99:6
87:21 101:17	82:20	exceeding	expansion
entrepreneurs	established	101:14	10:18 12:3
60:7 75:3	8:22 9:9,24		51:12
	·		

[expectations - finding]

expectations	eye 21:17	fast 111:6	99:14,15 100:7
103:13 114:14	eye 21.17 eyes 11:20	faster 81:23	105:15
		favor 6:11	
expended	f		figure 111:21
113:24	face 64:20,20	32:16 53:17	figuring 77:20
expenditures	65:1,1	54:8 63:23	file 109:23
15:15 16:8,17	facilities 30:8	102:16	113:6
17:13	facility 7:6	favorable 99:2	final 109:22
experience 11:8	21:23 23:8	fbi 106:19	finalizing 43:22
33:21,24 34:18	27:18 28:7	fda 62:24	108:25
35:7 47:4 49:5	30:1,4,14,21	february 8:5	finally 70:6,24
56:11,21 62:7	43:23	9:9 86:17	finance 33:1
77:6 92:7	fact 22:23	100:12	34:2,16 43:6
experienced	31:18 40:11	federal 33:18	45:23 53:11
33:19 49:7	factors 19:1	102:12 106:20	financed 36:7
57:10 91:14	39:7,21	110:3,5	42:1 45:25
expert 40:4	failed 29:1	feds 52:25	50:4
66:9	failure 30:23	109:4	financial 15:24
expertise 56:18	fairchild 20:8	feedback 21:14	33:3 57:19
57:19 58:12	fairs 13:17	69:2	104:17,18
68:17 81:21	falls 98:3	feeds 31:9	107:20 108:16
85:15	familiar 36:16	feel 21:1 36:21	financially
experts 81:20	42:5,17	38:19 52:10	31:15 101:1
explain 29:10	family 43:11	feels 48:4,21	financing 33:6
extend 52:7	76:9 84:9	fees 45:15	33:12 35:9,15
89:18 113:20	fantastic 31:17	fell 99:2	35:21 37:3
extended	68:3	fellow 91:1	38:24 43:17
113:14,18	far 21:12 60:21	female 70:17	45:21 46:4,6
extensions	71:5 79:1	79:2	47:15 50:21
11:24 59:2		fencing 10:15	51:24 52:6
extent 6:15	89:16 93:8	fermented	108:19
extra 30:15	101:5,14	68:19	find 39:13 43:8
79:15 104:23	105:12	festivals 13:17	66:21
extremely 66:6	fascinating	fico 34:10	finding 87:6
68:20 69:12	70:3 105:11	field 31:2 40:4	89:8
	fashion 51:7	49:7 95:14,23	

[finish - fronts]

	I	I	I
finish 24:10	80:20 86:2	follow 23:14	62:10 63:8
107:13	88:22 89:16	following 8:20	69:6 70:17,19
firm 44:17	fixed 13:19	11:4 12:13	70:20 78:10
45:11 56:16	51:23 93:19	18:20 58:23	93:16,16
57:6 65:5	flags 106:10,10	71:10	founders 56:9
91:15 92:7	flat 94:7	food 88:7,8,12	57:18,20 60:4
117:1	flatbed 52:3	100:7	60:9,15,19,23
firms 65:6	fleet 50:20	foot 9:11 13:18	61:14 62:14
76:15 89:12	fleig 2:6 5:14	football 67:6,7	67:14 78:12
first 8:3 11:5	5:15 61:5	form 51:7	79:2 82:11
15:12,23 19:6	71:16 77:9	formal 113:10	87:6 92:8
32:1,4 35:1	84:1 95:3 97:2	formally 26:23	101:5
38:7 41:24	103:24 105:7	format 116:17	founding 33:23
54:15 57:20	flexibility	formed 59:2	four 7:24 8:20
61:6 62:4 63:7	113:3	former 36:8	10:23 39:14,14
64:17 65:1,8,8	flexible 52:8	56:14	69:22 70:21
66:11 72:13	floor 1:12	formerly 99:17	71:1 79:1,2
76:7 77:16	flow 8:9 43:20	forth 19:16	86:23 92:24
78:11 82:18	53:6 67:3,3,11	43:10	93:9 94:3
83:19 86:19	70:12 71:25	forward 24:3	fourth 107:13
98:18 99:24	90:25 97:12,18	27:2 43:20	francisco 60:16
101:5 104:11	flowing 96:22	53:14,24 61:16	francisville 7:4
105:4 114:19	focus 67:12	75:25 89:18	7:7
fiscal 15:10	75:11 88:6	95:17	frank 29:13
16:15 20:1	focused 35:18	foster 55:15	31:13
21:22 96:11	36:13 45:16	fostering 58:13	fraser 62:17
fit 37:5 38:17	66:18 74:1	found 18:24	fraud 105:22
40:6 50:12	81:12 83:4,7	78:13	fresh 13:11,14
89:8	84:18 88:5	foundation	19:3
five 7:11 9:1,13	focuses 58:3	76:14 98:17	friend 65:19
10:4,20 13:2	folks 37:7	founded 7:7	friends 76:9
13:23 14:1	41:11 50:8	8:5 11:7 12:15	97:9
19:8,21 39:14	72:2 101:18	13:12 27:5	front 78:6 79:4
44:1,3 50:20	103:11,12	founder 56:15	fronts 98:11
52:5 60:21		60:5,5,6,25	

[fuel - go]

f vol 94.10 01.4	funding 20.2	gamanal 17.10	given 27.5
fuel 84:10 91:4	funding 28:2	general 17:10	given 37:5
full 8:14 9:3,4	48:16,17 58:13	84:7,8 91:21	47:25 110:19
9:15 10:6,23	68:2 81:5	91:25 98:15	110:21
11:17 12:10	104:4 110:1,10	generate 57:13	gives 15:16
13:4,25 79:15	110:13	70:2	17:7 31:1
84:3 95:10	fundraising	generating	35:20 69:1
fully 63:6 71:1	57:23 111:2	71:25 82:14	103:1
71:2 74:10	funds 7:8 12:3	generation	glad 32:5
113:20	24:24 29:25	10:17 60:5,5,6	glass 79:15,16
fun 95:24	43:15 57:17,22	generator	glissman 1:17
function 63:1	58:10 74:4	69:24 72:4	116:6 117:19
fund 16:13,21	79:10 81:10	generous	global 33:1,12
16:22,22 17:11	83:18,23 90:9	103:15	33:13 35:6,9
28:4 43:23	90:10 91:1	generously	93:24
55:25 56:1,2,2	92:8 93:3 98:3	104:4	globally 62:15
56:8,18 58:5	102:9,11 103:5	gentleman	glover 2:7 4:22
58:22,24 59:7	109:5 113:2	94:24	4:23 18:10
62:19,21 64:7	furnishings	gentlemen	39:2 40:8,19
66:16 67:1	65:13	29:20	41:18 44:2,21
71:5,22 73:25	furniture 7:10	geographic	47:21 48:11
74:13 78:6,11	104:9	57:12 75:10	49:11 52:13
80:16 81:3,8	further 62:21	97:7	54:9,10 63:17
81:13,20 82:13	94:18 100:25	geographically	63:20 71:8
84:3,9,25 85:5	future 57:11	97:24	72:12 83:22
85:6,7,9,18	61:16 113:9	gerrity 8:4,5	102:17,18
87:14 88:3,6	fy26 15:13	getting 36:25	111:9
89:5 90:12,14	16:17 17:2,11	38:2 46:7	glover's 107:5
90:16 91:18,22	17:25	67:13 89:11	go 15:25 17:9
94:6 96:3	fy27 17:22	107:6 113:1	26:18 38:18
101:17 103:22	g	gilmore 7:8	47:23 48:13
104:5 113:16	game 65:3	girod 33:22	50:10 67:19
funded 39:18	67:10	give 41:24	71:17 72:13
49:3 58:17	gaps 57:13	47:19 69:2	78:15,19 95:15
80:4	gaps 57.13 gas 65:20 79:18	70:24 91:20	95:15 99:23
	gas 03.20 17.10	95:7 113:25	100:18 103:22

[go - happen]

110 05 110 00	7 0 1 5 1 0 5 1 0	-	1 11 25 2
112:25 113:22	59:16,18 64:8	greenwood	guardrails 35:2
goal 50:8,11	64:10 71:12	85:13	guess 37:18
70:25 77:13	73:5,18,21	gretna 11:6	38:7 40:10
78:22 96:18	78:4 80:6,10	grew 101:11	44:14 47:22
97:6,9 98:2	80:12 85:1,3	ground 67:13	64:25 95:14
goals 82:1	86:14 87:16	group 46:3	guidance 59:4
96:13	90:4 91:24	55:11 63:21	89:13 109:9,19
goes 18:1	93:5 94:13	72:23 87:25	guidelines
going 6:17,18	97:25 98:15	groups 79:25	114:13 116:18
16:23 17:25	114:17	grow 12:17	gulf 27:9 65:25
23:19 24:3	goods 33:8 88:8	56:25 81:6	guys 45:11 61:9
27:2 29:12	88:12	101:2,3	61:16 71:19,20
30:7 35:23	gouging 48:21	growing 37:1	72:4 73:23
36:9 37:3	govern 57:11	67:25 68:19	77:10,14 84:8
39:16 42:20,21	governance	69:12,20 91:22	84:12,20 94:16
47:13 51:22	57:24	grown 63:2	95:19 97:10
52:4 53:19,21	government	growth 12:5	h
53:24 59:24	92:8 112:12	14:23 34:17	hafford 3:10
64:12 71:2,17	graduates	51:12 57:7,14	hair 8:22
72:3 74:21	82:22	57:23 58:11	haircuts 8:21
77:5 85:22	graham 85:6	80:25 82:7	haley 29:13,18
89:4 94:19	grant 83:10	90:17 91:10,18	32:20
96:13 97:22	grateful 41:15	113:16	half 75:2 79:15
98:12,20	66:6 82:8	gsa 65:25	
105:18 107:17	gravel 79:14	guarantee	halfway 96:20
110:13,16	great 17:21	14:17 16:5	hammond 36:4
111:10 113:16	31:15 42:24	19:6,10 20:10	hampr 93:14
good 5:11 7:1	44:25 59:20	23:16 32:23	93:16
7:20 15:4	67:1,24 72:18	33:5,17 34:13	hand 57:15,15
18:18 21:1	74:16 77:10	37:10 40:7	93:1
23:14 26:18,22	93:25 103:2	guaranteed	handles 92:25
29:17,19 31:10	111:12 114:22	18:23 22:2	93:2
32:8,25 39:20	greater 97:7	24:15,17,25	hands 113:22
39:22,22 40:6	greatest 39:12	25:5 36:22	hang 99:19
53:23 55:23	8-1000	51:15,22	happen 9:22
			75:21

[happening - hutch]

happening	26:13 32:9,15	hendricks 3:2	hold 77:15
105:13	54:8 63:22	hereto 117:5	hollywood 69:6
happy 29:20	102:15,16	hernandez	69:10
31:13,21 50:22	114:19	86:12,13	home 34:11
54:16 61:1	heart 54:18	hi 39:3 55:23	60:3 65:13
71:6 74:20	heat 37:2 96:4	85:3	homeowners
83:21,25 86:17	held 1:9 56:16	high 8:20 33:9	11:10 79:14
87:11 96:18	hellogravel	40:3 41:16	honor 64:18
hard 23:21	69:15 79:13	44:22 48:5	honored 66:11
42:13 98:13,13	help 39:18	57:7 58:7	92:1
harland 10:13	47:18 49:9	59:24	hook 46:9
harlee 11:22	51:20 53:11	higher 19:24	hope 78:5
haul 42:4,5,5	54:20,21,23	20:5 40:20	hopefully 50:13
hd 10:11	57:20 62:14	41:4 45:18	54:21 84:4
heading 21:24	76:13 77:15	48:14	94:8 104:4
headquartered	85:17 91:5	highest 48:17	hoping 85:25
56:3	94:4,8 97:11	66:10	91:1
health 12:21,22	101:2,3,4,22	highlight 68:24	horse 8:20
39:4 75:22	104:3 105:16	68:24	hospitality 34:2
79:19,19 80:15	108:7 112:14	highlights	79:20
80:20 81:11,16	113:14	79:24	hospitals 80:22
81:16 82:2,4,7	helped 38:5	highly 42:12	houma 68:10
83:5,8,11,13	56:25 86:19	highway 30:5	71:19
85:18	101:11,12	hire 82:21	house 7:21 8:11
healthcare 57:9	106:9	hiring 10:17	8:25 9:12
81:6,10,23	helpful 37:10	historical 19:1	10:19 11:14
82:25 83:3,14	helping 12:17	historically	12:7 13:1,22
83:18 84:16	72:5 75:9	19:13 20:2	46:4,6 99:22
healthier 80:18	81:22 92:17	57:5 98:21	housed 107:22
hear 15:5 22:20	100:14	history 19:7	housing 46:19
54:16 61:10	helps 79:11,13	23:17,20 44:17	hub 81:19
heard 39:3 79:8	79:18,19,23	74:19	huge 53:2
88:15 103:21	81:4 87:22	hit 96:18	hung 38:4
hearing 5:25	henderson 2:19	hitting 98:22	hutch 3:8
18:6,13 26:2			

[hutton - institutional]

hutton 75:14	improved 82:4	indirect 117:1	93:13
hyatt 30:22	83:15	indirectly 51:6	inherently
hydrogen 70:1	improving	individual 8:16	19:15
70:2	81:17	9:5,16 10:7,25	initial 88:17
hyundai 47:17	inaudible 34:4	11:18 13:6	
	42:11 46:21	14:2 21:1 43:2	initially 18:25 74:5 85:21
	79:5	industrial 33:8	initiative 16:2
i	inbound 46:8	63:9 68:11	82:9 101:2
icam 68:9	incentive 109:9	69:16 91:3	105:2
idea 78:7 100:8	109:10	93:21 97:17	initiatives 51:1
ideal 100:12,23	include 10:16		51:18 108:1
ideas 82:3		industries	
88:12	58:22 included 12:19	37:11 53:9,10 62:7 78:21	innovation
identify 81:14			16:13,21 57:10
identifying	includes 100:17	industry 42:14	58:2,14 73:14
58:7 79:18	including 27:10 56:22 74:16	42:15 46:19	73:15 75:23
illustrious	83:8 86:22	47:20 48:3	80:16 81:2,2,4 81:8,9,10,19
87:25	inclusive 57:14	49:6,7 59:10 65:13 68:18	82:2 83:14,18
imminently	58:13	69:9 75:21	85:10,13 90:4
83:2	income 98:17	79:21 88:13	90:7,7,17
impact 66:15		90:18 104:9,17	99:16 101:17
67:18 101:15	incorporated 12:1	104:18	104:5 105:3
impactful	increase 20:4	inefficient	innovations
82:10	21:22 28:11	69:20	51:12 81:15,22
impacts 82:7	increases 20:13	infomovers	81:22
implement 24:3		68:4	innovative
important	increasing 14:11	information	81:13 82:15
67:12 104:2	incubators	21:15 35:24	inspire 80:18
106:2	66:24	59:12 90:24	_
importing	incumbent	109:1 111:15	installing 11:9 instances 106:4
65:14	62:11	infrastructure	institute 85:10
impressed	indicating	27:19 33:9,15	institution 33:3
62:10	19:23	81:21 92:11	84:13
improve 81:15	indicator 67:4		institutional
112:20	muicatui 07.4	ingest 62:3,11	84:21
		62:12 67:23,24	04.41
	1	<u> </u>	1

[institutions - juice]

institutions	78:20,24 90:20	invited 33:14	jessica 87:18
75:7 84:18	93:8 101:13	92:2 99:25	jim 20:8
instrumental	investing 12:11	involve 105:23	jimmy 73:21
36:25	66:12 81:3,8	involved 66:1	76:25
insurance 7:9	84:15 85:18	66:23 78:21	job 8:14,15 9:3
8:9 84:17	95:19	104:11	9:4,15 10:6
integrity 35:22	investment	isolated 104:17	13:5,25 58:14
intensive 66:8	9:20 10:10	107:18,18	59:20 69:3,4
intent 69:13	11:19 13:8	issue 39:13	71:19 72:18
interest 7:12	16:3 28:23	49:13,14 70:10	82:19 111:12
28:17 40:15	32:6 33:21	issues 36:20	114:22
41:8,10 44:22	56:17 59:9	105:22	jobs 10:6,23,24
48:1,4,7,13,15	68:24 75:20	items 6:18	14:1 28:9,12
89:11	78:11,11 80:13		28:14 51:21
interested	82:22 83:1	jackson 2:8 4:5	69:4 80:3,25
77:19 89:21	85:7 88:22	4:6 5:22 18:8	82:3
interests 89:7	89:7,13,15	20:21 21:5	jog 100:11
internal 112:4	90:23 91:16	23:11 25:22	john 64:23
internationally	113:13,15	26:7 32:14	65:19
30:10,18	investments	37:16,22 38:10	john's 65:2
introduce	60:21,22 62:4	38:22 44:6,13	johnson 2:24
26:23 29:12	65:23,24 67:18	45:7 46:12,25	76:2 87:15,17
35:23	67:21 70:16	47:7 49:24	90:1
introducing	79:3,6,7,9 82:3	54:4 55:6	join 33:14 37:5
27:4 59:20	82:16,24 85:22	63:13 72:11	100:3
inundated	86:21,23 88:14	102:8 105:20	joined 65:24
111:22	88:15 89:16,19	106:15,25	73:22
inventory 8:24	92:9 93:3,9	112:24 114:1,6	jolla 3:4
invest 62:13	101:3	james 2:9 4:10	jon 78:2,5
78:18,20 81:14	investms 94:12	jamie 43:1	jones 9:24
87:7 90:18	investor 86:20	jedco 8:1 11:4	josh 2:6 5:14
94:17 97:13	investors 59:8	11:20	101:3,6 103:24
invested 57:3	76:6 87:3,10	jeff 33:22	104:25
59:7 62:17	87:25 88:17	jefferson 65:6	juice 13:11
67:24 74:3,8		_	

[juices - led]

			1
juices 13:14	killing 73:11	koffucha 68:16	largest 36:15
july 10:3 12:7	kimberly 85:6	88:16	65:6 80:20
13:1 86:20	kind 29:23	kpi 67:3	lasalle 1:10
96:11	30:12 31:13	krew 93:15	lash 11:24
jump 91:2	38:4 53:21	kwamena 56:8	lastly 25:5
june 8:25 9:12	54:21 76:10	56:14 59:11	lately 14:11
jurisdiction	84:10 95:12	67:23	launch 35:13
93:7	97:14 105:16	l	81:7 108:1
jurisdictions	kleinpeter 3:9	l'oreal 57:2	launched 91:17
92:14	26:20,23 27:3	labeled 87:3	lauren 2:18
justified 12:14	know 6:21 18:1	labelle 1:12	46:21
k	21:9,19 22:13	lacombe 27:8	law 65:4,6,9,10
kang 11:7	22:13 23:9	27:17 30:14	lawyers 65:5
karla 2:19	29:23 30:5	ladies 29:20	lays 96:12
kawanaka 3:6	31:14 38:20	94:23	lead 10:17
kd 83:11	39:7,20 42:13	lady 46:3	leader 27:6
keep 21:16 23:5	45:22 46:3	lafayette 68:7	leaders 34:1
25:15 32:18	48:4,6 50:18	71:20 82:17,21	leadership
55:2 59:19	52:17 54:18	84:7,8	33:19 34:18
63:25 71:12	55:5 61:7 67:6	lake 97:16,18	56:13 57:19
77:23 98:11	67:19 70:10	lamont 112:10	114:25
keeping 20:9	72:2 75:25	land 65:24	leading 81:11
20:16	76:25 77:13	landscape	108:3
kelli 56:8,20	84:13 88:16	36:16	leap 50:1
kelly 2:20	95:5,18,24	lapc 92:18	learn 66:9
22:13 52:20	96:4,19 97:25	large 22:22	94:15
53:7 55:3,5,21	99:8 104:22	27:8 30:4,16	learned 60:3
55:23 96:6	107:5 111:12	43:3 45:21	106:1
97:3 100:9	111:13,20	65:6 68:11,22	learning 37:9
114:17	113:6 114:7	84:17 91:6	85:19
key 67:3 79:8	knowledge	largely 99:2	leave 69:4 86:4
104:14	116:24	larger 12:4	113:20
kick 67:20	known 70:8	41:2,7 47:13	leaves 17:14
killer 11:20	99:17	47:16 51:8	led 26:24,25
MILL 11.20		77.10 31.0	60:8 81:24

[led - located]

83:20 93:15,16	lending 7:18	lineup 64:5	21:23 22:4,22
104:12 106:5	14:24 19:2	link 57:25	23:1,16 24:1,5
111:11 112:7	24:7 34:18	liquid 42:12	24:15,17,19,25
led's 81:25 82:8	35:4,7 36:13	liquidate 50:10	25:6,9,14
ledc 7:21 8:11	36:17 38:7	list 99:7,18	32:23 33:5,16
8:25 9:12	41:10,12 46:18	literacy 79:24	34:6,7,20,22,23
10:19 11:14	47:20 52:11	107:21 108:16	35:3 37:9
12:7 13:1,22	55:13,16	little 22:4,11	39:18,19 41:13
19:12,16,18	lengthy 114:20	24:6 29:23	45:4 48:6 49:2
20:2 24:12,24	lessons 106:1	48:21 61:21	49:9,21 50:14
28:4 29:10	leticia 2:24	62:6 65:1 71:3	56:1 106:11
35:5,10,17	letter 69:13	76:10 87:20	108:6,9
58:22 59:3,5	level 21:20	88:6,14 90:14	loaned 42:9
91:15 93:6	66:10 112:13	93:10	loans 8:20 11:4
101:1 102:11	levels 74:17	live 43:11	12:13 19:14,17
ledc's 18:22	leverage 57:12	lived 52:2	19:20 20:3,5
86:22	85:15 112:5	lives 80:18	21:1,7 24:16
lee 70:7	leverages 81:20	living 58:8 72:8	24:18,20,22,23
left 26:19	leveraging 37:4	llc 7:5,6 8:21	25:1,6 33:9,25
legal 107:20	49:1	9:7,22 10:11	34:5,12,15
108:15	life 7:4,5 83:8	11:5,21 12:14	38:23 41:7,8
legislation 18:2	84:3 93:17	13:11 56:10	43:23 44:15
104:5	106:22	58:17 59:2	45:19 46:2
lend 40:2 42:7	likely 21:25	load 30:21	48:3 49:2,3
lender 21:13	78:15 99:23	loan 7:11,12,13	107:4
23:2 24:2	limit 111:14	7:23,24,25 8:1	local 13:16
25:13 33:4	limited 42:14	8:7,23 9:1,10	36:12 62:13,13
34:22 35:17	50:22 59:3	9:13,25 10:4	81:1 82:3
39:22 45:3	71:21	10:15,21 11:11	84:19 85:11,16
50:8 101:4	lindsey 92:2	11:15 12:8	106:20
lenders 14:13	93:2 94:10	13:2,19,23	locally 63:2
14:16 21:7	line 8:12 30:2	16:5,5 18:22	70:21
40:1 52:21	43:22 59:9	18:23,25 19:1	located 7:6 8:7
103:5 104:20	107:14	19:10,19 20:13	8:21 9:7,19
105:24		20:15 21:9,15	10:9 11:6,19

[located - making]

12.11 12.0	16.0 10 10.0	72.2 15 75.2	maalrangiala
12:11 13:8	46:8,18 49:8	73:3,15 75:2	mackenzie's
14:4 27:7 75:6	50:17 52:5	75:12,13 80:16	91:5
location 13:19	53:1,3,22	80:17 81:2,6,7	made 23:7
27:21	60:11 67:9,11	81:9,12,25	60:21 62:4
locations 13:17	69:3 72:3	82:15,21 83:14	89:17 93:9
logistics 9:7	76:16 89:9,11	84:13 85:18,20	100:24 106:13
53:8,12	97:17,22,23	87:6,9 88:10	113:15
logos 98:8	98:24 105:15	91:9,10,12,17	madeline 3:6
long 21:11	112:3	92:15 96:17	magnolia 64:6
40:12 42:4,5,5	lots 31:12	97:16 98:16,22	maintained
42:9 52:2	loud 15:4	99:2,7 100:16	20:2
83:15 86:15	louisiana 1:6,7	103:22 105:2	maintenance
95:6,6 99:19	1:13 7:7 8:7,21	113:16 116:7,9	27:12 30:24
longtime 65:19	9:8,25 10:14	116:21 117:8	major 33:7
look 23:20,24	11:7,23 12:16	louisiana's	35:12 56:9
53:14 61:15	12:22 13:13	34:17 81:19	80:25
77:2 84:4	15:6 27:17	love 40:9 54:19	majority 49:3
89:13,18 95:18	28:23 33:8	59:21 95:14	55:9 75:5
98:22 99:1	35:3,10 36:4,6	98:6,7 99:25	make 11:24
looked 47:24	36:6,8,10 37:5	112:6	28:16 29:5
67:16	37:12 38:11,14	loving 72:9	35:12 39:24
looking 21:5	42:21 43:3,5,8	low 19:12	47:23 49:16
46:22 51:11	43:14,24 44:8	68:18	53:19 54:22
75:21,25 101:3	47:23 49:8	lower 48:1	60:23 69:19
108:18 112:9	51:3,4,5,10,17	lsu 59:25	86:23 92:25
los 42:9	52:19 53:4,8	lunch 100:2	98:14 102:1
lose 110:9	53:10,14,23	lyon 2:9 4:10	103:18 104:19
loss 18:22,25	54:17,18 55:3	4:11 6:7 52:15	104:23 107:7
21:23 24:1	55:24 56:3,4	101:25	111:1 112:5
34:20 104:8,15	58:4,15 59:23	m	113:10 114:8
losses 24:17,22	60:6,15,19,22		makes 31:13
34:11 36:20	60:23,25 61:14	ma'am 48:10	49:12
lost 114:10	62:5,22 63:3	machine 85:19	making 9:22
lot 14:22 30:11	66:15,19 67:18	mackenzie 92:4	50:1 53:1
40:1 45:4 46:2	70:5 71:18	92:25	66:18 82:9

[making - mini]

100:17	market 36:15	meet 34:15	message 100:14
man 65:10	40:13 41:12	35:17 58:23	met 62:5
68:17	47:16 50:17	59:3 73:13	meta 47:17
manage 8:8	69:20 100:18	114:3	metairie 65:5
35:19 36:3	108:6 114:14	meeting 1:8 4:2	69:7
68:14 70:12	marketing 8:24	6:4 7:22 18:21	metas 51:9
92:10,17	10:17 11:13	32:1 72:15	method 116:12
managed 56:8	12:24 14:12	91:17 95:6,9	metrics 74:22
management	44:7 45:20	95:11 98:6	miami 72:25
20:7 56:19	89:8 108:6	103:8 107:2	michael 64:21
57:8 90:8	111:13	114:20 115:11	112:6
manager 80:13	markets 34:19	116:8,11	michaela 3:1
87:17	42:8,17 75:6	megan 4:9	micro 7:18,20
managers 67:1	martin 8:6	53:16	14:24 16:5
managing	massive 30:21	melero 85:2,4	24:6 104:20
33:20 64:22,23	masteryprep	86:9	million 17:23
86:15	90:12	member 26:24	19:25 27:16,17
mandeville	match 56:6	53:16	28:11,14,24
12:16	58:19 78:23	members 2:3	34:5,9 40:2
manning 4:9	materials 10:2	2:14 5:18 15:8	45:25 53:4
53:16	11:12	64:15 85:8	56:5,15 57:1,1
manufacturer	matter 41:9	103:2 114:22	58:18 62:9
83:7	117:2,4	memory 100:11	66:15 74:4,5,8
manufacturing	matures 50:14	mention 52:12	74:15,17 75:20
65:14 69:23	maturity 43:24	63:6 73:10	80:2,2,23
75:24	max 43:24	104:25	86:21 87:7
map 79:5	mcclendon 3:8	mentioned	88:3 90:10,14
march 8:23	mean 43:23	52:20 53:7	90:20 92:19,21
33:17 37:18	44:19 45:18	55:7 60:11	92:24 93:12,18
109:15,20	50:15 61:11	67:23 76:4	101:14,22
marco 85:4	meaning	93:8,13,20	103:15 113:21
marerro 11:23	101:19	100:23 101:6	min 11:7
marissa 2:17	medicaid 83:4	mentorship	mind 26:22
mark 110:20	medical 68:9	57:24	mini 99:15
	70:9,10		

[mint - never]

mint 33:13	monitored	mouth 84:14	nay 32:17 54:9
minute 23:10	22:14 30:20	move 20:20	54:11,13 63:24
minutes 6:2,3	monroe 43:3	24:9 25:23	near 107:13
6:11 24:9 26:5	69:23	26:8 53:24	nearly 80:21
misaligned	month 21:18	63:18	need 6:16 14:17
53:7	22:8,15 95:21	moved 5:21 6:6	25:20 30:24
missed 22:15	96:20 105:18	18:9 63:14	35:17 47:14
mission 34:14	monthly 21:6,8	98:16 99:15	51:20,22,24
47:12 76:5	22:10,15 104:1	movie 69:8,11	52:21,21,21
81:3 87:5	months 20:24	moving 15:2	53:4 54:20
mississippi	75:25 96:14,19	30:3 62:24	61:11 77:19
92:15	101:5 105:16	74:11 95:17	89:12 95:21,25
mistake 106:13	106:21	multiple 38:12	97:15,15,16
mobile 30:16	moody 98:21	39:19	99:19 100:21
69:8	98:21,24 99:1	myers 29:13	111:5 113:5
model 50:13	99:8	n	needed 22:14
77:11 82:5	moore 9:9	name 63:6	30:15 45:20
83:4 84:16	morning 7:1,1		needs 23:23
models 57:8	7:20 15:4,8	71:22 73:12,21 80:12 85:4	51:15 60:15,15
modification	18:18 26:18,22	87:16 90:6	106:23 113:4
23:4 113:11	29:17,19 32:25	91:24	negotiation
moisture 69:25	59:16,18 64:8	names 61:20,24	109:1
molecule 70:1	64:10,11,18,24	108:12	neighbor 94:13
molly 3:2	73:21 78:4	national 31:4	neighboring
moment 22:20	80:10,12 85:1	72:19 112:20	58:5
momentum	85:3 86:14	nationally	neighbors
78:6	87:16 90:4	62:15 70:8	94:18
money 44:22	91:24 93:5	89:14	nest 82:25
53:3 54:23	motion 5:18	native 36:4	net 19:9,23
69:5 72:6 74:7	6:10 18:6	59:23	100:19
84:14 90:13	25:20 32:10,12	natural 37:5	network 65:25
110:8 111:5	53:19 54:3	38:17 45:20	66:1 85:12,13
113:25 114:10	63:16 102:1,3	46:8	networks 66:25
monitor 22:10	102:14 115:1,3	nature 19:15	never 22:15
35:19	115:5	19:17	109:13

[new - operational]

	T	I	
new 10:1 12:20	non 16:12	obligated	officials 112:14
12:20 16:16	28:18 41:12	113:24	offs 19:9,24
28:12,18 30:22	94:4	obtain 32:10	offset 39:17
32:2 35:12	nope 17:3	obtained 35:6	oftentimes
44:1 55:24	norisha 2:7	obviously	95:10
56:3 60:1 65:4	4:22	23:15 41:3	oh 5:13
68:24 72:25	north 1:11	occasionally	oig 106:20,20
73:18 74:1	75:13	74:2	oil 79:18
76:24 77:12	northeast	occurred 103:9	okay 27:4
78:8 79:3,6	97:15	104:11	38:11,23 62:3
82:16 88:20	northern 43:5	occurring	80:8 95:2 97:3
98:3 100:1,7	notable 90:11	36:21	102:25 105:8
101:4 104:19	note 39:3	ochsner 12:21	old 40:5 73:23
105:15 106:8	noticed 44:9	80:8,14,15,15	onboarded
newcorp 8:2	notified 106:23	80:16,24 81:2	62:12 106:7
12:13	106:24 108:4	81:7,8 84:8	once 99:22
newer 23:17	noting 19:24	ochsner's 81:20	110:5,24
newest 26:24	nova 34:4	october 10:19	one's 47:2 70:7
news 30:6	novaspark	24:14,20 25:1	ones 50:2 71:11
98:15	69:22	25:7 27:23	71:24 72:13
nexus 62:18,23	novel 83:3	93:11	ongoing 20:25
nfl 12:19	november 1:9	odd 55:7	online 69:15
nice 99:8	15:10	offer 13:14	open 86:4
niche 35:18	number 14:8	27:10 108:9	89:22 99:22
46:13 88:6	33:7	offering 88:25	opened 13:18
89:5	numbers 96:9	offers 57:17,22	operate 90:15
night 77:3	97:4 101:6,9	108:14,15	90:16
nimble 72:14	nvca 72:20	111:11	operated 37:25
nine 7:20 85:24	0	office 28:6	42:6
96:11,19 98:2	o'clock 26:15	82:20	operating
101:5	obatala 62:17	officer 116:8	42:22
ninety 96:12	62:23	offices 79:12	operational
98:2	objection 5:25	official 99:21	56:13 57:19
nola 65:24	18:13 26:2	officially	58:12 92:10
	32:18	102:25	
	34.10		

[operations - partly]

operations	organization	overhaul 30:7	parallel 38:16
11:12 12:24	87:21	overseas 65:14	parents 36:5
19:15 29:2,2	organizations	overseen 33:24	43:10 85:14
56:18,24 57:21	81:11 82:12	oversees 90:8	parish 27:7
operator 50:20	original 74:5	oversight 35:11	65:6 74:1
operators	90:9 116:4	overview 7:2	75:11 108:2
50:18	originally	overwhelming	parish's 27:22
opinion 23:24	110:16	75:5	parishes 71:23
opportunities	originate 45:14	owned 8:16 9:4	100:22
93:19,21	45:14	9:16 10:7,25	part 8:15 10:6
103:23	orleans 12:20	11:17 13:5	10:24 13:5
opportunity	12:20 30:22	14:1 27:14	14:1 31:18
29:22 35:21	56:3 65:4	31:5,19 42:6	58:21 62:7
51:4,19 53:2	73:18 74:2	75:4 79:2	64:19 66:7
59:8 94:14,20	76:25 77:12	88:25	71:18 87:8,24
97:23 103:1	78:8 82:16	owner 21:13	88:1,2 97:9
104:22 108:14	os 79:19	23:3,6 50:18	100:16 105:2
112:3	outcome 117:6	50:20	participant
opposed 14:21	outcomes 82:4	owner's 9:18	106:8
32:17	83:15	owners 49:13	participants
optimize 79:23	outlay 16:24	51:19	83:17
option 14:14	28:9	ownership 29:3	participate
35:5,20 41:16	outlined 28:2	oxygen 70:1	35:16 51:5,21
48:24,25 50:7	outlook 75:16	p	56:4
59:1	outreach 89:9	pace 71:2	participating
options 47:10	outside 40:11	packaged 88:8	53:13 73:24
50:21	51:13 78:17	88:12	participation
order 4:2 5:19	88:19	packet 15:21	55:25 58:16
6:16 35:16	outsiders 6:19	page 15:12,21	76:24
78:20 100:20	outstanding	16:23 24:24	particular 23:7
110:9 113:12	19:10 21:10	116:5	45:3 47:18,20
113:19,24	overall 74:13	paid 71:17	parties 116:23
organically	74:20 103:15	panel 73:1	117:5
97:14	overdue 95:6	paperwork	partly 72:19
		103:19	

[partner - pitch]

	T .	I .	
partner 33:20	pathway 47:19	14:20 18:25	perspective
33:23 36:8	81:5	19:12,13,23	111:3
38:3 43:1	patience	20:3,5,10,11	pet 93:15
57:16 59:3	114:21	21:2 25:4,12	pete 2:16 6:24
64:23 86:16	patient 58:12	27:13 28:11	6:25 32:23,24
91:25 92:3	70:12 80:24	31:5 34:7,12	32:25 44:24
partners 34:3	81:15 83:6	34:15 36:13	46:16 47:5,9
37:3 43:18	patients 81:18	40:16 41:14	peter 33:20
56:9 58:3	81:23 83:4	48:18,19 49:5	35:24
64:22 75:7	paul 29:13	70:23 71:5	petrochemical
92:9 96:3	paying 21:9	74:24 75:3	30:22
97:12,24,25	41:14 66:13	110:8,22,24,25	phase 108:25
partnership	payloads 68:9	113:23	phenomenal
59:2 75:14	payment 28:17	percentage	111:11
81:10,24 82:9	28:20	19:24 22:16,17	philadelphia
partnerships	payments 8:9	percentages	60:2
56:22,23	28:17 29:6	20:17	phone 46:9
parts 39:14	payroll 10:1	perform 11:23	phonetic 33:23
71:18 77:17	28:10,13,15,19	performance	70:8 75:14
97:13	28:19,20,21,22	19:1 28:18	79:17
party 117:2,3	pelicans 12:21	67:4 103:14	photo 95:25
passed 103:10	pending 15:16	109:14	physical 8:4
109:12,12	17:4	performed	pick 54:14
passionate	pension 108:8	21:21 84:9	106:9
48:22	people 30:12	period 27:24	piece 39:15
past 12:18	31:2,11,15	92:23,24	pieces 36:7
13:16 20:1	46:10 49:8,20	109:14	39:19 69:14
21:11,11,15,19	50:1,17,19	person 48:2	pilot 83:11
22:5,12,23	53:5 61:12	70:19 73:14	pipeline 37:2
23:2 25:9,14	78:14 80:4,21	101:7	75:16,17 88:24
106:21 110:20	80:23	personal 66:25	89:20 91:21
patel 2:10 4:14	percent 7:12,13	116:13	93:7,18,20
4:15	8:13 9:2,14	personally 36:7	94:3
path 35:16	10:4,21 11:15	45:8	pitch 67:13
	12:9 13:3,24		

[pitches - principal]

pitches 67:16	po 114:24	24:5	present 2:14
67:17 89:3	point 36:11,23	portion 28:17	4:16 15:9
pivot 24:4	37:18 42:16	74:6	22:21 100:13
113:12	49:14 59:24	position 81:19	105:5
place 23:3 30:3	62:22 65:22	position 61.17	presentation
42:6 106:7	90:25 107:2	58:10 111:4	100:24
plan 44:7,9	pointed 23:18	positive 69:2	presentations
96:9,12,12,21	108:17	positive 09.2	86:25
98:2 100:16	policies 105:25	50:11	presented 6:10
113:6	policy 20:4,14	possible 82:9	6:19 32:12
planned 99:15	72:21	posted 32:19	63:16 70:15
planning 28:7	pooling 30:17	55:2 63:25	72:22
29:24	pooring 30.17	77:23 111:16	presenters
plans 25:14	populations	112:17	67:19 114:21
plant 30:23	83:6	potential 58:7	presenting
plant 30.23 plants 27:9	port 42:8	93:23	24:12 55:24
platform 69:1	portable 69:24		
-	-	potentially 39:25	president's 95:2
69:15 79:22,24 91:3 93:22	porter 2:22		
	portfolio 19:6,8 19:19,22 20:23	pouring 60:3	pressed 13:14
play 39:17 67:6 players 67:7,9	21:3 22:17,18	practiced 65:4 practicing	pretty 16:15 21:1 74:20
67:11 75:8	23:8,24 24:7	65:10	96:18 109:22
104:1	,		
	24:15,19,21,25	pre 22:24 78:25	preventative 27:11
pleading 99:1 please 4:3	25:2,3,6,7,11 34:5,24 56:19	precedent 49:16	previous 16:15
32:18 63:25	57:16,18 59:9	predominantly	-
77:23 100:3	67:21 70:16,20	72:24	previously 56:16
104:22	70:23 74:25,25	prep 13:20	price 48:21
pleased 84:6	75:3 85:24		price 48.21 prices 79:14
92:1 97:21		preparation 9:23	*
	86:24 88:17,22		primarily 73:25
pleasure 93:6	88:23	prepare 89:2	
pledged 28:21	portfolio's 20:12	prepared	prime 41:5
plus 41:6 53:12		116:12,17	principal 21:10
74:15 80:22	portfolios	presence 42:21	28:16
93:12 113:23	18:24 19:4		

[prior - providing]

prior 81:7	15:24 16:2,3,3	programs 14:9	promise 95:4
privacy 45:24	16:4,5,14,25	14:23 15:13	promising
private 33:21	17:1,24,25	16:12 17:4	81:22
51:11 56:6,12	23:15,16 26:19	23:17,19 36:14	promote 51:4
56:16 58:9	26:25 29:24	40:21 49:9	propel 93:24
59:6 82:6	32:23 33:5,17	58:2 74:9	propeller 87:14
probability	34:13 37:10	78:19 98:14	87:18,20
22:1	40:7,9 45:6	104:10 107:12	proposals 47:2
probably 39:20	46:10,24 51:15	104:10 107:12	propose 95:22
73:11 111:20	51:22 52:18	111:11,24	proposing 46:4
problem 6:13	53:8 55:3 56:1	112:6 113:5	proprietorship
6:17,21 53:22	56:5,7 58:21	114:8	11:25
problems 6:15	61:10,13 64:6	progress 99:20	protect 45:23
70:13 84:19	64:19 66:3,7,8	profibited	105:25
procedure	66:12 72:16	116:24	protecting
116:21	73:1,23,24	prohibition	35:10,22
proceeds 8:7,23	74:6 76:24	116:20	proud 36:23
9:10,25 10:15	78:8,13,16	project 17:4,13	proven 13:15
11:11 12:1,22	79:11 82:10	28:3 29:9,11	provide 7:1
13:19	83:17,19 88:1	29:15 32:4	29:14 35:14,24
process 38:5	92:13,20 94:12	58:19 66:22	76:16 81:5
41:20 43:19	96:5,23 104:13	71:4 79:10	provided 41:12
51:8 62:6	104:13,14	projected	86:18 107:19
85:16 106:6	106:12,12	15:14,19 16:8	108:18,20
108:24	107:15,17,20	16:10,17,19	provider 106:8
processes 79:16	108:11,14,23	17:7,14	providers
92:19	109:9,10,11,13	projections	33:10 79:19
product 31:10	109:14,22	17:11	84:17 103:4
production	110:1,10	projects 16:9	108:7
45:5	113:13	16:18 17:6	provides 35:8
profession 66:5	program's	28:8 33:7,11	83:3
profit 76:15	35:22	35:13 36:9	providing
program 6:24	programming	47:13,17 48:16	34:24 58:11
7:2,18 14:17	85:17	51:9 95:16	80:22
14:19,24 15:18			

[public - receive]

	I	I	I
public 15:1	48:10,12 107:1	26:21 50:24	111:14
18:5 32:15	107:10 112:25	55:18,22,23	reached 89:17
63:22 82:5	questions 7:16	60:10 64:14	reaches 28:19
102:15	17:16,19 18:5	73:9 76:22	read 18:19
pull 43:1	18:21 20:19	91:11 96:25	readiness 17:1
punch 99:18	25:18,20 31:21	100:10 102:10	ready 80:2 84:2
purchase 8:24	31:22,24 32:9	102:23 105:9	99:23
9:10	37:15 41:19,24	106:3,18 107:9	real 30:11
purchased	45:9 47:22	109:6 112:1,22	36:10 72:9
44:22	59:14,21 61:2	113:8 114:4,11	76:5 97:4,5
purchases	61:4 71:7,9	115:2	really 30:16
10:18 13:20	73:5 76:18,21	range 27:10	36:10 42:12
push 53:25	80:6 83:21	ranking 111:12	44:18 63:8
99:11	86:5,7 87:11	rankings 98:17	67:3,12 69:18
pushed 98:19	87:13 89:23	98:21	70:2 75:1,16
pushing 98:13	91:7 94:23	rapidly 68:20	76:13,14,16
98:13 103:5	105:21	69:12	79:3 86:18
put 23:3 55:4	quicker 113:15	rarity 11:21	87:2,5 89:19
77:13 85:25	quickly 68:1	rate 7:12 8:13	94:13,19 95:17
92:23	69:21	9:2,14 10:4,21	96:4 98:15
putting 27:18	quite 27:1 51:2	11:15 12:9	100:20 106:9
54:23 84:14	64:5 72:4 84:2	13:3,24 19:4	107:18,24
q	104:7 105:11	19:22 25:3,11	108:5 112:5
qualified 74:25	109:17	27:22,24 31:16	114:7
91:14	quorum 5:9	41:1,8,11	realm 93:17
qualifies 8:17	114:24	44:23 48:1,7	reason 20:11
9:5,17,20 10:8	r	50:9,12 98:23	38:19 39:23
11:1,2 12:12	raise 74:14	112:19,19	50:3 69:3
13:6,9 14:2	78:16,22	rates 24:1	reasonable
qualify 33:4	raised 59:23	40:15 48:1,14	20:11,18
qualms 61:7	ran 19:3 42:5	48:15	reasons 49:19
quarter 99:24	46:3	ratio 19:9	rebecca 3:9
question 18:20	raney 2:20	reach 22:14	26:23 27:2
23:14 42:20,24	14:15 21:4	74:2 75:10	receive 58:17
43:13 44:14,25	22:19 23:22	81:23 110:24	74:7 103:10,14

[received - requirements]

	T		
received 83:10	referrals 89:11	116:20	84:3 86:17
104:7 109:25	104:24 106:16	relative 28:18	95:2 96:8,8
recent 12:2	reflect 41:2	55:15	99:4 109:15
38:9	reflected 25:3	relaunching	reported 1:17
recently 13:18	25:11 50:15	14:19	34:11 116:11
14:20 30:6	reflects 41:10	released 99:4	reporter 116:7
43:5 62:24	reform 98:18	relocation 12:2	117:20
92:11 109:16	regard 113:1	remaining	reporter's
109:18	regarding	27:20	116:1
recepient 91:4	18:22	remains 29:7	reporting
recess 26:5,8	region 57:5	remanufactur	116:12 117:1
26:15,16	58:4,8,11 74:1	27:12	reports 22:5
recommendat	97:20	remarks 95:5	represent
47:8	regional 13:16	remedy 98:10	55:12 75:19
recommendat	58:1 59:13	reminder 109:7	91:15
34:25	75:8 77:11	remiss 55:10	representation
recommended	regionally	remodeling	75:1
27:25	89:14	10:15	represented
recommends	regions 75:6,11	remotely 30:19	73:2
47:10	77:15,19	remove 83:5	representing
reconvene 26:6	regs 52:25	renew 111:17	80:14 85:5
record 50:16	reinvest 74:7	rent 7:10	reps 65:16
77:14	reiterated	rental 30:15	request 8:13
recorded 28:24	109:18	rentals 27:11	9:14 10:5,22
recruitment	rejoined 72:19	renting 30:4	11:16 12:9
16:22	related 8:17 9:6	repairs 10:15	13:3,24 17:23
recycling 56:7	9:17 10:8 11:1	27:11	18:3
red 77:5 106:9	13:7 14:3	repay 50:8	requests 7:20
106:10	16:12 104:8	replicate 84:16	require 58:22
redeploy 113:4	116:23 117:4	report 15:10,23	required 59:8
redesign 92:18	relationship	16:11 17:17	116:18
reevaluate 24:1	55:15 64:20	18:16,19 20:20	requirement
refer 94:6	116:25 117:3	21:6,8,18	35:2,4 45:1
referral 104:21	relationships	22:10,22 24:10	requirements
	40:22 60:13	24:13 25:17,21	56:7 58:20

[requirements - roy]

59:4 77:4	result 92:13	rfq 91:13	67:2 103:12,12
research 16:13	resulted 8:14	richardson	103:17 104:13
16:22 82:3	9:15 10:22	2:12 5:5,6	114:14
reserve 20:3	11:16 12:10	31:25 32:11	rooted 80:17
113:9	13:4,25 19:11	ricky 2:10 4:14	rouge 1:13 9:8
reserves 18:25	67:17	ridiculous	9:25 10:13
20:4 34:20	resulting 9:2	106:12	27:20,21 30:1
residence 9:18	10:5	right 14:19	30:6 63:8
11:18	results 34:19	24:7 33:8 38:8	71:20 91:2
residential	82:14	42:24 43:18,20	117:8
10:12,14	retain 79:25	55:21 62:12	roughly 101:13
resilience 58:15	retained 28:14	70:4 71:2 72:2	101:22 110:8
resistance 68:6	retaining 35:18	73:12 93:7,18	113:21
resort 50:5	82:23	95:4 96:11	round 62:20
resources	retention 9:3	97:6 99:17	68:2
112:17	9:15 10:5,22	107:12 109:24	rouses 68:21
respective	11:16 12:10	110:10,18	88:19
58:21	13:4 16:21	rigorous 78:16	roussel 73:18
respond 53:5	28:9 31:16	ringing 46:9	73:20,21 76:3
responded 6:1	68:25	risk 19:1 20:5	77:7,24
6:12 18:15	returning	20:14 35:19	routinely 58:20
26:4,14 32:16	83:20,23	39:6 40:3	row 95:12
63:23 102:17	returns 57:13	44:19 76:5,11	roy 2:4 4:1 5:10
response 4:9	74:7	77:17	5:17,24 6:9
rest 71:12 72:1	revenue 34:9	risky 19:15	7:17 14:6,25
restaurant	57:1 80:3	20:14 39:6	17:18 18:4,12
42:15 62:9	review 6:3	road 27:19	23:13 24:8
67:25 93:14	15:18 16:9,19	roberts 64:23	25:19 26:1,11
restoration	17:6	robin 2:22	26:17 29:16
79:17	reviewed 58:20	role 76:12	31:23 32:7,13
restricted	reviews 24:3	roles 56:16	32:22 37:14
41:17	35:4	roll 4:2 30:25	54:2,6,12 55:1
restrictions	rfp 107:5	rolled 103:24	55:20 59:15
36:16	108:24	room 1:12	61:3 63:11,15
		14:23 52:20	63:19 64:4

[roy - serves]

73:4,17 76:20	satisfied 14:8	seal 116:4	105:12
77:21 78:1	saturday 59:25	seasoned 23:15	seed 16:4 55:3
80:5,9 84:24	saulny 56:9,20	sec 58:23	55:25 56:5
86:6,11 87:12	saving 83:8	second 5:23 6:8	64:6 74:11
89:24 90:3	saw 30:5 66:3	14:14 18:11	75:20 94:5
91:8	112:9	25:25 26:10	seeing 27:1
rules 38:6	saying 48:20	32:14 35:5	39:7 48:15
52:25 59:4	49:16,25 59:22	42:20 54:5	93:11 97:14
67:8 110:4	105:6	60:4,6 63:20	seek 77:13
116:18,22	says 40:15 46:9	65:17 74:19	seeking 56:4
run 37:10	99:5,8	102:5,7,15	91:14
71:19,20 73:25	sbas 41:5	115:7,9	seem 41:16
running 59:24	sblgp 45:12	secret 62:3	72:13
108:5	sbop 108:13,23	secretary 2:6	seems 21:18
rural 87:3	scalable 57:7	5:14 15:6,9,22	seen 71:23 77:1
russell 2:12 5:5	57:21	17:16 111:16	104:12
ruston 71:21	scale 38:20	112:2,15	sees 20:11
S	41:6 42:16	section 16:1,11	selection 108:4
sade 3:4	50:16 81:22	17:9	selene 43:18
safeguards	scaling 56:21	sector 34:17	self 105:25
35:11	58:7	51:11 63:10	selling 65:15
saints 12:20	school 59:24	sectors 57:9	send 21:8
salaries 31:3	65:9	82:6	sending 104:19
41:3	science 93:17	securitize	senior 34:1
sales 37:7 43:4	sciences 62:18	45:14,15	87:17
65:16 69:16	62:23	sedi 8:17 9:5,17	sense 39:24
salon 8:22	scientist 70:9	9:20 10:8 11:1	sent 30:17
sample 67:20	scope 45:13	11:2 12:12	sentiment
sampling	75:9	13:6,9 14:2,4	54:15
110:24	score 34:10	see 14:9,16,18	seriously 66:5
san 60:16	39:4,5,8 41:4	15:22 23:24	serve 47:15
sand 79:16	48:8 49:15	24:4,6 40:21	55:8 75:4
sat 86:15	scores 39:12	52:18 66:14	servers 35:14
satisfaction	screen 64:13	68:3 84:6 97:7	serves 57:15
69:3,5 79:12		98:5 99:20	
07.0,0 77.12			

[service - somebody]

service 33:10	sharing 72.1	simmons 2:25	slow 95:12 96:5
42:14 78:10	sharing 72:1 sheet 93:12		snow 93.12 90.3 small 12:17
		4:4,8,13,17,21	
87:21 93:14	shell 93:24	4:25 5:4,8,12	16:1,13 21:13
services 27:10	shining 84:20	simpson 2:11	31:18 33:4,25
57:18,23,24,25	shipped 30:10	4:18,19 5:20	34:8,23 48:5
79:20 107:16	shoots 69:11	25:24	69:17 90:23
107:19,23	shout 91:5	single 43:7	107:15,23,24
108:18	shoveling 114:2	50:18 101:7	108:13 111:22
servicing 34:3	show 91:19	singular 88:5	smaller 22:17
serving 56:22	100:1 101:10	sir 39:1 54:25	41:1
93:6	105:16 110:6	55:19 73:6	smith 2:23
set 19:13 34:22	showing 67:14	84:25 87:13	smoothie 13:11
43:20 45:18	shows 15:12	91:9 107:10	13:20
76:14 77:3	65:15	site 17:1	smoothies
87:4 111:23	shreveport 8:7	sites 68:15 83:9	13:14
setting 74:22	70:7 71:21	83:12	social 83:5
74:25	82:17	sitting 101:8	87:23
settle 44:15	shut 30:25	113:21	software 67:25
seven 44:3 85:7	side 52:23 70:9	situation 22:25	69:1 70:11
109:13	sidelines	23:1 109:17	79:11,13,22
several 36:14	113:22	size 40:25	sold 36:6 46:1
40:3 90:11	sides 94:20	45:13 50:20	sole 11:25
shame 114:9	sign 110:5	sizes 85:20	solely 19:20,25
shamelda 2:16	signed 63:6	skip 6:13	45:16
32:25 36:2	68:20 69:13	sleep 70:9,10	solid 76:14
46:13	92:22 103:19	70:10,11	solution 43:8
share 59:8,12	111:24	sleepnavigator	77:20
75:16 90:24,24	significant	70:6	solutions 27:6
101:9 102:24	35:15	sleigh 78:4	37:9
103:8 104:21	significantly	slide 64:12	solve 70:13
107:17	40:20 47:25	66:14,21 67:22	solving 68:5,25
shared 109:20	signs 99:20,22	70:15 78:5	84:19
shareholders	silicon 66:9	slides 64:11	somebody
31:9	similar 61:11	slightly 106:4	105:23
	77:16		

[somewhat - state]

somewhat 50:7	speakers 105:4	ssbci 16:12	stand 107:7
55:6	speaking 99:14	19:6,10 23:17	109:4
songbird 7:5	spearheads	24:14,17 25:5	standards
songbirds 7:4	73:15	34:6 36:13,15	59:10
soon 82:17	specialize	39:16 45:16	standpoint
sorry 5:13 17:2	10:14 12:16	46:23 52:22	36:17
47:22 48:10	27:8	55:25 59:5	stands 108:13
52:8	specialized	64:6 73:1,23	stanfill 73:22
sort 38:19	31:2	74:4,5,9,10	74:23
40:15 49:4	specialty 30:11	77:1 83:17	star 30:12
65:2 69:18	33:6 35:9	88:1,2 90:8,9	start 6:23 7:9
70:24 84:2	specific 44:7	90:16 91:9	8:6 21:16 29:9
sounds 53:22	47:16 108:17	92:13 94:4	59:22 61:6
95:23	specifically	102:25 107:14	64:20,25 66:12
source 51:3,3	44:16	107:22 108:9	66:18 73:19
51:17,23 52:6	speed 89:2	108:21 109:5	95:8 96:5
53:7	spend 60:11	109:21 110:1	started 11:25
south 27:9	89:19 98:24	sscbi 74:10	33:13 43:19
65:25 69:10	110:7	113:5	62:19 65:7,8
78:21 92:15	spending 15:19	st 7:3,7 8:21	65:22 78:7
southeast 57:5	29:24	27:7,18,22	84:7 90:10
58:4,11 60:14	spent 27:20	32:2	111:19
75:12	spill 79:18	staff 2:14 6:20	starting 22:12
southeastern	splits 69:25	14:7 22:13	24:6 74:4 96:4
88:10	splitting 14:21	25:13 27:24	startups 19:2
southern 37:23	spoke 22:24	34:24 47:2,8	19:16 56:21
37:25	75:14	47:10 55:5,14	57:4 58:1 66:2
space 12:4	spoken 25:13	58:16 104:6	76:25
30:15 35:14	55:6 106:19	114:24	state 1:6 16:1
88:8,9 100:21	spring 18:2	stage 56:2 57:4	27:23 29:4,6
104:2 108:20	spun 77:11	73:1 76:6,15	30:9 31:4
spar 83:10	square 13:18	76:15 78:21,22	33:14 35:13
speak 15:4	squeeze 62:20	81:17 85:21	38:12,18 44:17
21:20 22:3	squeezy 13:11	96:17 97:19	46:11,14,17
31:6 92:17			51:14 52:17,19

[state - supports]

52:24 54:20,23	statistics 70:14	strengthening	summary 15:12
55:8,8 58:9	status 24:13	81:18	17:10
60:8,9 66:23	25:15 70:25	strictly 44:9	summer 95:11
70:22 75:7,8	109:4 111:18	94:4	95:12
75:19 77:18	statute 109:12	strong 53:17	summit 72:21
80:19,20,23	116:18	57:8 61:15	super 69:7
81:13,24 82:13	stay 42:4,15	stronger 80:18	superbly 88:18
82:16,19,23	stead 87:19	83:13	superbowl
84:18 88:11,20	stenotype	students 82:23	12:19
89:12 90:21	116:11	studios 69:13	superexcited
92:15 94:1	step 43:21	study 103:13	96:23
95:17 97:13	62:25	sub 15:17	supervision
98:15 100:15	stephen 2:5 5:1	subject 28:1	116:14
100:20 101:16	stop 22:21	50:23	supplies 7:10
106:20 107:25	store 89:5	submission	10:2 79:15
110:12,15	stores 65:20	18:1	support 6:24
111:16 112:2	68:22	submitted	7:2,13,16 12:2
112:12,15	stories 63:3	17:21 22:2	14:18 16:4
116:7	story 29:22	64:11	33:11 59:7
state's 74:19	30:5	subsequent	69:11 81:9,25
81:4	storytelling	28:22 110:13	82:12,19 85:11
stated 58:18	100:17	subsidy 33:12	85:17 86:18
110:23	strategic 38:19	succeed 112:19	89:10 92:9,12
states 38:12,17	38:21 42:25	success 32:19	101:1,23 107:3
58:5 60:20	53:10 56:21,23	64:1 67:4	supported 85:6
87:4 94:17	57:16 80:13	112:19	85:9
99:6,7 109:19	100:16	successful	supporter
109:24 110:2,2	strategy 57:23	78:15 110:15	61:15
110:18	streamline	successfully	supporting
statewide 74:3	69:19 79:23	68:1 103:10	81:1,12,16
76:2 90:18	street 1:11	suggested	82:14 88:9
100:8,24	streets 103:7	19:11	supportive
101:23	strength 34:13	suggestion	32:5 60:10
stations 65:20	strengthened	111:10,14	supports 58:6
	82:10		87:22

[supposed - things]

_	01.1	100 22 111 10	22 21 26 2 2
supposed	81:1	108:23 111:10	32:21 36:2,2
109:11	talk 23:3 74:21	111:15 112:17	37:13 39:11
sure 40:18,24	105:1 112:7	112:18	41:22 44:5
41:22 42:3	talked 109:5	technically	52:14,16 53:12
44:12 53:17	talking 22:21	110:11 111:18	53:13 54:14,25
54:22 66:18	45:11 98:24	technologies	55:2 59:14,18
77:8 96:8	talks 44:9	68:9 85:19	61:14,18 64:3
100:17 103:19	tammany 27:7	technology	64:10,17 71:15
104:19,23	27:18,22 32:2	57:9,10 62:12	71:24 72:5,8
surfaced 106:6	tangible 82:14	63:9 68:6,11	73:6,8 74:24
surrounding	tanner 12:15	69:10,19 70:3	76:23 77:5,22
75:11	tape 77:5	75:22 85:11	80:7 83:23
swaying 105:17	target 50:12	teen 13:13	84:12,20,23,25
sylvester 87:16	89:3 111:20	tell 17:21 29:21	85:3 86:8,10
syndicate 90:24	targeting 51:16	41:11 49:20	87:13 89:25
syndication	targets 57:6	61:21 72:19,23	90:2 91:9 93:5
72:3	tax 9:23 10:2	100:18 109:3	94:21,23 95:1
system 80:21	98:17,17,18	ten 52:5 109:11	96:2 97:10
systems 93:24	taylor 78:3,4	tend 31:9	99:12 100:3,4
t	teacher 68:25	tentacles 89:9	100:11 102:21
table 110:17	teachers 69:2,4	term 7:11 9:1	103:19 109:7
tackle 87:23	team 17:7	9:13 10:4,20	111:8 114:17
tagline 76:10	26:24 33:19	11:15 12:8	114:19
take 5:19 6:2	34:18 57:17,22	13:2,23 83:15	thanks 101:6
43:6 45:8	62:6 67:9 76:2	terminated	103:17
46:22 50:10	98:13 99:11	29:4	therapy 8:4,6
52:24 78:18	107:23	terms 39:21	thereof 117:6
95:9,14,22,25	teams 57:8	40:13 45:19	thesis 66:14,15
99:9 110:17	65:16 67:6,7	47:13 75:21	thing 39:8
taken 26:16	tech 57:11	77:4 109:22	40:15 67:12
39:8	93:14,14	testing 62:25	75:15 76:5
takes 16:11	technical 89:1	texas 38:15	things 6:15
43:14 69:24	91:6 107:3,12	thank 7:18 15:7	9:22 31:1,13
talent 58:9	107:14,21	23:12 29:19,22	75:10 94:16
68:15 79:25	108:11,15,20	31:20 32:6,8	95:7,19 96:6
00.13 17.23			

[things - treasury]

06.12.15.00.12	104.10.106.4	102.10	4
96:13,15 98:12	104:10 106:4	103:18	trainings 68:12
99:10	106:21 110:6	together 56:10	tranche 103:11
think 14:22	threshold	65:23 82:6	103:16 110:1,9
15:4 37:4,9	89:17	83:13 97:4	110:13 111:5,6
38:2,14,16,16	thursday 1:9	105:19	113:1,1,2,19,20
39:11,13 40:6	tiered 20:14	tonnage 27:8	113:23
40:24 41:2,6	tiers 48:17	took 38:3 66:5	transaction
43:24 49:10,25	tigers 59:25	tools 83:15	9:21 11:3
54:16 55:16	time 8:14,15	top 26:18 52:25	12:12 13:9
60:14 74:18	9:3,4,15 10:6,6	98:16	14:5 56:19
75:15 84:2,5	10:23,24 11:17	total 7:14 28:22	113:18
84:15 89:22	12:10 13:4,5	totaled 93:12	transactions
93:22 94:19	13:25 14:1	totaling 34:5	35:3 45:2
98:2,5,10	21:9 28:5 31:7	totally 107:1	transcribed
100:2 104:2,16	31:20 33:22	totals 24:16,21	116:12
105:1 106:13	59:18 60:11	25:2,4,7,12	transcript
107:2 112:2	65:18 72:14	touch 37:6	116:4,15,16,17
113:13	74:18 77:23	tough 98:23	transfer 29:2
third 43:13	84:11 95:20	towards 28:21	110:8
60:5 63:5 83:1	98:18,24 99:12	83:1 89:13	transferred
thought 20:17	100:3 104:11	track 50:15	113:24
51:7 112:9	timely 34:17	68:12	transformatio
thousands	tishia 13:12	tracking 62:18	63:9
51:15 65:16	today 23:8	79:23	transformative
67:16,17	31:20 33:1	trade 53:8	31:6 70:3
threat 98:22	53:16 59:11,19	65:15	translating
three 9:21	60:21 61:9,15	traditional	82:2
10:22 11:15	67:2,20 77:3	57:6	transportation
12:8 13:16	78:5 82:24	traffic 12:6	37:11 46:1
20:22 24:15	90:15 92:17,21	trailer 52:3	105:11
25:1 38:6,17	93:13 95:5	trailers 69:8	travel 71:18
41:6 43:25	96:2 97:11	training 10:1	treasurer's
61:8 71:3	98:1,4 99:13	27:12 66:8	15:23 17:17
86:24 92:14	99:15 100:3	107:3,6 108:19	treasury 14:20
98:3 101:24	101:8,10		33:19 37:1,17
	·		·

[treasury - unofficial]

50.05 50.5	4	4	10.5 (1.12
58:25 59:5	trying 23:5	typically 66:17	49:5 61:13
77:2 92:12	40:10,14 42:16	76:7 90:19	62:13
103:19 107:18	43:8,21 48:6	104:16	understanding
109:8,15,16,18	60:18 61:8	u	116:16
109:21 110:4,7	62:14,14	u 7:9	understands
110:11,13,19	111:20 114:13	u.s. 45:1 57:4	52:22
110:20,23	tucker 112:6	58:3,24 59:5	undertaking
113:6,11,17	tulane 63:2	60:13 92:11	51:2
114:13	68:5 84:25	ubs 56:17	underway 33:7
treasury's 15:9	85:5,8,9,11,12	ucc 28:25	underwrite
45:1	85:14 98:6,7	ull 82:21	92:9
treatment 70:9	turn 29:25 89:6	uncertainty	underwrites
tremendous	96:4 97:11	76:12	36:19
51:4 101:7,15	turning 97:5	uncle 60:7	underwriting
trending 96:24	tweak 114:8	uncollectible	39:15
99:10	two 7:25 8:1	20:16	unemployment
tried 38:4 50:3	10:1,6 11:4	uncredited	27:22
triggered 59:6	12:13,18 14:9	29:7	unfair 67:10
trip 95:23	14:23 24:19	undebatable	unfinanceable
99:14,15	34:24 35:3,6	115:9	49:10,13
trips 95:15	41:6 44:15	under 8:17 9:5	unfortunately
100:7 105:15	45:2,19 47:1	9:17 10:8 11:1	45:3 53:15
trivia 62:17	47:10,22 53:25	11:20 13:6	106:14
truck 9:11	56:11 59:1	14:2 15:18	union 7:24,25
trucking	60:22,24 63:1	16:9,19 17:6	8:3,19
105:10	65:12 70:19	25:15 29:11	unique 93:22
trucks 42:3,7	74:9 82:24	33:4 38:1 64:5	united 99:7
69:6	85:7 88:23	92:14 107:19	universal 69:13
true 46:13	90:8 94:17	110:1 113:16	universities
116:14	107:11 110:20	116:13	66:24
trusted 27:5	type 19:14 23:4	underserved	university 98:8
try 6:14 42:4	42:10 43:21	34:14 57:5	unknown 88:15
82:6 94:4	52:8,9 55:16	75:6	unlocked 93:23
96:13 112:20	types 69:22	understand	unofficial
	107:11		95:14
		40:10,12,14	

[unpaid - weaker]

	l	:-:L:1:4 10.5	114.0
unpaid 29:7	values 36:18	visibility 12:5	114:2
unrelated	variety 57:17	vision 46:23	wanted 52:11
107:1	various 42:9	80:17 81:12	72:16 73:13
unsponsored	varying 85:15	82:8	75:15 104:25
27:15,25	vast 49:2 55:9	visit 111:18	wants 33:3
unusual 19:25	venture 56:2,12	vitality 83:16	warehouse
unveiled 96:10	57:6 58:13,24	vocational 42:3	43:22
update 91:21	66:4,9 67:4	42:7	washington
103:25 105:3	72:20 73:25	vulnerable	46:11 72:21
111:17	74:15 85:5,9	83:6	watch 107:11
updates 21:6	91:14 92:6,8	W	watched
93:11	100:15 101:16	wait 47:3	103:22
upfront 14:21	ventures 55:24		water 69:25
109:8	56:1,10,23	waiting 8:9 46:10	way 29:11 35:8
upside 53:2	57:3,15 58:3	waitr 90:11	35:20 41:4,8
use 52:4 67:5	58:17 60:12	walk 99:18	50:10 53:11
used 7:8 8:8,23	64:22 80:8,14	walker 33:20	96:1,23 98:23
9:10 10:1,16	84:25 86:12		99:10 111:21
11:11 12:1,23	90:17 91:10,12	35:24 36:1	117:5
13:19 43:25	92:1,6 103:22	37:20,24 38:13	we've 6:14
45:5 52:1	version 77:2	38:25 39:10	20:22 31:15,17
79:24	versus 77:2	40:17,23 41:21	44:16 46:13
uses 70:1	114:14	42:2,23 43:16	55:7 60:21,23
113:17	vestige 69:9	44:4,11 45:10	62:18 71:4
using 61:20,23	veteran 70:20	48:9,23 49:18	72:14 74:8,15
69:18 82:22	veterinarian	50:6 51:25	78:10 79:6
utilize 51:12	79:12	52:16 54:14,24	82:18 90:12,13
110:12	vetting 75:18	want 18:19	90:20 92:21
v	view 36:23	21:20 22:3	95:16 96:21
	vigilant 23:19	32:4 38:18	97:22,22 98:14
valid 116:3	villa 2:21 15:3	45:19,23 50:10	103:7,21
validate 81:21	15:6 17:20	52:16 54:21,22	104:12 105:12
valley 66:9	95:7 112:8	60:9 71:9	weak 39:19
valuation 63:1	village 78:7	73:10 94:10	weaker 39:15
value 100:19	100:8,12,23	96:6 99:11	
101:19	100.0,12,23	109:3 112:16	

[wealth - zones]

			56.20 50.1
wealth 31:8	woodside 51:10	y	56:20 59:1
website 68:11	work 23:4,6	y'all 31:20	60:1 61:8
weeds 96:7	31:10 34:3	43:14 71:10,12	62:19 65:7,11
week 66:8	51:13 53:15	72:12	71:1,3 74:16
72:21 87:1	60:8 61:1	yeah 43:9	78:9 92:7
weeks 99:5	68:15 71:13,25	44:23 61:6	93:23 101:24
weighted 19:9	72:5 82:6	86:4 105:21,21	106:22 110:6
19:21	91:19 92:2,3	year 7:11 8:12	yellow 91:10,12
welcome 99:17	97:4,22 98:14	9:1,13 10:2,4	91:25 92:6
welding 83:24	98:20 99:20	10:20 11:15	97:10
84:22	100:4,23 101:7	12:8 13:2,23	yolanda 9:24
wellness 11:22	101:20 103:2	15:11,19 16:7	york 60:1 72:25
79:20	103:11,18	16:10,16,19	88:20
wendling 80:8	104:1 105:17	17:7,14 19:8	young 65:10
80:11,12	111:5	19:21 20:1	68:17 106:13
went 65:11	worked 46:20	28:22 33:17	youth 7:5,5
66:7	60:1 114:7	35:3 36:24	Z
wheelers	workforce	40:5 44:15	zones 70:22
105:13	57:11 68:13	45:2,19 59:1	ZUIICS /U.ZZ
wide 27:10	working 8:8	71:23 77:14	
104:23	10:16 11:11	82:18 83:10	
wider 60:18	12:2,23 13:20	86:1 96:11	
williams 65:4	21:16 61:16	98:19 101:6,6	
win 62:23	76:1 78:25	101:10,10,11	
wins 32:4	83:1 85:10	101:10,10,11	
withdrawn	86:1 94:21	104:3,5 109:11	
111:2	98:11 101:18	104.3,3 109.11	
woman 93:15	107:24	110:21 111:18	
93:16	works 40:13	yearend 60:24	
women 75:4	77:11 79:9		
79:1 88:25	world 45:12	years 11:8 12:18 13:16	
won 91:13	worth 17:6		
wonderful	write 66:16	23:16 33:23	
88:11 91:18		35:6 38:7	
94:15 111:24		43:25 44:1,1,3	
		49:14 52:5,5	